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**Cover Design:** John Johnson  
**Photography:** Matt May, Morgan Stailey,  
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# TAMPA BAY BUCCANEERS 2005 SCHEDULE

## PRESEASON

Friday	August 12	at Tennessee	8:00 PM	WFLA
Saturday	August 20	JACKSONVILLE	7:30 PM	WFLA
Saturday	August 27	at Miami	7:30 PM	WFLA
Thursday	September 1	HOUSTON	7:30 PM	WFLA

## REGULAR SEASON

Sunday	September 11	at Minnesota	1:00 PM	FOX
Sunday	September 18	BUFFALO	1:00 PM	CBS
Sunday	September 25	at Green Bay	1:00 PM	FOX
Sunday	October 2	DETROIT	1:00 PM	FOX
Sunday	October 9	at N.Y. Jets	1:00 PM	FOX
Sunday	October 16	MIAMI	1:00 PM	CBS
Sunday	October 23	Bye		
Sunday	October 30	at San Francisco	4:15 PM	FOX
Sunday	November 6	CAROLINA	1:00 PM	FOX
Sunday	November 13	WASHINGTON	1:00 PM	FOX
Sunday	November 20	at Atlanta	1:00 PM	FOX
Sunday	November 27	CHICAGO	1:00 PM	FOX
Sunday	December 4	at New Orleans	1:00 PM	FOX
Sunday	December 11	at Carolina	1:00 PM	FOX
Saturday	December 17	at New England	1:30 PM	FOX*
Saturday	December 24	ATLANTA	1:00 PM	FOX
Sunday	January 1	NEW ORLEANS	1:00 PM	FOX

All Times Eastern

\*Nationally Televised Game

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Disney's Wide World of Sports Complex • Lake Buena Vista, FL • Bucs PR: (407) 939-BUCS (2827)

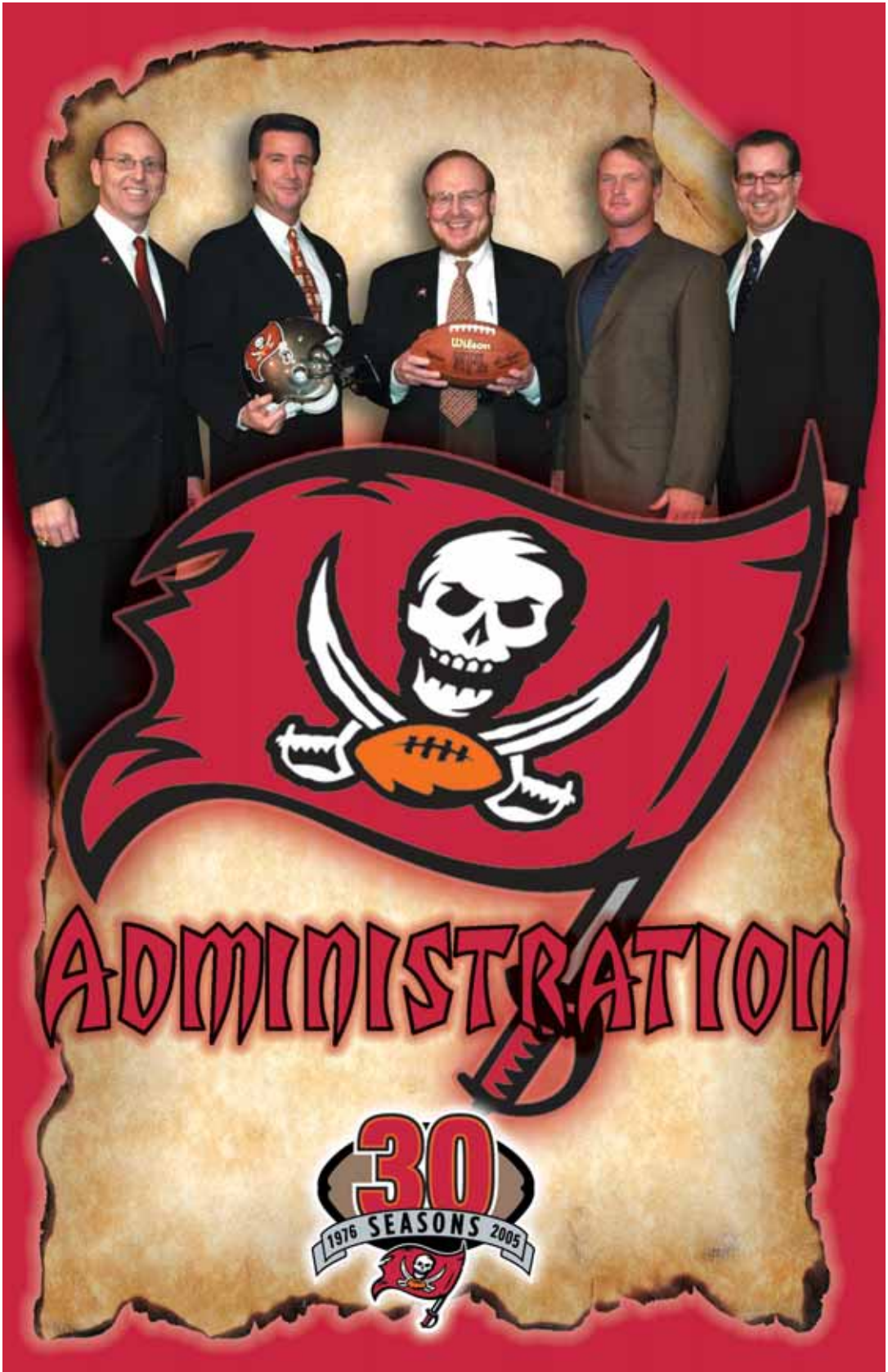
**Report Date** Thursday, July 28

**First Practices** Friday, July 29

See pages 452-453 for more information

### MEDIA INFORMATION

See Page 454





## MALCOLM GLAZER

### OWNER/PRESIDENT

On January 16, 1995, he stepped to the podium, smiled and promised a winner. The crowd nodded and presumably chuckled. Malcolm Glazer had just paid a record price for an NFL team, but it was a team that was mired in a futile cycle. In a bottom-line business, the Tampa Bay Buccaneers were consistently hitting bottom, winning only 30 percent of their games over 19 seasons of existence. Few thought Glazer could buck that trend.

But the fortunes have certainly changed drastically for the Buccaneers, who have vaulted from the NFL's basement to the top of the NFL universe under Glazer's direction. Glazer's Buccaneers brought Tampa Bay the first Super Bowl title in franchise history with the club's 48-21 victory over the Oakland Raiders in Super Bowl XXXVII on January 26, 2003 in San Diego. The Buccaneers, who were making their first appearance in the NFL's championship game, also claimed the first-ever NFC South title in 2002, the fourth division crown in team history.

With his first Super Bowl title in hand, Glazer has his sights set on continued success and that drive has led to another significant improvement for what he has built as a model franchise in the NFL. On March 17, 2004, the Buccaneers unveiled plans for their new, 145,000 square-foot state-of-the-art training facility, promising a "world-class facility" that will be the finest in the National Football League.

Glazer has also continued to upgrade off the field, hiring Bruce Allen, a veteran of four decades in both professional and collegiate football, as the third general manager in Tampa Bay Buccaneers history on January 9, 2004. Allen, the 2002 NFL Executive of the Year, was reunited with Bucs head coach Jon Gruden after spending the previous nine seasons (1995-2003) with the Oakland Raiders, helping guide the Raiders to three AFC West championships, two appearances in the AFC Championship Game and a berth in Super Bowl XXXVII.

Known among his league peers as an innovative thinker, Glazer has infused his team and employees with the determination and dedication to be the best in the NFL. Glazer's commitment to building a championship organization has provided the foundation for the team's rapid rise on the field. That success has resulted in a level of popularity and support that is unmatched in franchise history.

Now the rest of the Tampa Bay community is smiling along with Glazer after the team's title run. The drive to the title began when he hired Jon Gruden as the Buccaneers' seventh head coach in club history on February 18, 2002. Gruden, one of the rising coaching stars in the National Football League, became the youngest head coach in NFL history to win a Super Bowl. He was also the first non-rookie head coach in the history of the NFL to lead his team to the Super Bowl in his first season with a new team.

"Outside of the X's and O's, Mr. Glazer is why we're here," said Pro Bowl FB Mike Alstott. "He came in and built the franchise up, allowed us to get some players in here that cared about winning. It has to start from the owner if you're going to get anywhere and be competitive in this league."

Under Glazer's watch, the Buccaneers can boast an 85-75 (.531) record and five playoff wins, easily the most successful stretch in club annals. Tampa Bay reached the playoffs for the fourth straight time in 2002, the only team in the league to head to the postseason all four years. In addition, the Buccaneers' five playoff appearances since 1997 are tied for second-most in the NFL over that span. Prior to Glazer's arrival, the franchise advanced to the postseason just three times in the previous 19 years, from 1976-1994.

Tampa Bay also eclipsed the club record for wins in a regular season with 12 in 2002. In fact, the top four single-season win totals in club history (12 in 2002, 11 in 1999, 10 in 2000 and 10 in 1997) have all come under Glazer's helm.

Tampa Bay, which has been one of the NFL's top teams over the past several years, owns a 72-56 ledger since the start of the 1997 season, a winning percentage of .563 that ranks fifth in the NFC and 10th in the league.

The 1999 campaign marked one of the most successful seasons in the club's history. Tampa Bay captured its first division title in 18 years, while setting club records with an 11-5 regular-season record and a 7-1 home mark. The Buccaneers reached the NFC Championship Game for then just the second time in franchise history and fell just five minutes shy of their first Super Bowl with an 11-6 loss to the St. Louis Rams.

Glazer has successfully constructed a multi-faceted plan, which calls for stable ownership, a talented coaching staff, knowledgeable personnel executives and a solid business partnership within the Tampa/St. Petersburg communities. The most visible aspect of this plan's success is Tampa Bay's \$200 million state-of-the-art Raymond James Stadium, which hosted Super Bowl XXXV in January of 2001 and will host Super Bowl XLIII in February of 2009. Dubbed the "Crown Jewel of the NFL" by many league insiders, Raymond James Stadium offers an unmatched game-day atmosphere for fans and players alike. All 58 regular season and playoff games at the stadium have been sellouts, and the Bucs can boast a gaudy 39-19 record (.673 winning percentage) at home.

Glazer has now turned his attention to constructing the team's new training facility, which will open in August 2006. The spectacular and innovative facility will be built on the Tampa Bay Center mall site across the street from Raymond James Stadium.

The signature of the new facility will be its breathtaking entrance, which features the world's largest football towering nearly five stories tall. Since the team's inception in 1976, Tampa Bay has been based for the last 29 seasons at One Buccaneer Place, a training facility located near the Tampa International Airport. The new facility will take approximately 18-24 months to build and will be ready prior to the 2006 season.

"Just like our stadium, our training facility and administrative offices will be among the finest in the NFL," Glazer says. "To ensure that our facility will be the best, we sent our football and administrative staffers to visit what we felt were the best NFL training facilities and, in some cases, the best collegiate facilities in the country. We instructed our people to take notes and photographs, and to design their respective areas the way they wanted them to be once the facility is finished. The information our people returned with was amazing. Our plan is to take that information, present it to the architects, and let them create the NFL's best training facility."

Over the last several years, the Buccaneers have proved to be major players in free agency, signing Pro Bowl players to boost their offense. Couple those bold moves with some of Glazer's previous off-season maneuvers, and you have a solid football foundation for seasons to come. Since February of 2002, Glazer hired Gruden, extended the contracts of defensive coordinator Monte Kiffin, 2002 NFL Defensive Player of the Year and seven-time Pro Bowl LB Derrick Brooks, and fellow Pro Bowlers K Martin Gramatica and LB Shelton Quarles. During his ownership tenure, Glazer has also provided the necessary financial support to extend the contracts of Pro Bowl CB Ronde Barber and Pro Bowl DE Simeon Rice.

**"I think it is the fact that the Glazers are tremendous team players within the league. Since they took ownership of the team, they have made it into a model franchise. They won the Super Bowl. They have been part of the community partnership presenting the last great Super Bowl in Tampa. I think the community's investment in a world-class stadium. But the friendship and the hospitality and the track record of the three prior Super Bowls in Tampa, coupled with this partnership here between the team and the community, obviously that is what did it. Those are the critical components."**

**— NFL Commissioner Paul Tagliabue on the Glazer family and Tampa winning the bid to host Super Bowl XLIII in February of 2009**

At the conclusion of the 1996 season, Glazer spearheaded massive changes at One Buccaneer Place, home of the team's administrative offices and practice facility, which included more than 20,000 square feet of new office space, a revamped season ticket and club seat purchasing operation, upgraded computers and more than 100 additional employees working to make the Buccaneers one of the most respected organizations in all of professional sports.

Additionally, Glazer, after many years in business, continues to display his personal trademark of accomplishing the "impossible." He devoted a significant amount of time working to make the organization more fan-friendly by greatly expanding fan activities at Buccaneer home games through the formation of the club's special events department in 1997. His mandate to increase player and coach visibility in the community was reflected in the more than 700 appearances made by Buccaneer players, coaches and front office officials last year, including nationally-acclaimed programs such as LB Derrick Brooks' "Brooks' Bunch" trips throughout the world.

"It is important for us to succeed on the field, but I want us to be good citizens in our community as well," Glazer says. "We are role models. Children and adults look up to us. I want us to set the right example."

Glazer's input has been sought on the league level as well, as evidenced by his position on the NFL's Finance Committee, one of the most prestigious working groups of owners in the league. He has also played a major role in Tampa becoming a host for the Super Bowl on several occasions. The Bay area was awarded the 2009 Super Bowl this past May, marking the second time during Glazer's term and the fourth time overall that the area will welcome the world's most spectacular event. Glazer played an enormous role in helping to land each of the two Super Bowls to Raymond James Stadium.

"I think it is the fact that the Glazers are tremendous team players within the league," said NFL Commissioner Paul Tagliabue when asked about how Tampa won its latest bid to host the annual game. "Since they took ownership of the team, they have made it into a model franchise. They won the Super Bowl. They have been part of the community partnership presenting the last great Super Bowl in Tampa."

"I think the community's investment in a world-class stadium, and the friendship and the hospitality and the track record of the three prior Super Bowls in Tampa, coupled with this partnership here between the team and the community, obviously that is what did it. Those are critical components."

Glazer, a resident of Palm Beach, Florida, is president and chief executive officer of First Allied Corporation. First Allied serves as a holding company for Glazer's varied business interests.

A true American success story, Glazer began working in his father's watch-parts business at the age of eight. When Glazer was 15, his father died and the son assumed responsibility for the family business and expanded it.

Glazer has owned a diverse portfolio of nationwide investments which have included food service equipment, food packaging and food supplies, marine protein, broadcasting, health care, real estate, banking, natural gas and oil protection, Internet publications, stocks, government securities and corporate bonds. He has been profiled in The New York Times, USA Today, and Forbes Magazine, which stated that Glazer has "an eye for value."

### TAMPA BAY BUCCANEERS FRANCHISE BEFORE AND AFTER

CATEGORY	PRIOR TO GLAZER OWNERSHIP 1976-94	BUCS WITH GLAZER FAMILY 1995-2004
	19 SEASONS	10 SEASONS
World Championships	0	1
NFC Championship Game Appearances	1	2
Regular Season Record	87-204-1	85-75
Winning Percentage	.300	.531
Playoff Appearances	3	5
10-Win Seasons	1	4
Division Titles	2	2
Playoff Victories	1	5
Home Playoff Games	2	3
Home Playoff Victories	1	3
Pro Bowl Honors	18	48
AP All-Pro First-Team Honors	2	17
Sellout Percentage	28% (41 in 146 home games)	76% (61 in 80 home games)
Final Top 10 in Total Defense	3	8

During the 1999 off-season, Glazer launched the much-anticipated Glazer Family Foundation, which is dedicated to assisting charitable and educational causes in the Tampa Bay community. In its six years of existence, the Foundation has donated more than \$2.5 million in programs, tickets, grants and in-kind contributions. This includes supporting the NFL Y.E.T. Centers, donating grant money to more than 100 organizations, providing 750,000 Buccaneer bookmarks to public libraries throughout seven Bay area counties, supplying 7,500 backpacks to more than 30 organizations for its back-to-school program and distributing 145,000 teddy bears to hospitalized children through the "Cheering You On" program.

Glazer's philanthropic and charitable activities have also included significant local involvement with the Tampa Bay Sports Commission, an organization that promotes amateur sports activities. In 1997, Glazer committed to donate up to \$2 million to the Commission and the Foundation has contributed more than \$577,500 to date.

A resident of Palm Beach, Florida, Malcolm Glazer was born in Rochester, New York. He and his wife, Linda, have six children: Avram, Kevin, Bryan, Joel, Ed and Darcie.

## MALCOLM GLAZER'S RECONSTRUCTION OF THE BUCCANEERS

In 1995, Malcolm Glazer paid a record price for a professional football team that had a 19-year winning percentage of .307. Nevertheless, he predicted success on the field; in fact, practically his first words uttered as new owner of the Tampa Bay Buccaneers were, "We expect to be winners."

Eight years later, the Buccaneers reached the top of the NFL world with their first Super Bowl victory on January 26, 2003 over the Oakland Raiders in Super Bowl XXXVII. The team has enjoyed one of the most remarkable turnarounds in recent sports history. Below is a chronology of the events that led to the Buccaneers being termed a "model franchise" in the NFL.

- Just months after buying the team, Glazer announces that his first priority is to build a new state-of-the-art stadium in the Tampa Bay area.
- On January 22, 1996, Glazer hires Tony Dungy as the sixth head coach in team history, proclaiming the former Minnesota Vikings defensive coordinator as "not only one of the finest coaches, but one of the finest people in the NFL." Glazer's words seem prophetic as Dungy directs the team to a 10-6 record in 1997 and a club-record 11-5 mark in 1999 en route to Tampa Bay's first NFC Central Division title in 18 years.
- On April 9, 1997, the Buccaneers unveil new uniforms sporting primary colors of red and pewter. The team's new look is enthusiastically embraced by players and fans.
- In his continuing efforts to transform the organization into one of the league's model franchises, Glazer undertakes a complete overhaul of the team's front office in 1996, greatly expanding the sales and marketing staffs to meet the team's growing demands.
- Glazer shows his long-term commitment to bringing a championship to Tampa Bay by extending the contracts of key football personnel in 1998. Beginning with a new five-year deal for Dungy, Glazer also locks up General Manager Rich McKay and cornerstone player DT Warren Sapp. The Bucs then sign FB Mike Alstott, LB Derrick Brooks and S John Lynch, among others, to long-term deals.
- Glazer and his sons open Raymond James Stadium in grand style with a 27-15 victory over the Chicago Bears before a crowd of 66,321 fans. After trailing 15-0 at halftime, the Buccaneers storm back with 27 unanswered points to defeat the Bears. Tampa Bay's win is the first of 32 in 42 games over five seasons at RJS.
- After signing Pro Bowl linemen Jeff Christy and Randall McDaniel to shore up the offensive line, Glazer gives McKay the go-ahead to trade both 2000 first-round picks to the New York Jets for WR Keyshawn Johnson. The Bucs then sign Johnson to an eight-year contract.
- Tampa Bay lands two of the biggest names on the free-agent market in 2001, signing Pro Bowlers QB Brad Johnson and DE Simeon Rice to five-year contracts.
- The Buccaneers name Jon Gruden the seventh coach in team history on February 18, 2002.
- Tampa Bay completes the busiest off-season in team history by signing Pro Bowl WR Keenan McCardell on June 8, 2002. McCardell joins several other acquisitions, including RB Michael Pittman, WR Joe Jurevicius, Pro Bowl TE Ken Dilger, G Kerry Jenkins and T Roman Oben.
- The Buccaneers advance to their first-ever Super Bowl with a convincing 27-10 victory in the NFC Championship Game over the Philadelphia Eagles in the final game at Veterans Stadium on January 19, 2003.
- Tampa Bay defeats the Oakland Raiders, 48-21, on January 26, 2003, in Super Bowl XXXVII in San Diego's Qualcomm Stadium to give the Buccaneers their first-ever Super Bowl title.
- Bruce Allen, the 2002 NFL Executive of the Year, is named the third General Manager in club history on January 9, 2004. Allen joins Tampa Bay after spending the previous nine seasons (1995-2003) with the Oakland Raiders, helping the team to three division titles, two AFC Championship Game appearances and a berth in Super Bowl XXXVII.
- Tampa Bay reclaims one of the greatest players in club history by naming Doug Williams personnel executive for the team on February 12, 2004. A former first-round draft pick by Tampa Bay in the 1978 NFL Draft (17<sup>th</sup> overall), Williams led the Bucs to the first three playoff appearances in team history (1979, 1981 and 1982), including an appearance in the 1979 NFC Championship Game in just the club's fourth year of existence.
- The Bucs unveil plans for their new, 145,000 square-foot state-of-the-art training facility on March 17, 2004, promising a "world-class facility" that will be the finest in the National Football League. The spectacular and innovative facility will be built on the Tampa Bay Center mall site across the street from Raymond James Stadium. Since the team's inception in 1976, Tampa Bay has been based at One Buccaneer Place, a training facility located near the Tampa International Airport.



## BRYAN GLAZER

### EXECUTIVE VICE PRESIDENT

Entering his 11th season as the Executive Vice President of the Tampa Bay Buccaneers, Bryan Glazer's leadership has been instrumental in the team's ascension through the National Football League ranks. During Glazer's tenure, the club has become one of the most recognizable and successful franchises in the NFL, as well as one of the most technologically advanced clubs in all of professional sports.

Glazer and his entire family were on hand as Tampa Bay claimed its first NFL title with a 48-21 victory over Oakland in Super Bowl XXXVII in San Diego on January 26, 2003. The Buccaneers, who were making their first appearance in the NFL's championship game, also claimed the first-ever NFC South title in 2002, the fourth division crown in team history.

During the 2002 off-season, Bryan worked with brothers, Edward and Joel, in hiring one of the rising coaching stars in the NFL in Jon Gruden. Glazer, and his family, showed their commitment to building a championship team for the Tampa Bay/St. Petersburg community with the hiring of Gruden, who became the youngest head coach in NFL history to win a Super Bowl. Gruden was also the first non-rookie head coach in the history of the NFL to lead his team to the Super Bowl in his first season with a new team.

Glazer has also continued to upgrade off the field, hiring Bruce Allen, a veteran of four decades in both professional and collegiate football, as the third general manager in Tampa Bay Buccaneers history on January 9, 2004. Allen, the 2002 NFL Executive of the Year, was reunited with Bucs head coach Jon Gruden after spending the previous nine seasons (1995-2003) with the Oakland Raiders, helping guide the Raiders to three AFC West championships, two appearances in the AFC Championship Game and a berth in Super Bowl XXXVII.

Glazer is now working diligently on helping the organization prepare for the next step in the future, a new, 145,000 square-foot state-of-the-art training facility, promising a "world-class facility" that will be the finest in the National Football League. The spectacular and innovative facility, which will open in August 2006, will be built on the Tampa Bay Center mall site across the street from Raymond James Stadium. The signature of the new facility will be its breathtaking entrance, which features the world's largest football towering nearly five stories tall. Since the team's inception in 1976, Tampa Bay has been based for the last 29 seasons at One Buccaneer Place, a training facility located near the Tampa International Airport.

An instrumental force in his family's purchase of the Buccaneers in 1995, Glazer has been the driving force in improving every aspect of the club's influence both nationally and in the Tampa/St. Petersburg communities. His commitment to the organization and the local community culminated with the club's effort in constructing the finest facility in professional sports – 66,000-seat Raymond James Stadium, which successfully hosted Super Bowl XXXV in January 2001 and will play host to Super Bowl XLIII in 2009. Glazer played an integral role in helping to lure the 2009 game to the Bay area, speaking to the NFL owners on behalf of the entire Bay area at meetings this past May.

Along with brothers Joel and Edward, Bryan oversees the day-to-day operation of the entire franchise, including financial operations, marketing and communications. Since the purchase of the team, he has devoted a significant amount of his efforts to such massive projects as the development and construction of Raymond James Stadium, the overhaul of the team's logo, colors and uniforms and the restructuring and expansion of the Buccaneers' staff.

Since Glazer assumed his current role with the club, the Buccaneers can boast an 85-75 (.531) record and five playoff wins, easily the most successful stretch in club annals. Tampa Bay reached the playoffs for the fourth straight time in 2002, the only team in the league to head to the postseason all four years. In addition, the Buccaneers' five playoff appearances since 1997 are tied for second-most in the NFL over that span. Prior to Glazer's arrival, the franchise advanced to the postseason just three times in the previous 19 years, from 1976-1994.

Under Glazer, Tampa Bay has attracted some of the top free agent talent over the past few off-seasons. Allen has signed more than 40 new players since joining the organization following the 2003 season, including seven Pro Bowl performers.

During the construction of Raymond James Stadium, Glazer worked alongside stadium architects and contractors to produce his vision of what the premier stadium in the NFL should resemble. Glazer oversaw all phases of the construction of Raymond James Stadium, where the Buccaneers have notched an impressive 39-19 record. The state-of-the-art stadium features such amenities as 19-inch wide seats with chairbacks, cupholders, and armrests, concourse televisions, full color replay boards at both ends of the stadium, one of the most sophisticated scoreboard systems in all of professional sports and the centerpiece of the stadium – the luxurious club seats and air-conditioned club lounges that make Tampa Bay's stadium the envy of the NFL.

Glazer also created the club's "Pewter Partners" concept, which rewards the Buccaneers' sponsors with deeper advertising packages, reduced advertising clutter and unprecedented customer service.

In 1996-97, Glazer worked closely with designers and graphic artists from NFL Properties in New York and Los Angeles to develop and refine the Buccaneers' new logo, which was successfully unveiled before an estimated crowd of 5,000 Buccaneer fans at the Tampa Bay Convention Center on April 9, 1997. The new logo, which drew rave reviews from such national media outlets as USA Today, Fox Sports, The New York Times, and The Washington Post, consists of a skull and crossed swords on a blood-red, wind swept flag that is displayed on unique pewter-colored helmets. The modifications, based on research of Caribbean buccaneer history, were the first significant changes to the logo and uniform in team history.

A native of Rochester, the 40-year-old Glazer makes countless community and charitable appearances on behalf of the organization, and is a member of the Board of Directors of the Ronald McDonald House. Glazer earned his bachelor's degree in broadcast communications from American University in 1986 prior to completing his law degree from Whittier College School of Law in 1989.



## JOEL GLAZER

### EXECUTIVE VICE PRESIDENT

Heading into his 11th year as Executive Vice President, Joel Glazer had a single vision, shared by all members of the Glazer family when they acquired the Tampa Bay Buccaneers in 1995 – build a franchise from the ground up, one that would become one of the most respected and successful franchises in the NFL. That vision was realized when Tampa Bay claimed its first NFL title with a 48-21 victory over Oakland in Super Bowl XXXVII in San Diego on January 26, 2003. The Buccaneers, who were making their first appearance in the NFL's

championship game, also claimed the first-ever NFC South title in 2002, the fourth division crown in team history.

During the 2002 off-season, Joel worked with brothers, Bryan and Edward, in hiring one of the rising coaching stars in the NFL in Jon Gruden. Glazer, and his family, showed their commitment to building a championship team for the Tampa Bay/St. Petersburg community with the hiring of Gruden, who became the youngest head coach in NFL history to win a Super Bowl. Gruden was also the first non-rookie head coach in the history of the NFL to lead his team to the Super Bowl in his first season with a new team.

Glazer has also continued to upgrade off the field, hiring Bruce Allen, a veteran of four decades in both professional and collegiate football, as the third general manager in Tampa Bay Buccaneers history on January 9, 2004. Allen, the 2002 NFL Executive of the Year, was reunited with Bucs head coach Jon Gruden after spending the previous nine seasons (1995-2003) with the Oakland Raiders, helping guide the Raiders to three AFC West championships, two appearances in the AFC Championship Game and a berth in Super Bowl XXXVII.

Next up for Glazer: helping lead the design for the future cornerstone of the franchise, a new, 145,000 square-foot state-of-the-art training facility, promising a "world-class facility" that will be the finest in the National Football League. The spectacular and innovative facility, which will open in August 2006, will be built on the Tampa Bay Center mall site across the street from Raymond James Stadium. The signature of the new facility will be its breathtaking entrance, which features the world's largest football towering nearly five stories tall. Since the team's inception in 1976, Tampa Bay has been based for the last 29 seasons at One Buccaneer Place, a training facility located near the Tampa International Airport.

Under Glazer, Tampa Bay has attracted some of the top free agent talent over the past few off-seasons. Allen has signed more than 40 new players since joining the organization following the 2003 season, including seven Pro Bowl performers.

After successfully negotiating an agreement to acquire the Buccaneers in 1995, Glazer, along with his brothers Bryan and Edward, began the day-to-day duties of overseeing all aspects of the organization. Since Glazer assumed his current role with the club, the Buccaneers can boast an 85-75 (.531) record and five playoff wins, easily the most successful stretch in club annals. Tampa Bay reached the playoffs for the fourth straight time in 2002, the only team in the league to head to the postseason all four years. In addition, the Buccaneers' five playoff appearances since 1997 are tied for second-most in the NFL over that span. Prior to Glazer's arrival, the franchise advanced to the postseason just three times in the previous 19 years, from 1976-1994.

Prior to the hiring of Gruden, Glazer directed his attention on other vital elements of building a successful franchise, namely the front office and the stadium. After completely reorganizing the front office, bringing in talented people from a variety of backgrounds, Glazer worked tirelessly alongside Bryan and McKay to build a community consensus for local approval of what would later become Raymond James Stadium. Glazer and his brother set out to design a stadium deemed worthy of a first-class organization, thereby creating a winning environment and revolutionizing the fan's experience and comfort at a stadium. They visited approximately 25 different stadiums, drawing from their experiences as fans and ultimately shaping every detail of RJS.

A massive undertaking, the stadium opened on time and budget to rave reviews, earning nods as the "crown jewel of the NFL." Raymond James Stadium featured amenities never before seen in modern

stadiums, including the 24'x92' BucVision video boards now emulated at all new stadiums. However, the true signature of Raymond James Stadium is Buccaneer Cove, featuring the 103' larger-than-life replica pirate ship. With the pieces of the puzzle in place, as well as a state-of-the-art new stadium, the stage was set to put a final stamp on the rebirth of the franchise. The team needed a new look. Glazer, along with Bryan, worked closely with NFL Properties to create a dynamic look that would illustrate the attitude and class of the franchise. The result was a complete logo and uniform redesign, introduced to rave reviews. Buccaneers merchandise sales immediately soared throughout the country, vaulting the Buccaneers into the top of NFL merchandise sales almost immediately. On the field, the new look helped create the attitude of a winner.

Throughout the construction of RJS, Glazer created the sales and marketing strategies and campaigns that led to record season ticket club seat, luxury suite and group sales. In addition to helping create the club's prestigious corporate "Pewter Partners," Glazer's other duties include overseeing the organization's annual budgets and establishing the club's strategic planning in marketing, community relations, public relations, ticketing and luxury suite relations.

In addition to his duties within the Buccaneers organization, Glazer also represents the team at all NFL Owners' Meetings. Glazer played an integral role at the most recent meetings, working closely with the rest of the family to help Tampa Bay land the 2009 Super Bowl. The Bay area won the bid for Super Bowl Super Bowl XLIII, marking the fourth Super Bowl for Tampa Bay.

Since moving to Tampa in 1995, Glazer has been very active in the Tampa Bay community. Glazer Family Foundation programs such as "Cheering You On," "Prevent Blindness" and the "Ticket Rewards" programs are just a few of the programs he takes great pride in. In addition, Glazer has been an active member of the Super Bowl Task Force, Tampa Chamber of Commerce Board of Directors and the Outback Bowl Advisory Committee.

Glazer, 38, earned his bachelor's degree in interdisciplinary studies from American University in 1989. The Rochester, New York native lives in Tampa with his wife, Angela. Angela is a licensed psychologist with a Masters and PhD in clinical psychology from the California School of Professional Psychology. She has done extensive work in the Tampa Bay community and is on the board for the PACE Center for Girls, Inc., which provides at-risk girls an opportunity for a better future through education, counseling, training and advocacy. Angela has also developed a bracelet in support of research for a cure for endometriosis, a disease that affects one in three women. She has done extensive research on the subject and has written her dissertation conducting a phenomenal logical study on the experience of having endometriosis.



## EDWARD GLAZER

### EXECUTIVE VICE PRESIDENT

As Executive Vice President, Edward Glazer has made significant contributions to the Buccaneers and the Tampa Bay community, highlighted by the Buccaneers first Super Bowl victory in Super Bowl XXXVII. Glazer continues to aggressively work to implement comprehensive improvements at each level of the organization.

Edward has been working closely with his brothers, Bryan and Joel, in the design of the Buccaneers' new training facility. This new facility will be a technological marvel and set a new standard of excellence for training facilities in the NFL. The 145,000 square-foot state-of-the-art training facility, which will open in August 2006, will be built on the Tampa Bay Center mall site across the street from Raymond James Stadium. The signature of the new facility will be its breathtaking entrance, which features the world's largest football towering nearly five stories tall. Since the team's inception in 1976, Tampa Bay has been based for the last 29 seasons at One Buccaneer Place, a training facility located near the Tampa International Airport.

Glazer spearheaded the development, design and construction of Buccaneers.com, the team's official website. Upon its introduction, The New York Times said Buccaneers.com "bustles with information" and was "potent." In addition, the Tampa Bay Advertising Federation, recognized Buccaneers.com as the region's top interactive media effort by awarding it a "Best of the Bay" Addy Award. Glazer oversaw the launch of a new web site prior to the 2003 season. The result was a site which earned the top honors as the number one designed website in all of professional sports, according to Sports Business Journal magazine.

One of Glazer's most popular concepts with the fans has been the "Buccaneer Battle Flags," a dramatic game enhancement that has become a staple at home games. Each time the Buccaneer offense advances into the opposition's 'red zone,' the red flags are raised throughout Raymond James Stadium.

As President of the Glazer Family Foundation, Edward is heavily involved in the implementation of the foundation programs including the "Cheering You On" program that gives every child admitted to a local area hospital a Buccaneers teddy bear and activity book. To date the program has given out more than 145,000 teddy bears.

Glazer and his wife Shari are deeply committed to providing aid and assistance in the community.

Shari has been involved with organizing the charity work of the Buccaneer Women's Organization, which annually hosts children from the Boys and Girls Clubs, The Spring, Joshua House and the Children's Home at local petting zoos and cultural events at the Tampa Bay Performing Arts Center. Shari has volunteered her time at many local charities, including Camp Good Days and Special Times, the Children's Cancer Center, and the Tampa Aids Network, where she served as co-chairperson for the Tampa AIDS Walk for two years. Shari was also named honorary co-chair for the Susan G. Komen Tampa Bay Race for the Cure.

Glazer is also President of First Allied Corporation, the family's Real Estate business. First Allied is the holding company for real estate investments in more than 20 states.

Edward Glazer was born in Rochester, New York and earned a bachelor's degree from Ithaca College.



## BRUCE ALLEN

### GENERAL MANAGER

Bruce Allen, a veteran of four decades in both professional and collegiate football, was named the third general manager in Tampa Bay Buccaneers history on January 9, 2004.

Before his arrival in Tampa prior to the 2004 campaign, Allen spent the previous nine seasons (1995-2003) with the Oakland Raiders, helping guide the Raiders to three AFC West championships, two appearances in the AFC Championship Game and a berth in Super Bowl XXXVII. Allen is reunited with head coach Jon Gruden, who he worked together with in Oakland from 1998-2001.

"I've had the pleasure of being associated with some of the most legendary owners, coaches and players in the history of the NFL," said Allen at a press conference after his arrival in Tampa Bay. "We look forward to our future here with high hopes and great expectations."

Recognized as the 2002 George Young NFL Executive of the Year by *The Sporting News*, Allen is widely respected around the league. Since his arrival in Tampa Bay, Allen has played a key role in the re-shaping of the Buccaneers' roster through free agency, the draft and via trade. Allen also helped the Buccaneers acquire draft picks after his arrival, giving the team an NFL-high 12 choices in the 2005 NFL Draft.

Before joining the Raiders, Allen established GBA Sportsworld, an athlete representation and marketing company in 1985. Allen's first stint as a General Manager came in 1982 with the USFL, working with his father, the late Hall of Famer George Allen - who was a legendary coach with the Los Angeles Rams and Washington Redskins in the 1960's and 1970's. As the GM of the USFL's Chicago Blitz and later Arizona Wranglers, Allen worked with his dad, who served as each team's head coach. Together the pair helped lead Chicago (1983) and later Arizona (1984) to the playoffs, including the Wranglers to the 1984 USFL Championship Game played in Tampa.

In 1982, Allen began his executive career in professional football as Vice President of Operations for the Montreal Alouettes of the Canadian Football League. In his two previous years, he worked for New York-based WR Grace & Co. in their retail division, while serving as a scout for the Raiders and serving as head coach and general manager of a semi-pro football team.

At just the age of 22, Allen was named head coach at Occidental College in 1980, just one year after coaching quarterbacks at Arizona State in 1979.

Allen first embarked into professional football as a 12th-round selection by the Baltimore Colts in 1978. He played football at the University of Richmond from 1974-77 where he earned a degree in business marketing. As a Spider, he garnered All-ECAC and All-South Independent honors during his junior season when he ranked 16th in the nation and broke a school punting record with a 42.9-yard average.

A native of Pasadena, California, Allen and his wife, Kiersten, have a son, George (8), and daughter, Mikayla (7).

Along with his father, who was elected to the Hall of Fame in 2002, Allen's brother, George, also holds a position of distinction. He was elected to the United States Senate in 2000 after serving as the 67th Governor of Virginia from 1994-98. Allen also has two other siblings who both reside in Los Angeles, Greg, a psychologist, and Jennifer Allen Richard, a well-known author.

His wife, Kiersten, has also become heavily involved in the local community with her participation in the Buccaneers Women's Organization, which consists of wives, fiancées and girlfriends of players and coaches who perform community service projects and aid in fundraisers throughout the year. In 2004, Kiersten joined the Women's Organization for the sixth annual Fall Festival at Raymond James Stadium for underprivileged children in the Bay Area, took part in the Susan B. Komen Breast Cancer Foundation Race for the Cure and read to elementary-aged children as part of a literacy program. During the holiday season, several wives volunteered an afternoon at Metropolitan Ministries to help sort donated food items and create food baskets for those in need. The women often have fun while supporting a great cause as they did during the Buccaneer Women's Organization Holiday Fashion Show. Kiersten, along with several Buccaneer wives, took to the runway in order to raise money for a local women's hospital. Bruce and Kiersten also provide tickets to each Buccaneer home game for families of local military personnel.



## JON GRUDEN

### HEAD COACH

Jon Gruden stood in front of a standing-room only crowd at a downtown Tampa hotel on February 20, 2002, the day he was officially introduced as head coach of the Tampa Bay Buccaneers.

"I'm thrilled to be here, and all I can guarantee is a lot of hard work and effort to try to put the Buccaneers into championship form," Gruden said that day.

Less than 11 months later, Gruden had more than delivered on his promise. Tampa Bay had claimed its first NFL title with a 48-21 victory over Oakland in Super Bowl XXXVII in San Diego on January 26, 2003. The Buccaneers, who were making their first appearance in the NFL's championship game, also claimed the first-ever NFC South title in 2002, just the fourth division crown in team history.

Over that period, the Buccaneers established a club record for victories in a regular season with 12 wins, breaking the previous mark of 11 in 1999, and their 15 overall wins were the most for a club in the then 27-year history of the franchise. In addition, Gruden became the youngest head coach in NFL history to win a Super Bowl and was also the first non-rookie head coach in the history of the NFL to lead his team to the Super Bowl in his first season with a new team. In the process, Gruden became just the third coach since 1966 to win 40 games before his 40th birthday while also becoming only the third head coach in NFL history (also Mike Holmgren with Green Bay and Seattle and Tony Dungy with Tampa Bay and Indianapolis) to lead a different team to a playoff appearance in consecutive years.

Gruden was named the seventh head coach in Tampa Bay Buccaneers history on February 18, 2002 after leading the Oakland Raiders to division titles in each of the final two seasons (2000-01). The NFL's youngest head coach at 41 (he turns 42 on August 17, 2005), Gruden steered the Raiders to a 38-26 regular season mark in his four seasons (1998-2001) with the club, including postseason appearances in 2000 and 2001. Under Gruden, the Raiders advanced to the AFC title game in 2000 and lost in a second round playoff game to eventual Super Bowl champion New England following the '01 campaign. Gruden's offenses finished among the league's Top 10 in each of his last three seasons with the Raiders, including fifth in 1999.

"We took our time and got the man we really wanted, and we couldn't be more thrilled," said Buccaneers Executive Vice President Bryan Glazer after the hiring. "This was one of the most important decisions in the history of this franchise and it certainly paid off in a big way."

After his arrival in Tampa Bay, Gruden worked tirelessly to attract some of the league's most sought-after offensive free agents to improve a unit that ranked tied for 26th in the NFL in 2001. RB Michael Pittman, Pro Bowl WR Keenan McCardell, WR Joe Jurevicius, Pro Bowl TE Ken Dilger, G Kerry Jenkins and T Roman Oben all joined the Buccaneers. Tampa Bay's offense finished 24th in total offense in 2002, but the unit came together down the stretch, averaging 35.3 points and 334.0 yards per game in its three postseason contests. Even more impressive was the fact that the offense allowed just one total sack in the postseason after giving up nearly 2.5 per game in the regular season.

Under Gruden's watch, QB Brad Johnson finished first in the NFC and third in the NFL in passer rating and established club single-season records in touchdowns (22), completion percentage (62.3), lowest interception ratio (1.3%) and passer rating (92.9). He became the first quarterback in team history to lead the NFC in passer rating and also earned a pair of NFC Offensive Player of the Week honors, becoming the first offensive player in club history to accomplish that feat.

On the other side of the ball, the Buccaneers defense made a case as one of the greatest in NFL history. Tampa Bay became the first team since the 1985 Chicago Bears to lead the league in total defense, fewest points allowed and total interceptions. Tampa Bay ranked first in the NFL in both total defense (252.8 ypg) and pass defense (155.6 ypg) for the second time in team history. The Buccaneers defense also ranked first in the league in fewest points per game (12.3), opponent passer rating (48.4), interceptions (31), fewest yards per play (4.2) and fewest first downs (236).

In 2002, Tampa Bay's defense featured five Pro Bowlers - 2002 NFL Defensive Player of the Year LB Derrick Brooks, S John Lynch, LB Shelton Quarles, NFC Sack Leader DE Simeon Rice and 1999 NFL Defensive Player of the Year DT Warren Sapp. CB Brian Kelly ranked tied for first in the NFL with eight interceptions in 2002 and Rice ranked first in the NFC and second in the NFL with 15.5 sacks, one sack shy of his career-high of 16.5 sacks.

In Gruden's three seasons in Tampa Bay, the Buccaneers defense has continued its streak of consecutive finishes in the NFL's Top 10 in total defense, a run that reached a league-best eight straight seasons with a fifth-place showing in 2004. Tampa Bay's pass defense has also remained among the league's elite, finishing No. 1 in the NFL in two of the last three seasons.

The Buccaneers' offensive revival continued in 2003 as the Buccaneers reached all-time franchise season-highs in both total offense (340.8 ypg) and passing offense (237.8 ypg), while ranking in the league's Top 10 in both categories in the same year for just the second time in team history (also 1984). Tampa Bay ranked 10th in total offense and sixth in passing offense, tying for the best final rankings in club history. In fact, the Buccaneers scored at least one offensive touchdown in all

16 games in 2003 for just the third time in franchise history (also 1984 and 1992). The offense also ranked fifth-best in the NFL in fewest sacks allowed with 23.

Tampa Bay's defense also remained among the NFL's elite in 2003, continuing its streak in the top 10. The defense ranked fifth in the NFL, marking the seventh straight year the defense has finished among the NFL's Top 10, the only team to accomplish that feat. The Buccaneers defensive unit also finished third in passing defense, marking the seventh time in the last eight seasons, including three straight, that the club has finished in the Top 10 in pass defense.

Gruden has long developed some of the league's best signal-callers, and he had a major impact on Buccaneers QB Brian Griese in 2004. Griese ranked first in the NFL in completion percentage (69.3%), and he also set Buccaneer single-season records for passer rating, completion percentage and yards per pass attempt. He also ranked third in the NFC and sixth in the NFL with a 97.5 passer rating, and passed for at least one touchdown in 11 consecutive games to tie the club record. The Buccaneers offense set all-time marks for best completion percentage, most yards per pass play, and its 24 touchdown passes ranked second in team history.

Rookie WR Michael Clayton flourished under Gruden's watch, setting several club rookie records in 2004. Clayton, who was named one of the five finalists for the PEPSI Rookie of the Year award, ranked fifth all-time in NFL history among rookies with 80 receptions and 1,193 yards. He ranked first on the team and first among all NFL rookie wide receivers with the 80 receptions for 1,193 yards, and established himself as the top rookie receiver in team history in receptions, receiving yards and receiving touchdowns.

Prior to his arrival in Tampa, the Raiders ranked seventh in the NFL in total offense, including fourth in passing offense, on their way to a second consecutive division title in 2001. Oakland won its first back-to-back AFC West crowns since 1982-83. The Raiders also ranked first in the AFC in red zone touchdown percentage and Pro Bowl QB Rich Gannon was the conference leader in passing, throwing for 3,828 yards and a completion percentage of 65.8. Over his last three seasons under Gruden, Gannon totaled 949 completions on 1537 attempts (61.7%) for 11,098 yards with 79 touchdowns and just 34 interceptions.

Five Raiders were named to the 2002 Pro Bowl squad, including WR Tim Brown, who made his ninth trip to Hawaii this past season. CB Charles Woodson made his fourth consecutive trip to the Pro Bowl, while Gannon, who led the AFC with a 95.5 QB rating, headed to Hawaii for the third straight season. Gannon was named the game's MVP in each of the last two contests.

The Raiders ranked among the NFL's elite in offense, defense and special teams under Gruden's leadership in 2000, advancing to the AFC Championship Game. The offense led the league in rushing at nearly 155 yards per game and ranked third in the NFL in scoring at almost 30 points per game. Oakland's 58 touchdowns were tied for the second-most in the league. The Raiders ranked fifth in the NFL in rushing defense (96.9 rushing yards allowed) and fourth in the AFC (seventh in NFL) in takeaways with 37. The Raiders led the NFL in touchbacks (15) and in net punting average (38.0). Gruden and his staff also coached the victorious AFC squad in the Pro Bowl.

In 1999, Gruden led the Raiders to an 8-8 record despite facing the toughest schedule of any NFL team. The Raiders ranked third in rushing yards and fifth in total offense in 1999. In 1998, his first year as the Raiders' Head Coach, Gruden led the Silver and Black to a four-game improvement over the previous year, going 8-8 and the defense finished fifth in the NFL. Gruden inherited a Raiders team that had not posted a winning season since 1994, but quickly returned Oakland to the post-season.

Gruden was the third-youngest head coach in the 40-year history of the Oakland franchise. Raiders owner Al Davis was 33 when he was named head coach and general manager of the Silver and Black in 1963. John Madden was 32 when he was promoted to the head post in 1969.

Gruden spent the three seasons (1995-97) before arriving in Oakland as offensive coordinator for the Philadelphia Eagles. Gruden was the NFL's youngest offensive coordinator at age 31 when Eagles head coach Ray Rhodes hired him in 1995. The Eagles had a 26-21-1 record during his tour of duty, including playoff appearances after both the 1995 and 1996 campaigns in the highly competitive NFC Eastern Division.

In 1997, the Eagles ranked second in passing, fifth in rushing and third in total offense in the NFC. In 1996, they led the NFC in passing, were second in rushing and led the conference in total offense. In Gruden's first season as an NFL offensive coordinator in 1995, the Eagles finished fourth in the entire league in rushing.

Before joining Philadelphia, Gruden worked for three seasons with the Green Bay Packers from 1992-94. He served as an offensive assistant to Packers head coach Mike Holmgren in 1992, then spent the 1993 and 1994 seasons as Green Bay's receivers coach.

As a seven-year NFL assistant, Gruden saw his teams qualify for the playoffs five times. He also coached five seasons at the collegiate level. Gruden spent the 1991 football season in the college ranks as wide receivers coach at the University of Pittsburgh under head coach Paul Hackett, hired this offseason as Tampa Bay's quarterbacks coach.

Gruden was an offensive assistant to head coach George Seifert with the San Francisco 49ers in 1990, working closely with offensive coordinator Mike Holmgren. The 49ers were an NFL-best 14-2, finally losing in the NFC Championship Game.

In his first four seasons in the coaching profession from 1986-1989, Gruden was an assistant at the University of Tennessee in 1986 and 1987 as the Volunteers totaled a 17-7-1 record and won against Big Ten opponents in the Liberty Bowl and Peach Bowl. In 1988, he was passing game coordinator at Southeast Missouri State and in 1989 coached wide receivers at the University of Pacific.

Born August 17, 1963 in Sandusky, Ohio, Gruden attended South Bend Clay High School in Indiana and was a three-year letterman at quarterback at the University of Dayton, graduating in 1985 with a degree in Communications. The Flyers had a 24-7 record in Gruden's three varsity seasons there and Gruden was honored with the prestigious Lt. Andy Zulli Memorial Award, given to the senior player who best exemplifies the qualities of sportsmanship and character. Gruden and his wife Cindy, a former University of Tennessee cheerleader, have three sons, Jon II, 11, Michael, 8 and Jayson, 4.

Gruden has already made an impact in the Tampa Bay community, serving as a spokesperson for the Florida Citrus Commission, which is focused on building statewide awareness of the ways in which citrus contributes to Florida's social and economic welfare. He also sponsors a ticket program called Gruden's Gridiron, in which he and Cindy host youth from Hillsborough County Schools at every Buccaneers home game. Kids are selected to sit in Gruden's Gridiron based on their displaying good conduct, a positive attitude and success in the classroom. The entire family took part in the annual Taxes and Tails event, which included a celebrity fashion show benefiting The Humane Society of Tampa Bay, this past April.

Following Tampa Bay's Super Bowl victory in January, 2003, Gruden, along with QB Brad Johnson, was the first non-player ever invited by Disney to star in their popular post-Super Bowl "What's Next" commercial. His off-the-field popularity continues to grow, marked by the success of his 2003 book "Do You Love Football?! Winning with Heart, Passion, and Not Much Sleep," which he wrote with longtime NFL scribe Vic Carucci. Gruden was also named one of People Magazine's "50 Most Beautiful People in the World" in 2001. Gruden was also the recipient of the 2002 Coach of the Year honor at the ESPY awards and was recognized as Professional Coach of the Year at the 37th Victor Awards in 2003.

His wife, Cindy, has also become heavily involved in the local community. Cindy continuously shows her commitment to the Tampa Bay community through her leadership and active participation in the Buccaneers Women's Organization, which consists of wives, fiancées and girlfriends of players and coaches who perform community service projects and aid in fundraisers throughout the year. Cindy not only aids in the planning and implementation of each Women's Organization service project, but she also participates in each event. In 2004, Cindy and the Women's Organization held the sixth annual Fall Festival at Raymond James Stadium for underprivileged children in the Bay Area, read to elementary-aged children as part of a literacy program and stuffed holiday stockings with items they purchased for students at the PACE Center for Girls. During the holiday season, several wives volunteered an afternoon at Metropolitan Ministries to help sort donated food items and create food baskets for those in need.

The women often have fun while supporting a great cause as they did during the Buccaneer Women's Organization Holiday Fashion Show. Cindy, along with several Buccaneer wives, took to the runway in order to raise money for a local women's hospital. Cindy continues to develop new ideas about ways to support the community and its members. During the recent offseason, Cindy devoted countless hours to organizing the production of a Buccaneers Family Cookbook. The book includes recipes from Buccaneers owners, players, coaches and staff, and the proceeds from book sales will benefit the PACE Center for Girls.

Gruden's father, Jim, is a veteran of 35 professional and collegiate football seasons who enters his second season as personnel consultant with the Buccaneers in his second stint with the club. Prior to returning to the organization, Gruden spent 17 seasons with the San Francisco 49ers, most recently as a regional scout responsible for the Southeast region. Before working with the 49ers, he spent five seasons with Tampa Bay as director of player personnel (1984-86) and running backs coach (1982-83).

His brother, Jay, served as an offensive assistant coach with the Buccaneers in each of the last three seasons and has spent the past 16 seasons in professional football, 15 of which in the Arena Football League. He has never missed the playoffs in the AFL as either a player or coach. In six seasons as head coach of the Orlando Predators (1998-01, 2004-05), Jay has led the team to three ArenaBowl appearances with two championships and ranks ninth all-time in AFL wins with a 64-37 record. In six seasons as quarterback of the Tampa Bay Storm from 1991 to 1996, Jay won four ArenaBowl championships. He returned to the playing field for the 2002 and 2003 seasons as Orlando's quarterback, but he returned for his second stint as head coach of the Predators during the 2004 season. Jay played quarterback at Tampa's Chamberlain High School before heading to Louisville to play for head coach Howard Schnellenberger. Jay's wife, Sherry, worked in the Buccaneers' marketing department from 1993-96. Gruden's other brother, Jim, is a radiologist at the Mayo Clinic in Scottsdale, Arizona.

## GRUDEN AT A GLANCE

1986-87	University of Tennessee, Graduate Assistant
1988	Southeast Missouri State, Passing Game Coordinator
1989	University of Pacific, Wide Receivers Coach
1990	San Francisco 49ers, Offensive Assistant
1991	University of Pittsburgh, Wide Receivers Coach
1992-94	Green Bay Packers, Wide Receivers Coach
1995-97	Philadelphia Eagles, Offensive Coordinator
1998-01	Oakland Raiders, Head Coach
2002-05	Tampa Bay Buccaneers, Head Coach

## GRUDEN'S PRO HEAD COACHING CAREER

Year	Team	W	L	T	Pct.	Playoffs
1998	Oakland	8	8	0	.500	
1999	Oakland	8	8	0	.500	
2000	Oakland	12	4	0	.750	1-1
2001	Oakland	10	6	0	.625	1-1
2002	Tampa Bay	12	4	0	.750	3-0
2003	Tampa Bay	7	9	0	.438	
2004	Tampa Bay	5	11	0	.313	
<b>TOTALS</b>		<b>62</b>	<b>50</b>	<b>0</b>	<b>.554</b>	<b>5-2</b>

## PRO BOWL PLAYERS UNDER GRUDEN

### Oakland

#### 1998

Darrell Russell DT  
Charles Woodson CB

#### 1999

Tim Brown WR  
Rich Gannon QB  
Darrell Russell DT  
Charles Woodson CB

#### 2000

Rich Gannon QB  
Lincoln Kennedy T  
Steve Wisniewski G  
Charles Woodson CB

#### 2001

Tim Brown WR  
Rich Gannon QB  
Lincoln Kennedy T  
Shane Lechler P  
Charles Woodson CB

### Tampa Bay

#### 2002

Mike Alstott FB  
Derrick Brooks LB  
Brad Johnson QB  
John Lynch S  
Shelton Quarles LB  
Simeon Rice DE  
Warren Sapp DT

#### 2003

Derrick Brooks LB  
Keenan McCardell WR  
Simeon Rice DE  
Warren Sapp DT

#### 2004

Ronde Barber CB  
Derrick Brooks LB



## FINAL NFL RANKINGS UNDER GRUDEN

### OFFENSE

Year	Team	Total (ypp)	Rush (ypp)	Pass (ypp)
1998	Oakland	18 (300.9)	16 (107.9)	21 (193.0)
1999	Oakland	5 (355.8)	3 (130.3)	11 (225.6)
2000	Oakland	6 (361.0)	1 (154.4)	15 (206.6)
2001	Oakland	7 (335.1)	24 (103.4)	4 (231.7)
2002	Tampa Bay	24 (312.6)	27 (97.3)	15 (215.3)
2003	Tampa Bay	10 (340.8)	24 (103.0)	6 (237.8)
2004	Tampa Bay	22 (310.2)	29 (93.1)	14 (217.1)

### DEFENSE

Year	Team	Total (ypp)	Rush (ypp)	Pass (ypp)
1998	Oakland	5 (284.4)	15 (104.6)	9 (179.8)
1999	Oakland	10 (305.0)	12 (97.4)	12 (207.6)
2000	Oakland	17 (328.1)	5 (96.9)	25 (231.1)
2001	Oakland	18 (316.9)	22 (124.3)	9 (192.7)
2002	Tampa Bay	1 (252.8)	t5 (97.1)	1 (155.6)
2003	Tampa Bay	5 (279.1)	13 (109.8)	3 (169.4)
2004	Tampa Bay	5 (284.5)	19 (123.3)	1 (161.2)

## YOUNGEST COACH TO WIN A SUPER BOWL

Tampa Bay Buccaneers head coach Jon Gruden, at age 39, became the youngest coach in NFL history to win a Super Bowl.

Coach	Team	Super Bowl	Year	Day
Jon Gruden	Tampa Bay	XXXVII	39	162
John Madden	Oakland	XI	40	274
Joe Gibbs	Washington	XVII	42	66
Chuck Noll	Pittsburgh	IX	43	7
Don Shula	Miami	VII	43	10

## GRUDEN AMONG LEAGUE'S BEST

Buccaneers head coach Jon Gruden is among the league's elite when it comes to victories over the last few seasons. Gruden's 62 victories over the last seven seasons (1998-2004) are sixth-best in the league and his 46 wins since the start of the 2000 season are 10th-most among all NFL coaches.

## MOST WINS LAST SEVEN SEASONS (1998-2004)

Coach	Team(s)	Wins
Tony Dungy	Tampa Bay, Indianapolis	72
Jeff Fisher	Tennessee	69
Mike Shanahan	Denver	68
Bill Cowher	Pittsburgh	66
Andy Reid	Philadelphia	64
Jon Gruden	Oakland, Tampa Bay	62

### MOST WINS LAST FIVE SEASONS (2000-2004)

Coach	Team(s)	Wins
Andy Reid	Philadelphia	59
Bill Belichick	New England	53
Bill Cowher	Pittsburgh	53
Tony Dungy	Tampa Bay, Indianapolis	53
Mike Sherman	Green Bay	53
Mike Martz	St. Louis	51
Brian Billick	Baltimore	48
Jeff Fisher	Tennessee	48
Mike Shanahan	Denver	48
<b>Jon Gruden</b>	<b>Oakland, Tampa Bay</b>	<b>46</b>

### HIGHEST WINNING PERCENTAGE/ ACTIVE COACHES

Coach	Record	Pct.
Andy Reid	64-32-0	.667
Mike Sherman	53-27-0	.663
Joe Gibbs	130-70-0	.650
Mike Martz	51-29-0	.638
Bill Cowher	130-77-1	.627
Tony Dungy	88-56-0	.611
Mike Shanahan	109-71-0	.606
Marty Schottenheimer	177-117-1	.602
Mike Holmgren	125-83-0	.601
Dennis Green	103-72-0	.589
Brian Billick	56-40-0	.583
Bill Parcells	154-116-1	.570
Jeff Fisher	93-73-0	.560
Bill Belichick	89-71-0	.556
<b>Jon Gruden</b>	<b>62-50-0</b>	<b>.554</b>

\* Active Head Coaches with 20 or more games

### FIRST TIME IN THE SUPER BOWL

Five NFL coaches, including Jon Gruden (Tampa Bay) and Bill Callahan (Oakland), advanced to the Super Bowl in their first season with their respective teams. Here are the results:

#### COACHES THAT HAVE LED TEAMS TO A SUPER BOWL IN THEIR FIRST YEAR WITH A TEAM

Coach	Team	Super Bowl	Opponent	W/L
Jon Gruden	Tampa Bay	XXXVII	Oakland	W
Bill Callahan	Oakland	XXXVII	Tampa Bay	L
George Seifert	San Francisco	XXIV	Denver	W
Red Miller	Denver	XII	Dallas	L
Don McCafferty	Baltimore Colts	V	Dallas	W

### SCORING HIGH

Tampa Bay's 48 points in Super Bowl XXXVII marked the most points in a postseason contest in franchise history and also tied the club's single-game record for points in any contest. The Buccaneers have posted eight 40-plus games in franchise history. Five of the top eight point totals in club history have occurred in the last three seasons. Here is a look at Tampa Bay's best scoring outputs:

#### SINGLE-GAME POINTS SCORED IN BUCS HISTORY

Points	Opponent	Date
48	vs. Oakland*	1/26/03
48	vs. New Orleans	12/23/01
48	vs. Atlanta	9/13/87
42	vs. Chicago	10/8/89
41	vs. Minnesota	10/28/01
41	vs. Minnesota	10/29/00
41	vs. Chicago	9/10/00
41	vs. N.Y. Jets	12/16/84

\* Super Bowl XXXVII

#### CAREER QUARTERBACK RATINGS

Player	With Gruden	Without Gruden	Difference
Brian Griese	97.5	83.0	+14.5
Rich Gannon	91.5	80.7	+10.8
Brad Johnson	85.9	83.1	+2.8

#### MOST DIFFERENT OBS TO START AND WIN (ACTIVE COACHES)

Coach	Quarterbacks	Coach	Quarterbacks
Marty Schottenheimer	17	Jon Gruden	8
Bill Parcells	12	Bill Belichick	8
Dennis Green	10	Tom Coughlin	8
Brian Billick	9	Joe Gibbs	8
Norv Turner	9	Mike Shanahan	8



## MONTE KIFFIN

### DEFENSIVE COORDINATOR

23rd NFL Season, 10th with Buccaneers

Long considered the NFL's best defensive coordinator and famed architect of the 'Tampa Cover 2,' Monte Kiffin enters his 23rd season in the NFL and 10th with the Buccaneers in 2005. He is currently the longest tenured defensive coordinator in the NFL.

Kiffin, the most experienced assistant on the defensive staff, continually maximizes the talent and speed of his defensive personnel by incorporating an array of disguised coverages and well timed blitzes that consistently create turnovers and apply pressure on the opposing quarterback. In his nine seasons (1996-2004) with the Buccaneers, Kiffin's unit has registered 290 takeaways to rank fourth in the NFL while also posting 380 sacks to rank sixth during that span.

Statistically, Kiffin's defense has been the league's most dominant unit in the NFL over his time at the helm. Tampa Bay's defense finished 2004 ranked in the NFL's Top 10 in total defense for the eighth straight season (1997-2004), the longest streak in the league. Last season also marked the sixth time in the last nine seasons that the defense finished the year ranked in the top five in the NFL.

Additionally, Tampa Bay's unit also finished 2004 in the top 10 in passing defense for the eighth time in the last nine seasons, ranking No. 1 the NFL last season after surrendering just 161.2 ypg passing. It marked the second time Kiffin's group led the league in pass defense (also 2002) and the seventh time during his tenure that the Buccaneers ranked in the top five.

The catalyst for Tampa Bay's Super Bowl championship in 2002 was Kiffin's suffocating defense that finished the season as the top-ranked unit in the NFL. The Buccaneers became the first team since the 1985 Chicago Bears to lead the league in total defense (252.8 ypg), fewest points allowed (196) and total interceptions (31). Under Kiffin's command, the Buccaneers were one of only four teams in the NFL to rank in the top 10 in all three defensive categories during the 2002 season, ranking first in pass defense (155.6 ypg) and tied for fifth in rush defense (97.1 ypg).

Employing an attacking style that is predicated on speed, Kiffin's unit continued its impressive play in the 2002 postseason, shutting down some of the league's best offenses. During the divisional playoff win against the San Francisco 49ers and the NFC Championship victory over the Philadelphia Eagles, Tampa Bay allowed just 16 points. They turned it up a notch in Super Bowl XXXVII, taking center stage in the Buccaneers' 48-21 win over the Oakland Raiders. Tampa Bay recorded a Super Bowl-record five interceptions, including three picks which were returned for touchdowns (also a Super Bowl record) off NFL MVP Rich Gannon. The Buccaneers allowed the Raiders just 269 total yards, including 62 total yards in the first half, and 19 total rushing yards. Tampa Bay's ferocious defensive line posted five sacks, capping off one of the most dominating defensive performances in Super Bowl history.

The Buccaneer defense was just as impressive in 1999. Boasting four Pro Bowlers and three first-team All-Pro selections, Tampa Bay's defense electrified the league with one of the most dominating defensive stretches in recent memory. The Bucs rallied to win eight of nine games to capture their first NFC Central title in 18 years. In the playoffs, Tampa Bay's defense posted phenomenal performances. The Buccaneers held Washington's second-ranked offense to 157 total yards and no offensive TDs in Tampa Bay's 14-13 divisional playoff win. Both of the Buccaneers' scores came off Redskins turnovers. In the NFC Championship Game, Kiffin's lightning-quick defense held the top-ranked Rams offense to 11 points, 22 below their season average.

The Buccaneers allowed just three 100-yard rushers in 1999 and set then club single-season marks for fewest points allowed (235), fewest opponent first downs (228), fewest opponent rushing yards (1,407), fewest opponent rushes (361) and lowest opponent completion percentage (52.7 percent).

As is a trait for any great defense, Kiffin's unit has been proficient at keeping opponents off the scoreboard. The Buccaneers have finished in the NFL's top 10 in points allowed in every season Kiffin has been defensive coordinator and have also allowed the fewest points (2,106) in the NFL since 1997. Tampa Bay's defense ranked first the NFL in points allowed in 2002 (12.3 ppg), fourth in the league in 2003 (16.5 ppg) and tied for ninth in 2004 (19.0 ppg). The 196 total points surrendered by the Bucs in 2002 eclipsed the previous team-low of 223 set in 1977 and ranked fifth all-time in NFL history in a 16-game schedule. The Buccaneers 27-0 blanking of Atlanta in Week 13 last season marked Tampa Bay's fifth shutout in the past three seasons, surpassing their output from the franchise's first 26 years of existence when they totaled just four shutouts. Since 1998, the Buccaneers have posted seven shutouts to rank tied for first in the NFL, including a team record two shutouts in both the 2002 and 2003 seasons.

While Kiffin's defense has been characteristically stingy since his arrival in 1996, it has been its ability to provide an abundance of scoring that routinely distinguishes the Buccaneers defense. The Buccaneers defense scored 30 points en route to the Super Bowl in 2002, led by LB Derrick Brooks' four defensive touchdowns. The five defensive touchdowns and four interception returns for touchdowns in 2002 matched team records set in 1981 and 2000. Additionally, CB Ronde Barber and Brooks, both who have developed into Pro Bowl players under Kiffin, rank first and second in team history for most touchdowns by a defensive player with seven and six touchdowns respectively.

## BUCCANEERS TOTAL NFL DEFENSIVE RANKING (1997-2004)

Year	NFL Ranking	Yards Per Game Allowed
1997	3rd	289.1
1998	2nd	271.6
1999	3rd	267.5
2000	9th	300.0
2001	6th	290.8
2002	1st	252.8
2003	5th	279.1
2004	5th	284.5

## BUCCANEERS NFL DEFENSIVE RANKING IN POINTS ALLOWED (1996-2004)

Year	NFL Ranking	Points Allowed
1996	t8th	293
1997	2nd	263
1998	5th	295
1999	3rd	235
2000	t7th	269
2001	8th	280
2002	1st	196
2003	4th	264
2004	t9th	304

The defense has also pieced together some impressive streaks during Kiffin's tenure. From 1999-2003, the Buccaneer defense established an NFL record by posting at least one sack in 69 consecutive games. Tampa Bay also recorded a takeaway in 54 consecutive games, the second-longest streak in the NFL over the past 20 years, until the defense failed to post a takeaway in Week 15 of the 2003 season. Additionally, the defense registered at least one sack and one takeaway in 50 straight contests, the longest streak in the league since 1963, before the streak was snapped against Green Bay in Week 11 of the 2003 season.

Clearly, much of the success of Kiffin's defense can be attributed to the abundance of talent discovered and cultivated under Kiffin. Under Kiffin's guidance, two Buccaneer defenders earned Pro Bowl honors in 2004, LB Derrick Brooks and CB Ronde Barber. It marked Brooks' eighth consecutive selection to the Pro Bowl, breaking a tie with former Buccaneer perennial Pro Bowl selection DT Warren Sapp for total and consecutive appearances in team history. During Kiffin's tenure, the defense has produced 30 Pro Bowl selections over the last nine seasons. Prior to that, the Buccaneers' defense had just 12 Pro Bowl selections in the previous 20 years. Kiffin has had at least one player named to the Pro Bowl in every season he has served as a defensive coordinator in the NFL (Minnesota, 1991; New Orleans, 1995; Tampa Bay, 1996-2004). Additionally, Kiffin has had two players earn AP Defensive Player of the Year honors under his tutelage, Brooks in 2002 and Sapp in 1999.

Kiffin came to Tampa Bay after spending the 1995 campaign as the defensive coordinator for the New Orleans Saints. In 1995, the Saints tied for fourth in the NFL in sacks with 44. Just prior to coaching in New Orleans, Kiffin spent four seasons (1991-94) as an assistant coach for the Minnesota Vikings, serving as defensive coordinator for head coach Jerry Burns in 1991 and as inside linebackers coach for head coach Dennis Green and defensive coordinator Tony Dungy from 1992-94. During that tenure in Minnesota, the Vikings led the league in both total defense and run defense in 1994.

In 1990, Kiffin tutored the linebackers for the New York Jets under head coach Bruce Coslet and defensive coordinator Pete Carroll. Kiffin originally joined the Vikings as the team's linebackers coach from 1986-89. During that time, he coached standout Viking LBs Scott Studwell, Chris Doleman and Mike Merriweather. In both '88 (255.7, 4.3) and '89 (261.5, 4.1), Minnesota was the league leader in both total defense and yards allowed per play.

From 1984-85, Kiffin coached linebackers for the Buffalo Bills, overseeing players like Darryl Talley and Jim Haslett, who later coached with Kiffin in New Orleans. Kiffin's first professional coaching job came in 1983 as the linebackers coach for the Green Bay Packers under Bart Starr.

Kiffin was the head coach at North Carolina State from 1980-82, compiling a 16-17 record, including 6-5 marks in 1981 and '82. Former Philadelphia Eagle Pro Bowl WR Mike Quick played for the Wolfpack under Kiffin. From 1977-79, Kiffin was defensive coordinator for Lou Holtz at Arkansas while also serving as assistant head coach in '79. Arkansas led the nation in scoring defense in 1977.

Kiffin began his coaching career at Nebraska, where he worked from 1966-76 under both Bob Devaney and Tom Osborne. Kiffin directed a Cornhuskers defense that led Nebraska to consecutive national championships in 1970-71. When Osborne became Nebraska's head coach in 1973, he named Kiffin as his defensive coordinator.

As a player, Kiffin was both an offensive and defensive tackle at Nebraska from 1959-63. Following graduation, he sat out the 1964 season because of a knee injury before playing defensive end for the Winnipeg Blue Bombers of the Canadian Football League in 1965.

Each season Kiffin provides tickets to each home game in "Kiffin's Korner" for a group of children at the Lorretta Ingraham Community Center. Located near Raymond James Stadium, the community center and its kids are paid regular visits by Kiffin as he often passes by during his daily runs. Kiffin was also involved with the first-ever "Buccaneers Coaching Academy." The hands-on clinic for area high school coaches focused on several essential areas of football knowledge and player development.

A native of Lexington, Nebraska, Kiffin was that state's High School Athlete of the Year in 1958. Monte and his wife, Robin, live in Tampa. They have three children, including daughter Heidi and sons Lane, who is the offensive coordinator and recruiting coordinator at the University of Southern California, and Chris, a graduate assistant at the University of Idaho.

### NFL DEFENSIVE LEADERS IN SHUTOUTS SINCE 1998

Team	Shutouts Since 1998
Tampa Bay	7
Baltimore	7
San Francisco	5
Miami	4

### NFL DEFENSIVE LEADERS IN FEWEST POINTS ALLOWED SINCE THE 1999 SEASON

Team	Total Points Allowed
Tampa Bay	2,106
Baltimore	2,290
Philadelphia	2,314
Pittsburgh	2,320
New England	2,356

### PRO BOWL PLAYERS UNDER KIFFIN (During seasons in which Kiffin was a defensive coordinator)

<b>Minnesota</b>			2000	Donnie Abraham	CB
1991	Henry Thomas	DT		Derrick Brooks	LB
<b>New Orleans</b>				John Lynch	S
1995	Eric Allen	CB		Warren Sapp	DT
<b>Tampa Bay</b>			2001	Ronde Barber	CB
1996	Hardy Nickerson	LB		Derrick Brooks	LB
1997	Derrick Brooks	LB		John Lynch	S
	John Lynch	S		Warren Sapp	DT
	Hardy Nickerson	LB	2002	Derrick Brooks	LB
	Warren Sapp	DT		John Lynch	S
1998	Derrick Brooks	LB		Shelton Quarles	LB
	Hardy Nickerson	LB		Simeon Rice	DE
	Warren Sapp	DT		Warren Sapp	DT
1999	Derrick Brooks	LB	2003	Derrick Brooks	LB
	John Lynch	S		Simeon Rice	DE
	Hardy Nickerson	LB		Warren Sapp	DT
	Warren Sapp	DT	2004	Ronde Barber	CB
				Derrick Brooks	LB

## KIFFIN AT A GLANCE

1959-1963	Nebraska, player
1965	Winnipeg Blue Bombers (CFL), player
1966-1972	Nebraska, Defensive Assistant
1973-76	Nebraska, Defensive Coordinator
1977-78	Arkansas, Defensive Coordinator
1979	Arkansas, Assistant Head Coach
1980-82	North Carolina State, Head Coach
1983	Green Bay Packers, Linebackers Coach
1984-85	Buffalo Bills, Linebackers Coach
1986-89	Minnesota Vikings, Linebackers Coach
1990	New York Jets, Linebackers Coach
1991	Minnesota Vikings, Defensive Coordinator
1992-94	Minnesota Vikings, Inside Linebackers Coach
1995	New Orleans Saints, Defensive Coordinator
1996-2005	Tampa Bay Buccaneers, Defensive Coordinator



## BILL MUIR

**OFFENSIVE COORDINATOR -  
OFFENSIVE LINE COACH**  
28th NFL Season, 8th with Buccaneers  
(Scout from 1978-81)

Bill Muir, who has spent 27 seasons in the NFL, is in his second stint with the Tampa Bay Buccaneers. The 2005 season marks his 24th season as an assistant coach in the NFL.

Entering his 40th overall year in the coaching profession, Muir has served in a myriad of capacities, including as an assistant coach, offensive coordinator, defensive coordinator, defensive line and offensive line coach, as well as working in the personnel departments as a scout. Muir, who is regarded as one of the league's finest instructors, joined Tampa Bay in 2002 after spending seven seasons (1995-2001) as the offensive line coach for the New York Jets.

In 2004, Muir's offensive line was charged with the task of blocking for three different starting quarterbacks while helping the offense rank 10th in the NFC. QB Brian Griese took the reins of the offense in Week Five, and under the protection of Muir's line, set multiple team passer records last season, including highest passer rating (97.5), highest completion percentage (69.3) and most yards per pass play (7.83).

Muir's men were also largely responsible for RB Michael Pittman's best statistical season as a professional in 2004. Despite missing the first three games of the season, Pittman rushed for a career-high 926 yards on 219 carries (4.2 avg.). He also reached the end zone a career-high 10 times to rank ninth in the NFC (60 points) among non-kickers in points scored. Pittman recorded four 100-yard rushing performances in 2004, including back-to-back 100-yard games for the first time in his career against Chicago and Kansas City. Following the offensive line against the Chiefs, Pittman recorded the longest rushing play in team history on a 78-yard touchdown run for one of his team-record tying three rushing touchdowns on the afternoon.

The success of the offensive front five in 2004 was no small accomplishment considering the influx of new, but unfamiliar talent at Muir's disposal. T Derrick Deese, one of the Buccaneers marquee free agent acquisitions last season, started all 16 games at LT to provide Muir's unit with unmatched toughness and veteran leadership. G Matt Stinchcomb, a former first-round selection of the Oakland Raiders who was also brought in prior to the 2004 campaign, helped solidify the left side of the line by starting all 16 contests at LG. The center position was manned by steady veteran John Wade before he suffered a season-ending knee injury in Week 9, giving way to second-year pro Sean Mahan, who started the season's final eight games. G Cosey Coleman started every game for the second consecutive year for Muir, posting 16 starts at RG in 2004. Perhaps the best position battle in 2004 was at RT, where hard-nosed veteran T Todd Steussie started the season's first five games before giving way to T Kenyatta Walker, who started the final 11 contests in arguably his best season since joining the Buccaneers as a first-round pick in 2001. Former undrafted free agent T Anthony Davis and 2004 fifth-round selection G Jeb Terry also saw limited action last season and are in line to compete for starting roles in 2005.

Behind the valor of Muir's unit, the Buccaneers offense finished 2003 as the 10th-rated offense in the NFL, marking the second time in club history that Tampa Bay finished the season ranked in the top

10 in total offense in the NFL. Additionally, the Bucs scored at least one offensive touchdown in all 16 games in 2003 for just the third time in franchise history (also 1984 and 1992). Under the protection of the offensive line, QB Brad Johnson set several team passing records in 2003 as he broke his own team record with 26 touchdown passes and set team single-season records for attempts (570), completions (354) and tied the club mark for 300-yard passing games with four. Most impressively, the offensive line prevented Johnson from being sacked in a team-record 160 consecutive pass attempts in 2003. His 3,811 passing yards also established a team record as Johnson started all 16 games for the third time in his career.

The production of Muir's line was also evident in the marked improvement in the Bucs running game in 2003. Buccaneers RBs accumulated 1,579 yards on the ground, with both Pittman and RB Thomas Jones surpassing the 600-yard rushing plateau. Pittman's 751 rushing yards were, at the time, the second highest total of his career and his 4.0-yards per carry average surpassed his career average of 3.7 yards per carry. Jones also bested his career average, churning out an impressive 4.6 yards per carry behind Muir's line to dwarf his career 3.5 average by more than a yard. His 627 rushing yards were also a then career high.

Despite losing several starts due to injury, Muir's unit displayed consistent improvement throughout the 2002 season, culminating with the Buccaneers first Super Bowl championship. Super Bowl XXXVII saw the offensive line pave the way for Pittman as he ran for a game and season-high 124 yards on 29 carries (4.3 avg.) against Oakland. The entire offensive unit was stout throughout the playoffs, averaging 35.3 points and 334.0 yards per game while surrendering only one sack in three postseason contests. Muir's offense churned out 24 first downs, 365 total yards and helped the Buccaneers hold nearly a 15-minute advantage in time of possession in the 48-21 rout of the Raiders.

QB Brad Johnson established new club single-season records in touchdown passes (22), completion percentage (62.3), lowest interception ratio (1.3%) and passer rating (92.9). Against Cleveland, the offensive line paved the way for the Buccaneers' highest rushing total since the 2000 season with 186 yards while also not allowing a sack. The line also turned in a stellar performance against Minnesota as Johnson threw five touchdown passes and was not sacked. In the rematch against Atlanta in Tampa, the unit helped to pound out 150 yards on the ground and 421 yards of total offense, the highest total of the season. Additionally, Tampa Bay's offensive line helped the Bucs net 779 rushing yards (4.1 avg.) in the club's final seven games (including postseason).

In 2001, Muir's final season in New York, the Jets finished with their best rushing totals during his tenure with the club. Behind Pro Bowl RB Curtis Martin, the Jets finished fourth overall in rushing offense and second in the AFC, averaging 128.4 yards per game, which marked the best ranking rushing offense since the Jets finished fifth in that category in 1991. Martin earned his fourth Pro Bowl selection after finishing second in the NFL with a career-high and club-record 1,513 yards rushing and 10 touchdowns. Martin posted four consecutive 1,000-yard rushing seasons behind the Jets offensive line. Under Muir's direction, the Jets allowed the fewest sacks in the AFC (19), which also marked the second-lowest total in the NFL. In addition, Muir was instrumental in the development of C Kevin Mawae, who was selected to his third consecutive Pro Bowl in 2001.

In 2000, New York's offensive line tied Indianapolis for the fewest sacks allowed (20), despite being part of an offensive line that had the most pass attempts of any team in the NFL. The Jets offense averaged 337.2 yards per game, and Martin raced for 1,204 yards rushing, including galloping for a club-record 203 yard rushing day against Indianapolis.

Muir displayed his outstanding teaching and developmental skills in 1999 when he integrated three new starters on the offensive line — Guards Randy Thomas and Kerry Jenkins and RT Ryan Young in the starting lineup. Despite the injuries, Muir developed a cohesive unit that helped Martin post a then-team record 1,464 yards rushing, marking just the third time in team history that a Jets running back has posted consecutive 1,000 yard campaigns.

In 1998, the offensive line paved the way for the Jets to finish second in the AFC and fourth in the NFL, racking up 357.2 yards per game. The Jets concluded the season second in the AFC and third in the NFL in time of possession (32:17) time of possession. In 1997, the offensive line helped Adrian Murrell become just the second back-to-back 1,000-yard rusher in team history, despite starting tackles Jumbo Elliott and David Williams missing significant action. In 1996, Muir's offensive line helped pave the way for Murrell's first 1000-yard season.

Muir joined the Jets after spending three seasons with the Philadelphia Eagles in the same capacity (1992-94). He was instrumental in an Eagles' rushing attack that averaged 110.1 yards per game over two seasons (1993-94) and ranked fourth in the NFC and ninth in the NFL in 1994. Prior to joining the Eagles, he spent three seasons with Indianapolis as an assistant head coach/offensive line in 1991 and defensive coordinator in 1989-90. He has also served as an offensive line coach with the Detroit Lions from 1985-88 and New England Patriots from 1982-84.

Muir is in his second stint with the Buccaneers organization. He spent four years with the Buccaneers as a college scout and in pro player personnel from 1978-81. During his first tenure with the Buccaneers, Tampa Bay advanced to the postseason twice (1979 and 1981) and reached the NFC Championship Game in 1979 in just its fourth year of existence.

Muir began his coaching career at the collegiate level at his alma mater Susquehanna (1965) before moving onto Delaware Valley, Rhode Island, Idaho State, Southern Methodist, Orlando of the

Continental Football League and the Texans of the World Football League. He played at Susquehanna from 1962-64 and was inducted into the school's Hall of Fame in 1990 after being named to the school's "Top 100" players of all-time in a recent study done at the conclusion of the millennium.

During the 2003 and 2004 offseasons, Muir joined several other Buccaneers coaches to host the High School Coaching Academy in conjunction with the National Football Foundation. The academy is a one day, hands-on clinic designed to elevate the quality of football coaching at the high school level.

Muir was born in Pittsburgh and is married to wife Barbara. The couple has two children, daughter Keelan and son Brady as well as one grandchild, Ryan James. Barbara has been active in the Tampa community as a member of the Buccaneers Women's Organization, participating in the Reading Program, to promote literacy in children, the Fall Festival and the Metropolitan Ministries' Holiday Tent.

#### MUIR AT A GLANCE

1962-64	Susquehanna, player
1965	Susquehanna, Offensive and Defensive Lines Coach
1966-67	Delaware Valley, Offensive and Defensive Lines Coach
1968-69	Orlando (Continental Football League), Offensive Line Coach
1970-71	Rhode Island, Defensive Coordinator and Defensive Line Coach
1972-73	Idaho State, Defensive Coordinator
1974-75	Houston/Shreveport (World Football League), Offensive Line Coach
1976-77	Southern Methodist, Offensive Line Coach
1978	Tampa Bay Buccaneers, Scout
1979-1981	Tampa Bay Buccaneers, Pro Personnel and Advance Scout
1982-84	New England Patriots, Offensive Line Coach
1985-88	Detroit Lions, Offensive Line Coach
1989-1990	Indianapolis Colts, Defensive Coordinator
1991	Indianapolis Colts, Assistant Head Coach/Offensive Line Coach
1992-94	Philadelphia Eagles, Offensive Line Coach
1995-2001	New York Jets, Offensive Line Coach
2002-05	Tampa Bay Buccaneers, Offensive Coordinator/ Offensive Line Coach



## ROD MARINELLI

### ASSISTANT HEAD COACH - DEFENSIVE LINE COACH

10th NFL Season, 10th with Buccaneers

Rod Marinelli returns for his 10th season as Tampa Bay's assistant head coach/defensive line coach. One of the game's most innovative instructors on the finer points of technique, leverage and balance, Marinelli has been the premier defensive line coach in the NFL for nearly a decade. The Buccaneers defensive line has consistently been one of the most respected units in the NFL as perennial All-Pro's, DT Warren Sapp and DE Simeon Rice, became two of the most dominating pass rushers in the modern era under Marinelli.

Marinelli, who has coached on the collegiate and pro level for the last 29 seasons, has directed one of the most productive defensive lines in the NFL. Tampa Bay has racked up 236 sacks over the last six NFL seasons (1999-2004) and Marinelli's unit helped set an NFL record as the Buccaneers defense posted a sack in 69 consecutive games from 1999-2003. During Marinelli's nine-year tenure in Tampa Bay, a Buccaneer defensive lineman has ranked in the top 15 in sacks in the NFL on seven occasions and in the top 10 five times.

Marinelli's line was again up to the task last season, pacing a defense that finished fifth in the NFL in total defense and first in pass defense. The Buccaneers 2004 season sack total of 45 ranked tied for second in the NFL and was the second highest total in team history behind the 55 sacks recorded by the Buccaneers defense in 2000. Most impressively, the Buccaneers led the NFL in sacks per pass play, recording one sack every 10.7 pass plays in 2004. The dominance of Marinelli's defensive line is illustrated by the fact that the top six sack totals in Buccaneers history have all occurred during his tenure.

In Marinelli's nine years on the job, the Buccaneers have recorded 380 sacks, with 303.5 coming courtesy of his defensive line. The following is a breakdown of total sacks and sacks by the defensive line the past nine seasons.

The 303.5 sacks registered by Marinelli's line rank first in the NFL among all defensive lines the past nine seasons (1996-2004). Additionally, the Bucs defensive front four have ranked in the top five in the NFL in sacks in six of the nine seasons under Marinelli.

DE Simeon Rice led the Buccaneers in sacks for the fourth consecutive season in 2004, totaling 12 sacks to rank tied for fifth in the NFL. Since joining forces with Marinelli in 2001, Rice has been arguably the most dominating pass rusher in the NFL. Rice's 42.5 sacks the past three seasons (2002-2004) are tops in the NFL, while also leading all active players with 30 career multi-sack games, with 15 coming as a member of the Bucs. This past season, he became only the 22nd player in NFL history to reach the 100-sack plateau and his 105 career sacks rank second among active players. Rice's 53.5 sacks under the direction of Marinelli already rank third on the Bucs all-time sack list.

While Rice may be considered by most to be Marinelli's star pupil, DE Greg Spires was no less impressive in 2004 as he had his greatest season as a professional and received strong Pro Bowl consideration. Starting opposite of Rice on the left side for 13 games and at DT for three games, Spires recorded a career-high 86 tackles to lead all Bucs defensive linemen while chipping in a career-high eight sacks to rank second on the team.

The Bucs 2004 sack total is all the more impressive considering the team's best inside pass rusher, DT Anthony McFarland, missed half of the season because of a triceps injury. Starting in the first eight games before being sidelined, McFarland totaled three sacks and 28 tackles. In his place, the trio of Spires, DE/DT Dewayne White and DT Chidi Ahanotu provided a persistent pass rush throughout the season. In his second season, White started three games at LDE in addition to his role at DT, recording a career-high six sacks to rank third on the team while adding 29 tackles. Additionally, White tied a team record by posting at least 0.5 a sack in six consecutive games in 2004. Ahanotu returned for his second stint with the Bucs in November to appear in eight games with five starts, finishing with 3.5 sacks. Rounding out the Buccaneers defensive line in 2004 was fourth-year veteran DT Chartric Darby, who started all 16 games and notched 56 tackles and one fumble recovery.

### YEAR-BY-YEAR SACK LEADERS UNDER MARINELLI

Year	Team Sack Leader	Sacks	NFL Rank
1996	Warren Sapp	9.0	t23rd
1997	Warren Sapp	10.5	t11th
1998	Brad Culpepper	9.0	t23rd
1999	Warren Sapp	12.5	5th
2000	Warren Sapp	16.5	t2nd
2001	Simeon Rice	11.0	t6th
2002	Simeon Rice	15.5	2nd
2003	Simeon Rice	15.0	2nd
2004	Simeon Rice	12.0	t5th

*Note: Chidi Ahanotu ranked tied for 17th in the NFL with 10.0 sacks in 1997. Marcus Jones ranked 8th in the NFL with 13.0 sacks in 2000.*

The 2003 season saw the Bucs total 36 sacks to rank tied for 13th in the NFL as the defensive line corralled opposing quarterbacks for 31 of those sacks. Rice earned his third career and second consecutive Pro Bowl selection while totaling 15 sacks to rank tied for second in the NFL. His 15 sacks were the third-most sacks in a single season in Bucs history and the third highest single-season total in his career. Rice's four-sack effort in Week 6 at Washington earned him NFC Defensive Player of the Week honors while also tying the franchise single-game sack record.

As one of the game's all-time great DTs, Warren Sapp anchored the interior of Marinelli's defensive line for the final time in 2003. Marinelli was instrumental in the development of Sapp, who set a Bucs single-season mark with 16.5 sacks in 2000. Sapp earned his seventh consecutive Pro Bowl nomination in 2003 and along with LB Derrick Brooks, broke Hall of Famer Lee Roy Selmon's team record for total appearances and consecutive appearances. His five sacks ranked second on the team, marking the eighth consecutive year under Marinelli that Sapp either led or ranked second on the team in sacks. In fact, Sapp averaged 9.3 sacks per season during his eight seasons under Marinelli and his 74 sacks ranks tied for fifth in the NFL during that time and second among DTs. McFarland manned the other DT position for Marinelli in 2003, starting all 16 games for the second time in his career. McFarland recorded his first career INT in 2003 and also chipped in 54 tackles, 2.5 sacks, one fumble recovery and three passes defensed.

Rice and Sapp were vital in the Bucs success in 2002 as both garnered AP All-Pro first-team honors. Marinelli was part of his first Super Bowl title as his dominating front four helped to secure the

Buccaneers first-ever championship in Super Bowl XXXVII. The Bucs defense posted 43 sacks in 2002, tied for sixth in the NFL, with the defensive line responsible for 36 of the sacks. The line's strong 2002 campaign culminated with an unparalleled performance in the Super Bowl as Raiders QB Rich Gannon was pressured into throwing a record five interceptions. The defensive line finished the Super Bowl with five sacks, four passes defended and a forced fumble.

Under Marinelli, Rice had arguably his most productive season as a professional as he was named to his second Pro Bowl and first as a Buccaneer in 2002. He finished the season first in the NFC and second in the NFL with 15.5 sacks. Rice also set a NFL single-season record by posting two or more sacks in five consecutive games and finished 2002 with a team-leading six forced fumbles. Rice led all defensive linemen with 11 passes defended and ranked second with 75 tackles. In Super Bowl XXXVII, Rice notched two sacks and five tackles while also dropping Rich Gannon behind the line of scrimmage to thwart a Raiders two-point conversion attempt. Sapp was named to his sixth consecutive Pro Bowl in 2002 (tying the club record for total appearances and consecutive appearances) while starting all 16 games. Sapp finished with 7.5 sacks, good for second on the team and tied for first in the NFC among DTs. Sapp was first among defensive linemen with 78 tackles, while also notching a career-high two INTs, a forced fumble, a fumble recovery and three passes defended. One of the game's top instructors, Marinelli weathered the loss of talented DT Anthony McFarland by filling his spot with a duo of then second-year players in Ellis Wyms (5.5 sacks) and Darby (1.5 sacks).

In 2001, his unit was spearheaded by the efforts of Rice, who had signed with the Buccaneers in the offseason. Despite the transition into a new defense, Rice led the team with 11.0 sacks in 2001. The Buccaneers' defensive line continued to wreak havoc in opposing backfields during the 2000 season, yet another nod to Marinelli. His troops finished tied for second in the NFL after racking up a single-season record 55 sacks, 45.5 of which came courtesy of the team's front four. Sapp posted 16.5 sacks in 2000, breaking Lee Roy Selmon's single season mark of 13 established in 1978. Sapp added a career-high 76 tackles, easing the transition for second-year McFarland, who posted 6.5 sacks. Marinelli also oversaw the development of DE Marcus Jones, who ripped through opposing defensive lines to record a career-high 13 sacks.

### SACKS UNDER MARINELLI

Year	Total Sacks	Defensive Line Sacks
1996	35.0	23.0
1997	44.0	40.0
1998	37.0	28.0
1999	43.0	36.0
2000	55.0	45.5
2001	42.0	30.5
2002	43.0	36.0
2003	36.0	31.0
2004	45.0	33.5

### MOST SACKS IN A SEASON IN BUCS HISTORY

Sacks	Year
55*	2000
45*	2004
44*	1997
43*	2002
43*	1999
42*	2001

\*All under Marinelli

### NFL LEADERS IN DEFENSIVE LINE SACKS (1996-2004)

NFL Rank	Team	Defensive Line Sacks
1.	Tampa Bay	303.5
2.	New Orleans	303
3.	Miami	292
4.	St. Louis	291.5
5.	Philadelphia	281
6.	Atlanta	269.5
7.	N.Y. Giants	267.5
8.	Denver	260.5
t9.	Green Bay	260
t9.	Minnesota	260
t9.	San Francisco	260

Sapp collected a then career-high 12.5 sacks in 1999, earning NFL Defensive Player of the Year honors from the Associated Press and his third Pro Bowl berth. He became the first Buccaneer since Selmon (1979) to win the AP honor. But Sapp's linemates also turned in outstanding seasons. DT Brad Culpepper paced the line with 72 tackles and added six sacks, while first-year starter Steve White emerged as a force during Tampa Bay's playoff run. And Jones, who moved from tackle to end, collected 36 tackles and seven sacks after posting just 32 stops and one sack in his three previous seasons. Marinelli also saw flashes of brilliance from rookie McFarland, the Buccaneers' first-round pick.

In 1998, Marinelli's unit collected 37 sacks and ranked eighth in the league against the run. In 1997, Tampa Bay's defensive line racked up a club single-season record 44 sacks. That season, Sapp emerged as a bonafide star as the Buccaneers made their first playoff appearance in 15 years.

A veteran of 20 seasons as a college assistant coach, Marinelli came to Tampa Bay after spending the 1995 season as the defensive line coach at Southern Cal under John Robinson. From 1992-94, Marinelli was the assistant head coach/defensive line coach for head coach Bruce Snyder at Arizona State. In 1993, three of his starting linemen earned All-Pac-10 honors. Shante Carver was an All-America pick and was also a finalist for the Outland and Lombardi trophies before being selected in the first round of the draft by the Dallas Cowboys.

From 1983-1991, Marinelli coached the defensive line at California, adding assistant head coach to his title for his final two Golden Bear seasons. Snyder became the school's head coach in 1987 and retained Marinelli. While at California, Marinelli coached several future NFLers including Ahanotu, Rhett Hall and Natu Tuatagala.

Marinelli's first coaching job came in 1976 from Snyder, who was then the head coach at Utah State. From 1976-81, Marinelli oversaw the Aggies' defensive line before becoming USU's offensive line/special teams coach for the 1982 campaign. In six seasons as the defensive line coach for Utah State, three of his players (Rulon Jones, Mike Perko, Shawn Miller) won conference Defensive Player of the Year honors. Marinelli began his coaching career at his alma mater, Rosemead High School in San Gabriel Valley, California, from 1973-75.

Marinelli played offensive and defensive tackle at Utah in 1968 before serving a one-year stint in Vietnam. He returned from the service and attended California Lutheran from 1970-72, earning NAIA All-America honors as an offensive tackle in '72. Marinelli earned his bachelor's degree in physical education and a minor in history from CLC.

Marinelli joined several other Buccaneers coaches to host the High School Coaching Academy during the 2004 offseason in conjunction with the National Football Foundation. The academy is a one day, hands-on clinic designed to elevate the quality of football coaching at the high school level. During the 2002 season, Marinelli lent his coaching knowledge to "NFL 101," a program that educates women on the terminology, formations, strategy and basics of football.

Born in Rosemead, California, Rod and his wife, Barbara, reside in Tampa. The family includes daughters Chris and Gina. Chris is married to Joe Barry, Tampa Bay's linebackers coach. Marinelli also has two granddaughters and two grandsons.

**MARINELLI AT A GLANCE**

1968	University of Utah, player
1970-72	California Lutheran, player
1973-75	Rosemead (Cal.) High School, Assistant Coach
1976-1981	Utah State, Defensive Line Coach
1982	Utah State, Offensive Line/Special Teams Coach
1983-89	University of California-Berkeley, Defensive Line Coach
1990-91	University of California-Berkeley, Assistant Head Coach/Defensive Line
1992-94	Arizona State, Assistant Head Coach/Defensive Line
1995	Southern Cal, Defensive Line Coach
1996-2001	Tampa Bay Buccaneers, Defensive Line Coach
2002-05	Tampa Bay Buccaneers, Assistant Head Coach/Defensive Line Coach



## JOE BARRY

### LINEBACKERS COACH

6th NFL Season, 5th with Buccaneers

Joe Barry enters his fifth season as Tampa Bay's linebackers coach. Since joining the club in 2001, Barry has helped the Buccaneers defense to a top five NFL ranking three times while having a linebacker named to the Pro Bowl five times in his four seasons. In 2002, his second season with the club, Barry helped lead the Buccaneers to their first Super Bowl title in franchise history.

Barry's linebacking corps was again a strength of the Buccaneers defense in 2004. Led by perennial All-Pro LB Derrick Brooks, the defense ranked fifth in the NFL, marking the eighth consecutive year the defense has finished among the NFL's Top 10. The defensive unit also led the league in pass defense, marking the eighth time in the last nine seasons, including four straight, that the defense has finished in the Top 10 in that category.

Brooks earned his club record eighth consecutive Pro Bowl bid in 2004 while also capturing first-team AP All-Pro honors for the fourth time in his career. Additionally, he led the team in tackles for the seventh consecutive season with 172 stops while posting a career-high three sacks. His 172 tackles mark the ninth consecutive season he has reached the 100-tackle plateau, tying him for the NFL lead with Miami LB Zach Thomas. Brooks also earned NFC Defensive Player of the Week honors for the fifth time in his career in Week 10 last season.

Starting alongside Brooks was LB Shelton Quarles, who manned the MLB position for the third straight year after three seasons as the starter at SLB. Quarles finished second on the team with a career-high 163 tackles in 2004, leading or tying for the team lead in tackles in seven games. He also recorded a career-high 3.5 sacks last season to rank fourth on the team.

Free agent acquisition LB Ian Gold was a solid addition to Barry's unit in 2004. Gold started 13 games at SLB and ranked third on the team with 120 tackles and second with four tackles for loss despite often leaving the field in nickel situations. Rounding out the linebackers in 2004 was a trio of veterans, Keith Burns, Ryan Nece and Jeff Gooch, who contributed heavily on special teams, ranking first, fourth and fifth, respectively, in tackles for that unit.

Barry's linebacking unit was no less impressive in 2003. Brooks earned his seventh consecutive Pro Bowl bid while also capturing second-team Associated Press All-Pro honors, starting all 16 games and leading the team in tackles with 151 stops, while also ranking tied for second with two interceptions.

Coming off his first Pro Bowl selection in 2002, Quarles was expected to team with Brooks in 2003 to present the NFL's most dominant linebacking duo. However, Barry was forced to shuffle the lineup prior to the season opener when Quarles sustained a left forearm fracture and elbow dislocation in practice. Fourth-year pro Nate Webster was inserted into the starting lineup for the season's first five games, during which time he notched 10 or more tackles in four of his five starts. Despite only starting five games, Webster finished seventh on the team with 66 tackles in 2003. Quarles returned to the starting lineup in the season's sixth game and remained highly productive throughout that year despite being limited with his injury. In just 11 starts in 2003, Quarles totaled 110 tackles to rank third on the team.

Manning the final starting linebacker spot in 2003 was Nece. Nece, whose 2002 rookie season came to an end after tearing his left ACL midway through the year, earned the starting job following a solid 2003 training camp. The undrafted free agent out of UCLA played in 15 of 16 games with 10 starts, ranking sixth on the team with 70 tackles.

Despite a pair of changes in the starting lineup, Barry's linebacking corps helped Tampa Bay finish atop the NFL in total defense and pass defense in 2002. Under Barry's direction, Brooks was named NFL Defensive Player of the Year while also earning his sixth consecutive Pro Bowl berth, tying a team record for total and consecutive appearances. He was also selected to the AP All-Pro first-team for the third time in his career as he led the defense in tackles (170). While his defensive leadership and sure tackling were consistently evident in 2002, it was his penchant for finding the end zone that routinely separated him as he recorded three INT returns for touchdowns, making him the only linebacker in NFL history to ever accomplish such a feat. He also added a fumble return for a TD at Atlanta. Brooks' four TDs on turnovers in 2002 tied for the second-most in a single season in NFL history. He again found the end zone in the win against Oakland in Super Bowl XXXVII, intercepting a Rich Gannon pass and returning it 44 yards for a TD in the fourth quarter to secure the Buccaneers first Super Bowl title.

Barry also tutored Quarles, who made a seamless transition to MLB in 2002, starting all 16 games while being selected to appear in his first Pro Bowl. Quarles finished second on the team with a then career-high 159 tackles while also adding a sack and two INTs, including one returned for a TD. His two INTs were also a career-high. Alshermund Singleton, in his first season as a starter at SLB, amassed a career-high 89 tackles, one sack, one INT, a forced fumble and three passes defended. Singleton's 89 tackles ranked fifth on the team.

Prior to joining the Buccaneers in 2001, Barry spent the 2000 season as defensive quality control coach for the San Francisco 49ers and the 1999 season coaching linebackers under John Robinson

at UNLV. Prior to that, he worked with linebackers and defensive ends at Northern Arizona for three seasons from 1996-98.

Barry was a two-year letterwinner as a linebacker at Southern Cal and then worked as a defensive graduate assistant for two seasons (1994-95) at USC. He served as a co-captain during his senior year in 1993.

Barry's father, Mike, is currently the offensive line coach at North Carolina State. His father-in-law, Rod Marinelli, is the assistant head coach for the Buccaneers and he has also coached the defensive line for the last nine seasons.

This past offseason, Barry was selected by Head Coach Jon Gruden to attend the NFL's 2005 Coaches Career Development Symposium. In 2003, Barry lent his coaching knowledge to "NFL 101," a program that educates women on the terminology, formations, strategy and basics of football.

Barry and his wife, Chris, have two daughters, Camryn and Lauren and twin sons Nickolas and Samuel.

**BARRY AT A GLANCE**

1989-1990	Michigan, Player
1991-93	Southern Cal, player
1994-95	Southern Cal, Graduate Assistant
1996-98	Northern Arizona, Linebackers/Defensive Ends Coach
1999	UNLV, Linebackers Coach
2000	San Francisco 49ers, Defensive Quality Control Coach
2001-05	Tampa Bay Buccaneers, Linebackers Coach



## RICHARD BISACCIA

### SPECIAL TEAMS COACH

4th NFL Season, 4th with Buccaneers

Richard Bisaccia enters his fourth season as Tampa Bay's special teams coach. In his three seasons on the Tampa Bay sideline, the Buccaneers special teams unit has shown consistent improvement culminating with arguably the most successful special teams campaign in team history in 2004.

Bisaccia's unit challenged several team and individual records last season, including best kickoff return average, most kickoff return yardage, most punts inside the 20-yard line and highest net and gross punting averages. P Josh Bidwell placed 23 punts inside the 20 to rank tied for fifth in team history and tied for eighth in the NFC last season while CB Torrie Cox recorded an impressive 26.2-yard kickoff return average to finish fourth in the NFL and second in team history for a single season. Additionally, last season's 24.2-yard team kickoff return average was tops in Buccaneers history and ranked fourth in the NFL, while the 1,450 total kickoff return yards were second-best all-time in team annals.

In his first season with Bisaccia, Bidwell posted a 42.3-yard average, the second highest of his career, to rank eighth in the NFC and seventh-best in team history. Additionally, Bidwell's 36.8 net punting average in 2004 ranked sixth in the NFC and third-best in team history. Bidwell also tied or established new single-game career highs in punts placed inside the 20 (four vs. Denver, 10/3), net punting average (44.3 avg. at St. Louis, 10/18) and gross punting yards (371 yards vs. Seattle, 9/19).

Bisaccia's field goal unit battled early season inconsistencies, but rookie K Jay Taylor connected on four-of-five attempts, including his first career field goal try from 50 yards, and all 11 PATs in the season's final five games. Veteran special teams ace LB Keith Burns provided intensity and leadership to Bisaccia's improved unit last season, finishing with a team-leading 23 special teams tackles.

In 2003, P Tom Tupa enjoyed a solid campaign in his second season under Bisaccia, ranking third in the NFC with a team record 43.3-yard average while also earning NFC Special Teams Player of the Week honors for his effort in Week Three. Tupa also ranked fifth in the NFC with 26 punts placed inside the 20-yard line and tied his own single-game team record with a 52.0 average at New Orleans. He also became the Buccaneers all-time gross punting average leader (min. 100 attempts) with a 43.0 average in his two seasons with the Buccaneers. Third-year CB Corey Ivy led the team in special teams tackles for the second consecutive season, finishing 2003 with 16 takedowns. Led by Bisaccia, the special teams overcame a litany of injuries to remain a productive force in 2003.

The Buccaneers special teams enjoyed success throughout the 2002 season and proved vital in the franchise's first-ever Super Bowl title. Buccaneers career scoring leader, K Martin Gramatica, hit 32-of-39 (82.1%) FG attempts in 2002, including 5-of-6 from 50 or more yards while also hitting all 32 of his PATs. Gramatica tied for the NFC lead with a career-high 32 field goals, while his 39 field goal attempts and 128 points in 2002 were new club single-season records. Tupa's 42.8-yard average

ranked fourth in the NFC and he set a team single-season record with 30 punts placed inside the 20. He also set a Buccaneers single-game record for gross punting average (52.0) in a game at New Orleans. RB Aaron Stecker, the squad's primary kick returner in 2002, posted a 25.2-yard average on 37 returns, good for fifth in the NFC. Punt returner Karl Williams finished the season ninth in the NFC with a 9.5-yard return average on 43 returns. His long of 56 yards was returned for a TD at Baltimore. Under Bisaccia, Ivy was named the club's 2002 Special Teams Player of the Year after leading the club with 23 special teams tackles.

Bisaccia joined the Buccaneers in 2002 after spending the previous three seasons at the University of Mississippi. Bisaccia was assistant head coach in 2000 and 2001, while also serving as the running backs coach and special teams coordinator throughout his three seasons at Ole Miss.

Bisaccia tutored All-SEC performers Deuce McAllister, Joe Gunn and Les Binkley during his tenure. Ole Miss also excelled in special teams under Bisaccia, with Binkley setting a single-season scoring mark for a kicker. In 2000, the Rebels returned both a kickoff and a punt for a touchdown, and the 2001 unit led the conference and ranked 12th in the nation in kickoff returns with a 24.4-yard average. Jason Armstead finished second in the SEC and ninth nationally with a 27.6-yard average on kickoff returns in 2001.

McAllister, who was chosen in the first round of the 2001 NFL Draft by New Orleans, established 18 school records in his career. He ended his career with a team-record 3,060 yards rushing and was named all-conference in both 1999 and 2000. McAllister was also selected to the All-SEC team as either an all-purpose player or a punt returner during his final two seasons. In 1999, both McAllister and Gunn earned first-team All-SEC recognition as they formed one of the top rushing tandems in the nation, combining for more than 1,700 rushing yards. Gunn closed his career in 2001 second to McAllister in rushing yards with 2,749.

Prior to his stint at Ole Miss, Bisaccia spent five seasons (1994-98) as the running backs coach, special teams coordinator and recruiting coordinator at Clemson. Under his tutelage, the Tigers set a school record with eight blocked kicks in 1997, and were the only team in the nation to have four players ranked in four special teams categories in 1995. Bisaccia also coached three-time All-Atlantic Coast Conference running back Raymond Priester, who set 18 school rushing records. Over the three-year period from 1995-97, Clemson had 15 blocked kicks, the most-ever for a three-year span in school history. In addition, Tony Horne ended his Tiger career ranked sixth in career kickoff return yardage and 16th in punt return yardage.

Bisaccia also served on the coaching staff at South Carolina from 1988-93, beginning as a graduate assistant for tight ends and receivers. He also served as a volunteer assistant coach for defensive ends. Bisaccia took over as an assistant coach in charge of running backs and special teams in 1992 and 1993. Under Bisaccia, the Gamecocks led the SEC in kickoff returns in 1992 and set a school record for blocked kicks. South Carolina also had a pair of All-SEC running backs in Brandon Bennett and Rob DeBoer.

Bisaccia began his coaching career in 1983 at Wayne State College in Nebraska, coaching defensive backs and special teams. He switched to the offensive side of the ball in 1984, tutoring quarterbacks and receivers for the next four seasons (1984-87) in Wayne State's run-and-shoot offense. The Wildcats set national passing records, as well as eight school records.

Bisaccia, a native of Yonkers, N.Y., attended Yankton College in South Dakota from 1979-82 and was a four-year starter at defensive back. He served as the team captain in 1982 and earned All-South Dakota Intercollegiate Conference honors in 1981 and 1982. Bisaccia was a free agent signee with the Philadelphia Stars of the USFL in 1983. He received a bachelor of science degree in physical education from Wayne State (Neb.). Bisaccia grew up in Connecticut and graduated from New Fairfield High School.

Prior to the 2002 season, the Buccaneers special teams coach participated in the "Bucs on the Beach" volleyball tournament, sponsored by Checkers, in which all proceeds went to the Make-A-Wish Foundation and the Glazer Family Foundation. Bisaccia was also involved with the first-ever "Buccaneers Coaching Academy" in 2002. The hands-on clinic for area high school coaches focused on several essential areas of football knowledge and player development. During the 2003 and 2004 offseasons, he also lent his coaching knowledge to "NFL 101," a program that educates women on the terminology, formations, strategy and basics of football.

Bisaccia is married to the former Jeanne Jons and the couple has four children: Michele, Elizabeth, Madeline and Richie. Jeanne has been an active member of the Buccaneers Women's Organization, participating in the Metropolitan Ministries' Holiday Tent and the Buccaneer Wives Holiday Fashion Show.

#### BISACCIA AT A GLANCE

1979-1982	Yankton College, player
1983	Philadelphia Stars (USFL), player
1983	Wayne State, Defensive Backs/Special Teams Coach
1984-87	Wayne State, Quarterbacks/Receivers Coach
1988	South Carolina, Graduate Assistant/Tight Ends and Wide Receivers
1989-1990	South Carolina, Volunteer Assistant/Defensive Ends/Special Teams

1991	South Carolina, Volunteer Assistant/Tight Ends/Special Teams
1992-93	South Carolina, Running Backs/Special Teams Coordinator
1994-98	Clemson, Running Backs Coach/ Special Teams Coordinator/ Recruiting Coordinator
1999	Mississippi, Running Backs Coach/Special Teams Coordinator
2000-01	Mississippi, Assistant Head Coach/Running Backs Coach/ Special Teams Coordinator
2002-05	Tampa Bay Buccaneers, Special Teams Coach



## GARRETT GIEMONT

### STRENGTH AND CONDITIONING COORDINATOR

25th NFL season, 3rd with Buccaneers

Garrett Giemont begins his third season as Tampa Bay's strength and conditioning coordinator with nearly 25 years of NFL experience overall.

Named Coach of the Year by The Professional Football Strength and Conditioning Coaches Society after the 2002 season, Giemont joined the Buccaneers in 2003 after serving in a similar capacity for eight seasons as a member of the Oakland Raiders (1995-2002). The strength and conditioning coach for his first seven years, he served as strength and conditioning coordinator in 2002.

Giemont is in his seventh season on the staff of head coach Jon Gruden, whom he spent four seasons with in Oakland (1998-2001).

Prior to joining the Raiders, Giemont spent three seasons as the Director of Physical Development in Major League Baseball with the Chicago Cubs (1992-94). He originally entered the NFL with the Los Angeles Rams in 1970 in a part-time capacity as a training assistant and served as the Rams' assistant trainer from 1978-1982. From 1983-89, he served as the Rams' strength and conditioning trainer and worked as the club's strength and conditioning coach from 1990-91.

A Fullerton, California native, Giemont attended Fullerton College while beginning his work with the Rams. He and his wife, Sonya, reside in Tampa.

#### GIEMONT AT A GLANCE

1970-77	Los Angeles Rams, Training Assistant
1978-82	Los Angeles Rams, Assistant Trainer
1983-89	Los Angeles Rams, Strength and Conditioning Trainer
1990-91	Los Angeles Rams, Strength and Conditioning Coach
1992-94	Chicago Cubs, Director of Physical Development
1995-2001	Oakland Raiders, Strength and Conditioning Coach
2002	Oakland Raiders, Strength and Conditioning Coordinator
2003-2005	Tampa Bay Buccaneers, Strength and Conditioning Coordinator



## JAY GRUDEN

### OFFENSIVE ASSISTANT COACH

4th NFL Season, 4th with Buccaneers

Having served as a player and coach for the past 16 years in professional football, Jay Gruden begins his fourth season with Tampa Bay as an offensive assistant coach.

His impressive list of accomplishments as both a player and coach include 15 seasons of service in the Arena Football League, where he has never missed the playoffs as a player or coach. Most recently, Gruden finished his second season in his second stint as head coach of the Orlando Predators during the 2005 season. The Predators finished the regular season with a 10-6 mark and qualified for the playoffs.

In 2002, Gruden's first season with the Buccaneers, he helped guide an offense that showed consistent improvement and proved vital in the club's first NFL championship in Super Bowl XXXVII against Oakland. With Tampa Bay's Super Bowl championship, he has been a member of seven championship teams as both a player (four) and a coach (three).

In six seasons as head coach of the Orlando Predators (1998-01, 2004-05), Jay has led the team to three ArenaBowl appearances with two championships and ranks ninth all-time in AFL wins with a 64-37 record. He also ranks fourth all-time in playoff wins (nine) and tied for third in playoff winning percentage (.692). The first championship came in 1998 with a 62-31 win over Tampa Bay at ArenaBowl XII and the second, a 41-38 win over the Nashville Kats in 2000.

Gruden also spent one season as offensive coordinator of the Nashville Kats in 1997, tutoring QB Andy Kelly and helping set an expansion-team record of 10 wins. As quarterback of the Tampa Bay Storm from 1991 to 1996, Gruden won four ArenaBowl championships in six years, passed for more than 15,000 yards and 280 touchdowns, while also completing almost 60 percent of his passes. He retired as the league's all-time leading passer, carrying with him a league MVP award in 1992 and an ArenaBowl MVP trophy in 1993.

Elected to the AFL Hall of Fame in 1999, Gruden returned to the playing field three years later and led the Predators to the 2002 Southern Division Championship, throwing 68 touchdown passes in 14 games. In 10 games in 2003, Gruden passed for 49 touchdowns against only two interceptions and including the playoffs, finished the season 11-1 as a starter.

A three-year starter at Louisville (1985-88) under head coach Howard Schnellenberger, Gruden set numerous passing records and earned team MVP recognition twice (1987 and 1988).

Gruden is the younger brother of Buccaneers head coach Jon Gruden and their father Jim, a former coach with the Buccaneers and scout for the San Francisco 49ers, is currently a personnel consultant with the Bucs. Jay and his wife, Sherry, reside in Orlando with their three sons: JJ, Joey and Jack.

#### GRUDEN AT A GLANCE

1985-88	Louisville, player
1990	Barcelona Dragons/Sacramento Surge, player
1991-96	Tampa Bay Storm, player
1997	Nashville Katz, Offensive Coordinator
1998-2001	Orlando Predators, Head Coach
2002-03	Tampa Bay Buccaneers, Assistant Coach/Orlando Predators, player
2004-05	Tampa Bay Buccaneers, Assistant Coach/Orlando Predators, Head Coach



## PAUL HACKETT

### QUARTERBACKS COACH

17th NFL Season, 1st with Buccaneers

Paul Hackett enters his first season as quarterbacks coach with the Buccaneers. A 35-year coaching veteran, Hackett has served on both a Super Bowl and national championship staff while coaching some of football's greatest players, including QB Joe Montana, WR Jerry Rice, RB Marcus Allen, RB Tony Dorsett, RB Curtis Martin, RB Herschel Walker, QB Danny White, WR Michael Irvin, QB Steve Bartkowski, QB Brian Sipe, QB Rich Gannon, QB Chad Pennington and QB Carson Palmer. He has also worked for notable head coaches such as Bill Walsh, Tom Landry, Marty Schottenheimer, John Robinson and Herm Edwards. Hackett has been part of four division winners, seven playoff appearances and a 90-54 record in nine years as an NFL offensive coordinator.

Prior to joining the Buccaneers, Hackett spent the last four seasons (2001-04) as offensive coordinator with the New York Jets. He helped lead the Jets to the playoffs in three of his four seasons, coaching an offense that featured 2004 NFL rushing leader, RB Curtis Martin. Martin led the NFL with a career-high 1,697 rushing yards on 371 carries (4.6 avg.) with 12 TDs. Under Hackett, Martin produced three of the top five single-season rushing totals in Jets history. Additionally, Jets QB Chad Pennington ranked sixth in the AFC with a 91.0 quarterback rating in 2004, throwing for 2,673 yards, 16 TDs and just nine INTs. The Jets finished the 2004 season as the 12th-ranked offense in the NFL and the third-best rushing offense in the league. As a result of his attention to detail, the Jets committed the fewest number of turnovers (76) in the NFL from 2001-04. In 2004, New York committed just 16 turnovers, the fifth lowest turnover total for a single season in NFL history.

In 2003, Hackett fielded a Jets offense that produced Martin's fifth-best career rushing total (1,308). His offense also allowed third-year WR Santana Moss to have his best statistical year, finishing with 74 catches for 1,105 yards and 10 TDs. In 2002, his second season at the helm, Hackett's offense spearheaded the Jets' playoff push, scoring 72 points in the final two games of the regular season against New England and Green Bay. The offense also scored 41 points against Indianapolis in the club's first home playoff game since 1998. The Jets offense finished ranked fourth in the AFC in yards gained per play (5.5 yards) and fourth in the NFL in net yards per passing play in 2002.

Under Hackett's tutelage, Pennington led the NFL with a 104.2 QB rating and a 68.9 completion percentage, while throwing for 3,120 yards, 22 TDs and just six INTs. With Hackett's guidance, Martin

rushed for his then eighth consecutive 1,000-yard season and WR Laveranues Coles enjoyed a breakout year when he finished the 2002 season with 89 catches for 1,264 yards and five touchdowns.

In Hackett's first season as the offensive coordinator for the Jets in 2001, the offense finished second in the AFC in rushing and fourth in the NFL, averaging 129.0 yards per game on the ground, while finishing tied for eighth in the NFL and tied for fourth in the AFC in yards gained per play, averaging 5.2 yards. The Jets lost only seven fumbles (the fewest in the NFL) under Hackett and only turned the ball over a total of 21 times, placing them in a tie for first in that category. The offense also paced the AFC and finished second in the NFL, allowing only 19 sacks during the 2001 season. Hackett's group also reached the 300-yard plateau eight times on the season and broke the 130-yard rushing mark nine times. In his first year in Hackett's offense, Martin produced a then career-high 1,513 yards on 333 carries and scored 10 rushing TDs.

The highly respected Hackett joined the Jets after serving the three previous seasons as the head coach of the University of Southern California (1998-2000). Before joining Southern Cal, Hackett was the offensive coordinator for the Kansas City Chiefs (1993-97), where he worked with current Jets head coach Herman Edwards and general manager Terry Bradway, helping the Chiefs win 57 games and advance to the playoffs four times in the five seasons he was on the staff, including the 1997 season when the Chiefs won the AFC West with an AFC-best regular season record of 13-3. In 1995, the Chiefs also posted an AFC-best 13-3 record. Kansas City produced its best season with Hackett as the coordinator in 1993 when the team won the AFC West with an 11-5 record and advanced to the AFC Championship Game. During his five-year tenure in Kansas City, Hackett helped guide the Chiefs to the lowest turnover total in the NFL (119).

Before joining the Chiefs, he was at the University of Pittsburgh from 1989-1992, the first season as the quarterbacks coach and offensive coordinator and the next three as head coach. Hackett took over the reigns of the offense prior to the 1989 John Hancock Bowl, a 31-28 win over Texas A&M. Under his guidance, Pitt ranked eighth nationally in total offense and passing offense in 1992 and Panthers QB, former NFL signal caller Alex Van Pelt, ranked in the NCAA's top 10 in total offense in 1991 and 1992. In 1991, Buccaneers head coach Jon Gruden served on Hackett's staff as the Panthers wide receivers coach.

From 1986-88, Hackett worked with the Dallas Cowboys as the passing coordinator. Prior to his stint with the Cowboys, he began his pro coaching career as the quarterbacks coach of the Cleveland Browns (1981-82) and then moved on to become the quarterbacks, wide receivers and tight ends coach for Bill Walsh's San Francisco 49ers for the next three years (1983-85) and was a member of the 49ers' Super Bowl XIX team in 1984 that finished 18-1, the second-best record in a single season in the history of the NFL.

Hackett joined the legendary Walsh and his staff following a five-year stint (1976-1980) at USC, where he worked for John Robinson and was in charge of the quarterback and wide receiver positions for the first two seasons and then became the quarterbacks coach and passing game coordinator for the final three years. During his first tenure with the Trojans, Hackett helped lead the team to the 1978 national championship, four bowl games (including three Rose Bowls), posted a 50-8-2 record and produced a Heisman trophy winner (Charles White).

Hackett began his coaching career at his alma mater, UC Davis, in 1969, first serving as an assistant to the freshman squad and later directing the freshman team to a 13-0 record over the course of the next two seasons. Following his appointment at UC Davis, he moved on to an assistant coaching job at the University of California for four seasons (1972-75), the first two seasons as a graduate assistant and the next two as the quarterbacks coach, where he worked with former Jets star Wesley Walker and current head coach Herm Edwards, who served as the captain of Hackett's scout team during his first season at Cal. As the Golden Bears quarterbacks coach, Hackett had great success in tutoring Steve Bartkowski, who went on to become a first-round draft choice of the Atlanta Falcons (first overall) in 1975 after earning All-America honors and leading the nation in passing yardage. The following season, Hackett helped the late Joe Roth lead the Pac-8 in passing and total offense while directing the NCAA's top-ranked offense.

As a player, Hackett started at QB for three years at UC Davis (1966-68) and led the Far Western Conference in passing as a senior while earning all-conference honors. Hackett earned his bachelor's degree in history from UC Davis in 1969.

Hackett played football, basketball and baseball at Miramonte High School in Orinda, California in the Bay Area. In his spare time he collects old juke boxes filled with 1950's and 1960's rock 'n roll tunes.

He and his wife, Elizabeth, who met as students at UC Davis, have two sons: David, (and his wife, Maya, along with their son, David Mahal), and Nathaniel. His son, David, played on the 1988 Texas Division III state football championship team while at Carroll High School in Southlake, Texas. Nathaniel played LB and long snapper for four UC Davis playoff teams. He is currently an assistant football coach at Stanford University.

## HACKETT AT A GLANCE

1966-68	California-Davis, player
1969	California-Davis, Assistant Freshman Coach
1970-71	California-Davis, Freshman Head Coach
1972-73	California, Graduate Assistant
1974-75	California, Quarterback Coach
1976-77	Southern Cal, Quarterbacks/Wide Receivers Coach
1978-1980	Southern Cal, Quarterbacks Coach/Passing Game Coordinator
1981-82	Cleveland Browns, Quarterback Coach
1983-85	San Francisco 49ers, Quarterbacks/Wide Receivers/Tight End Coach
1986-88	Dallas Cowboys, Passing Coordinator/Quarterbacks Coach
1989	University of Pittsburgh, Offensive Coordinator/Quarterbacks Coach
1990-92	University of Pittsburgh, Head Coach
1993-97	Kansas City Chiefs, Offensive Coordinator/Quarterbacks Coach
1998-2000	Southern Cal, Head Coach
2001-04	New York Jets, Offensive Coordinator/Quarterbacks Coach
2005	Tampa Bay Buccaneers, Quarterbacks Coach



## PAUL KELLY

### ASSISTANT TO THE HEAD COACH - FOOTBALL OPERATIONS 8th NFL Season, 2nd with Buccaneers

Paul Kelly enters his second season with the Buccaneers as the Assistant to the Head Coach - Football Operations after spending the previous six years with the Oakland Raiders. Kelly works directly with Head Coach Jon Gruden in organizing football operations for the club. He coordinates several areas, including the offseason programs, mini-camps, and training camp, as well as the football calendar for the entire year.

While with the Raiders, Kelly spent his last two years as the Assistant to the Head Coach. In 2002, Kelly helped guide Oakland to its first Super Bowl appearance in 19 years as the Raiders represented the AFC in Super Bowl XXXVII against the Buccaneers.

Kelly joined the Raiders in 1998 under Gruden as a coaches assistant. He served in that capacity for four years before being named the Assistant to the Head Coach in 2002. Prior to joining the Raiders, he owned and managed his own San Francisco Bay Area based businesses.

Kelly, a San Francisco bay area native, was raised in San Diego and attended University of San Diego High School, where he lettered in basketball. From 1982-1984, he served as a team attendant for the San Diego Clippers.

Kelly graduated with a degree in business administration with an emphasis in new ventures and small business management from Cal State University, Hayward in 1990. He currently resides in Tampa with wife, Catherine, his two sons, Colin and Hunter, and daughter, Lauren. Catherine has been involved in numerous community events as a member of the Buccaneers Women's Organization, including the Fall Festival.



## AARON KROMER

### SENIOR ASSISTANT 5th NFL Season, 1st with Buccaneers

Aaron Kromer enters his first season with the Buccaneers as a senior assistant. Kromer works closely with the Buccaneers offensive staff and head coach Jon Gruden in the development of the offensive scheme.

Kromer joined the Tampa Bay coaching staff after spending four seasons with the Oakland Raiders as the offensive line coach (2002-04) and assistant offensive line coach (2001). While in Oakland, Kromer coached an offensive line that protected the 2002 NFL Most Valuable Player, QB Rich Gannon, while also helping the Raiders rank first in the NFL in total offense en route to an appearance in Super Bowl XXXVII following the 2002 season. During his tenure with the Raiders, T Lincoln Kennedy (2001-02) and C Barret Robbins (2002) were named to the Pro Bowl and the All-Pro team. Kromer also coached T Robert Gallery, who was named to ESPN.com's All-Rookie team in 2004.

Prior to his stint in Oakland, he spent two seasons (1999-2000) as an assistant at Northwestern, coaching the offensive line as the Wildcats led the Big Ten in total offense in 2000. Kromer spent 1990-98 at his alma mater, Miami of Ohio, coaching the offensive line in 1998 after spending time working with the tight ends and H-backs, defensive line and special teams during his first eight seasons in Oxford.

Kromer began his tenure in Miami as a graduate assistant (1990-91) after lettering for the RedHawks as an offensive tackle from 1987-89. A captain his last two seasons, Kromer is one of only four players in the history of Miami football to be a two-time captain. In addition, he earned second team All-MAC honors in 1989 and was the recipient of the National Football Foundation and Hall of Fame Scholar-Athlete Award.

This past offseason, Kromer was selected by Head Coach Jon Gruden to attend the NFL's Coaches Career Development Symposium.

Kromer graduated from Miami of Ohio in 1989 with a degree in education while also earning his masters degree in education administration in 1991. Kromer and his wife, Dawn, have one son, Zachary, and one daughter, Brooke.

**KROMER AT A GLANCE**

1985-89	Miami of Ohio, player
1990-91	Miami of Ohio, Graduate Assistant
1992-97	Miami of Ohio, Tight Ends/H-Backs Coach
1993-98	Miami of Ohio, Recruiting Coordinator
1998	Miami of Ohio, Offensive Line Coach
1999-2000	Northwestern, Offensive Line
2001	Oakland Raiders, Assistant Offensive Line Coach
2002-04	Oakland Raiders, Offensive Line Coach
2005	Tampa Bay Buccaneers, Senior Assistant



**RICHARD MANN**

**WIDE RECEIVERS COACH**

**24th NFL Season, 4th with Buccaneers**

Richard Mann enters his fourth season as Tampa Bay's wide receivers coach. Possessing more than 30 years of coaching experience at the collegiate and professional levels, Mann has had the opportunity to coach some of the game's top receivers, including: Tim Brown, Mark Clayton, Keyshawn Johnson, Keenan McCardell, Rob Moore, Andre Rison and Hall of Fame TE Ozzie Newsome. In his first season with the Buccaneers in 2002, Mann coached in his first Super Bowl, helping guide Tampa Bay to its first championship in Super Bowl XXXVII.

In his third season with Tampa Bay, Mann oversaw the development of 2004 first-round selection WR Michael Clayton, the highest WR (15th overall) ever taken by the Buccaneers in the NFL Draft. Under the instruction of Mann, Clayton became one of the most productive rookie wide receivers in NFL history. Named one of the five finalists for the PEPSI Rookie of the Year award and selected to ESPN.com's All-Rookie team, he posted 80 receptions for 1,193 yards (14.9 avg.) with seven TDs. Clayton's 80 receptions and 1,193 yards led the team and all NFL rookie wide receivers last season and ranked fifth all-time in NFL history among rookie pass catchers. His season totals also established him as the top rookie receiver in team history while leading or tying for the team lead in receptions in eight games while leading the team in receiving yards in 10 games.

Complementing the sensational Clayton in 2004 was the experienced WR trio of Joey Galloway, Tim Brown and Joe Jurevicius. Despite missing six games because of injury, the speedy Galloway ranked fourth on the team with 33 receptions for 416 yards while scoring six TDs (five receiving and one punt return) over the season's final five games. One of the game's all-time greats, Brown signed with the Buccaneers during training camp and became one of just four players in NFL history with 100 or more TD receptions with his 16-yard score in Week Three at Oakland. Brown totaled 24 receptions for 200 yards and one TD on the season while proving to be invaluable as a mentor to Clayton. After missing more than a year of action because of injury, Jurevicius returned in 2004 to play in 10 games with three starts. He finished the season ranked sixth on the team with 27 receptions for 333 yards (12.3 avg.) and two TDs.

Despite losing two of his top performers in 2003, Mann's unit provided a consistent threat as the Buccaneers offense finished in the top 10 in the NFL in total offense for the second time in team history. Utilizing seven different members of Mann's wide receivers corps, QB Brad Johnson set numerous team records in 2003, including touchdown passes (26), passing yards (3,811) and completions (354). Following one of the most memorable performances in team history on opening night in

Philadelphia, Jurevicius sustained a left MCL tear in Week Two that eventually landed him on injured reserve on December 2. Led by McCardell, the receiving corps overcame the loss of Jurevicius to post 188 receptions for 2,503 yards and 16 TDs. McCardell led all Buccaneers with 84 receptions for 1,174 yards (14.0 avg.) and nine TDs (eight receiving TDs and one fumble return for a TD) while earning his second career Pro Bowl appearance. His 84 receptions marked the fourth-most in a single season in club history and his 1,171 receiving yards were also fourth-best in a single season.

Under Mann's guidance in 2002, the Buccaneers' wide receivers hauled in 184 receptions for 2,281 yards and 16 TDs. Mann was reunited with Keyshawn Johnson in 2002, who hauled in 63 receptions for 844 yards and eight TDs during his rookie season with the New York Jets under Mann. Johnson's success continued in 2002 as he recorded 76 receptions for 1,088 yards and five TDs, making him the only player in Bucs' history to record consecutive 1,000-yard receiving seasons. Upon arriving in Tampa from Jacksonville in the offseason, McCardell made an immediate impact. McCardell led all Bucs receivers and tied a career-high with six TD receptions in 2002 — as well as a pair of TDs in the Super Bowl XXXVII win over the Oakland Raiders — and added 61 receptions for 670 yards. Signed as a free agent in the offseason, Jurevicius flourished under Mann as he hauled in 37 receptions for 423 yards and a career-high four TDs as the Buccaneers' third receiver in 2002. In one of the season's biggest games against Atlanta, Jurevicius tied career-highs with two TD receptions and eight receptions while setting a new career-high with 100 receiving yards. And it was Jurevicius' play in the postseason that ignited Tampa Bay's offense. He caught a TD in the divisional playoff win against San Francisco and set up the go-ahead score in the NFC Championship Game at Philadelphia with a 71-yard reception. Jurevicius added four catches for a game-high 78 yards in Super Bowl XXXVII.

Mann spent the 2001 season with the Washington Redskins as wide receivers coach. Tutoring Michael Westbrook and rookie Rod Gardner, who combined for 103 receptions, 1,405 yards and eight touchdowns in 2001. Prior to working with the Redskins, Mann served as the receivers coach for Kansas City in 1999 and 2000. Under Mann, the Chiefs' passing attack produced a club-record 4,388 passing yards and 28 touchdowns in 2000. Mann tutored standout receivers Derrick Alexander and Andre Rison during his time in Kansas City, with Alexander producing four 100-yard games in 1999 and Rison becoming just the 12th player in NFL history to break the 700-catch barrier.

Mann spent the 1997 and 1998 seasons as the Baltimore Ravens wide receivers coach. Under his guidance, Derrick Alexander grabbed 65 catches for 1,009 yards and nine touchdowns in 1997, while Michael Jackson snagged 69 passes for 918 yards and four scores.

Mann also coached on the New York Jets staff, coaching both wide receivers and tight ends during his three seasons. While in New York, he worked with Keyshawn Johnson and also mentored Wayne Chrebet, who set a Jets rookie record in 1995 with 66 catches for 726 yards and four touchdowns. In 1994, Mann helped Rob Moore make his first Pro Bowl appearance after catching 78 passes for 1,010 yards and six TDs, becoming the first Jets Pro Bowl wideout since Al Toon in 1988. In addition to working with the New York receiving corps, he also handled Jets tight end coaching duties in 1995, where he tutored first-round draft choice Kyle Brady.

From 1985-93, Mann served as an assistant coach with the Cleveland Browns, where he coached Hall of Famer Ozzie Newsome. Newsome finished his stellar career with 662 catches for 7,980 yards and 47 touchdowns. In addition, Webster Slaughter hauled in 305 passes for 4,834 yards and 27 touchdowns in six seasons (1986-91) under Mann's tutelage and was selected to his first Pro Bowl in 1990.

He originally began his NFL coaching career as a receivers coach with the Baltimore/Indianapolis Colts from 1982-84. With the Colts, he worked under Frank Kush, his college head coach at Arizona State. Mann also coached on the collegiate level at the University of Louisville from 1980-81 and Arizona State from 1974-79 as wide receivers coach. During that time, he helped nurture a pair of receivers who enjoyed considerable success in the NFL, Mark Clayton at Louisville and John Jefferson at Arizona State. Clayton went on to produce 582 catches for 8,974 yards and 84 TDs in his 11-year career with Miami (1983-92) and Green Bay (1993), while Jefferson totaled 315 receptions for 5,714 yards and 47 scores with San Diego (1978-80), Green Bay (1981-84) and Cleveland (1985).

Mann, a native of Aliquippa, Pennsylvania, was a three-year starter at flanker and tight end for the Sun Devils from 1966-68. He began his coaching career at his prep alma mater of Aliquippa High School from 1970-73. A member of the Aliquippa Hall of Fame since 1982, Mann is also a member of the Beaver County (Pa.) Hall of Fame.

Mann joined several other Buccaneers coaches to host the High School Coaching Academy during the 2004 offseason in conjunction with the National Football Foundation. The academy is a one day, hands-on clinic designed to elevate the quality of football coaching at the high school level.

Mann and his wife, Karen, have four children: daughters Deven and Brittany, and sons Richard and Mario.

## MANN AT A GLANCE

1966-68	Arizona State, player
1970-73	Aliquippa (Pa.) High School, Wide Receivers Coach
1974-79	Arizona State, Wide Receivers Coach
1980-81	Louisville, Wide Receivers Coach
1982-84	Baltimore/Indianapolis Colts, Wide Receivers Coach
1985	Cleveland Browns, Wide Receivers/Tight Ends Coach
1986-1993	Cleveland Browns, Wide Receivers Coach
1994	New York Jets, Wide Receivers Coach
1995	New York Jets, Wide Receivers/Tight Ends Coach
1996	New York Jets, Wide Receivers Coach
1997-98	Baltimore Ravens, Wide Receivers Coach
1999-2000	Kansas City Chiefs, Wide Receivers Coach
2001	Washington Redskins, Wide Receivers Coach
2002-05	Tampa Bay Buccaneers, Wide Receivers Coach



## RON MIDDLETON

### TIGHT ENDS - ASSISTANT SPECIAL TEAMS COACH 2nd NFL Season, 2nd with Buccaneers

Ron Middleton enters his second season as Tampa Bay's tight ends/assistant special teams coach.

In 2004, Middleton's tight ends combined for 58 receptions for 523 yards and four TDs as 10-year veteran TE Ken Dilger led the group and ranked third on the team with 39 receptions for 345 yards and three TDs. The steady and dependable Dilger ended the year as one of only four active tight ends in the NFL to compile 300 career receptions. Second-year TE Will Heller, who joined the Buccaneers as an undrafted college free agent in 2003, stepped in for the injured TE Rickey Dudley to appear in 10 games with two starts, posting 12 catches for 98 yards and one TD before sustaining a season-ending injury in Week 14. Dudley (three games), Dave Moore (15 games) and Nate Lawrie (two games) rounded out Middleton's group in 2004, with Moore seeing the majority of his action as the long snapper.

Middleton joined the Buccaneers following five seasons (1999-2003) at the University of Mississippi, where he served as running backs/special teams coordinator since 2002. He originally joined the Rebels as tight ends coach in 1999 and served in that capacity for three seasons. Middleton was also a member of the Buccaneers' training camp coaching staff in 2003 as a part of the NFL's Minority Coaching Fellowship Program.

While at Mississippi, Middleton helped guide the Rebels to four bowl games and also tutored 2003 Lou Groza Award winner PK Jonathan Nichols, who set 15 school records and earned All-SEC recognition. Nichols connected on 24-of-28 FG attempts and all 45 PATs on his way to setting a school record with 117 points scored in 2003. This past offseason, Middleton reunited with his former kicker in Mobile, Alabama, as Nichols was a member of the South squad that was coached by the Buccaneers staff in the 2005 Senior Bowl.

Led by Middleton, Rebels junior punter Cody Ridgeway also received second team All-SEC honors in 2003. In addition, Ole Miss led the SEC in kickoff returns, averaging 23.7 yards per return: field goals (25-29 for .862 percentage); and PAT kicking (49-49 for 1.000 percentage) in 2003. The Rebels also ranked third in the SEC in punting (42.9 avg.) and tied for first in net punting (39.0 avg.).

Prior to his stint at Ole Miss, Middleton coached tight ends, offensive tackles and special teams at Troy State University from 1997-98. He also spent time in the private business sector as the vice president of American Communications before his time at Troy State.

Middleton, a native of Atmore, Alabama, graduated from Auburn University in 1985 with a degree in Pre-Law/History and received his Master's of Education degree in Sports and Fitness Management from Troy State in 1998. While at Auburn, Middleton was named to the Dean's Academic Honor Roll several times and was voted the Tigers' Offensive MVP in 1984 and 1985.

He entered the NFL as an undrafted free agent with Atlanta in 1986, playing two seasons with the Falcons before spending the 1988 season with the Washington Redskins. In 1989, Middleton helped lead the Cleveland Browns to the AFC Championship Game. He returned to the Redskins in 1990 and spent four seasons in the nation's capital, helping guide Washington to a 37-24 victory over the Buffalo Bills in Super Bowl XXVI. Middleton closed out his NFL career with the San Diego Chargers in 1995, after spending the 1994 season with the Los Angeles Rams.

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This past offseason, Middleton was selected by Head Coach Jon Gruden to attend the NFL's Coaches Career Development Symposium.

Middleton joined several other Buccaneers coaches to host the High School Coaching Academy during the 2004 offseason in conjunction with the National Football Foundation. The academy is a one day, hands-on clinic designed to elevate the quality of football coaching at the high school level.

He is married to the former Mia Davis with two sons, Desman (18), Ron II (16), and one daughter, Zaria (7).

#### MIDDLETON AT A GLANCE

1982-85	Auburn, player
1986-87	Atlanta Falcons, player
1988	Washington Redskins, player
1989	Cleveland Browns, player
1990-93	Washington Redskins, player
1994	Los Angeles Rams, player
1995	San Diego Chargers, player
1997-98	Troy State, Tight Ends/Offensive Tackles/Special Teams Coach
1999-2001	Mississippi, Tight Ends Coach
2002-03	Mississippi, Running Backs Coach/Special Teams Coordinator
2004-05	Tampa Bay Buccaneers, Tight Ends/Assistant Special Teams Coach



## MIKE MORRIS

### ASSISTANT STRENGTH & CONDITIONING COACH 7th NFL Season, 4th with Buccaneers

Mike Morris enters his fourth season as the Buccaneers' assistant strength and conditioning coach. During the last two seasons, his contributions have been highlighted by the extensive speed and coordination training he has provided to players such as DE Simeon Rice, who has led the Buccaneers in sacks the past four seasons and finished second in the NFL with 15.5 sacks in 2002 and tied for second with 15.0 in 2003. In 2002, Morris helped lead the Buccaneers to their first Super Bowl title in Super Bowl XXXVII.

Morris enters his seventh season in the National Football League after spending the 1997-99 seasons with the New England Patriots. Morris, who served as speed coach in 1997-98 and assistant strength and conditioning coach in 1999, oversaw a program that emphasized speed, conditioning and coordination.

In 1990, Morris started Elite Level Consulting, a consulting business working with elite level athletes by designing programs for NFL players and Olympians. He also worked as a one-on-one personal trainer for M.E. Janiak Company from 1989-1995, developing and implementing fitness programs for clients of highly successful companies.

Morris served as fitness director for the Track and Racquet Club in Syracuse from 1987-89, designing and executing numerous health and fitness programs for the health club. He also was a member of a select group of fitness consultants invited by the NFL to take part in a two-week program covering health and fitness issues for the elite level athletes.

Morris, who was a three-year letterwinner as a wide receiver at Syracuse, was also an All-American sprinter for the Orangemen. Morris still holds numerous Syracuse records, including marks in the 55 meters, 100 meters and 200 meters.

Morris ranked fourth in the world in the 100 meters in 1985, and participated in the Olympic Trials in both 1984 and 1988. He was a All-American from 1981-84, as well as an All-Big East performer for four years. Morris also earned silver medals in the 100 meters at both the 1985 World University Games and the 1985 National Sports Festivals.

Morris is the younger brother of former NFL players Jamie and Joe Morris. Morris and his wife, Thomasina, have two children: daughter Paige and son Travis.

#### MORRIS AT A GLANCE

1981-85	Syracuse, player
1997-98	New England Patriots, Speed Coach
1999	New England Patriots, Assistant Strength & Conditioning Coach
2002-05	Tampa Bay Buccaneers, Assistant Strength & Conditioning Coach



## RAHEEM MORRIS

### ASSISTANT DEFENSIVE BACKS COACH 4th NFL Season, 4th with Buccaneers

Raheem Morris begins his fourth season with the Buccaneers and second as the assistant defensive backs coach. Morris works directly with defensive backs coach Mike Tomlin and the Buccaneers secondary. In his first three seasons with the club, the Bucs have finished ranked in the top five in the NFL in total defense every year while finishing as the top-ranked pass defense on two occasions (2002 and 2004).

Morris spent the 2003 season as a defensive assistant, working closely with defensive coordinator Monte Kiffin as the Buccaneers defense finished the year ranked fifth in total defense (279.1 ypg), marking the seventh straight season (1997-2003) the defense finished in the top 10. This past season, Morris helped the Bucs defense extend its streak to eight straight seasons, the longest streak in the NFL, as the defense again finished as the fifth-ranked unit in the league. In 2002, his first season as a coach in the NFL, Morris tutored under Kiffin and helped guide the Buccaneers top-ranked defense as they captured the franchise's first world title in Super Bowl XXXVII.

Morris joined Tampa Bay after spending the 2000 and 2001 seasons as defensive backs coach at Hofstra University. He also spent time in the fall of 2001 with the New York Jets serving a defensive minority internship.

Morris began his collegiate coaching career as a graduate assistant coach at Hofstra in 1998, where he was responsible for coaching the offensive scout team, developing scouting reports and handling video breakdown and computer input and analysis. He then landed at Cornell University as defensive backs coach and special teams assistant for the 1999 season.

Morris played collegiately as a safety at Hofstra from 1994-97, and received his bachelor of science degree in physical education. He hails from Irvington, New Jersey. Morris and his wife Jackie reside in Tampa.

#### MORRIS AT A GLANCE

1994-97	Hofstra, player
1998	Hofstra, Graduate Assistant
1999	Cornell, Defensive Backs Coach/Special Teams Assistant
2000-01	Hofstra, Defensive Backs Coach
2001	New York Jets, Defensive Minority Internship
2002	Tampa Bay Buccaneers, Defensive Quality Control Coach
2003	Tampa Bay Buccaneers, Defensive Assistant
2004-05	Tampa Bay Buccaneers, Assistant Defensive Backs Coach



## KYLE SHANAHAN

### OFFENSIVE QUALITY CONTROL COACH 2nd NFL Season, 2nd with Buccaneers

Kyle Shanahan enters his second season as the Buccaneers' offensive quality control coach. Last season, Shanahan assisted Head Coach Jon Gruden and worked closely with the Buccaneers wide receivers, helping rookie WR Michael Clayton lead the team and establish franchise rookie records for receptions (80), receiving yards (1,193) and receiving touchdowns (seven).

In his first season of coaching in 2003, Shanahan was a graduate assistant at UCLA, where he helped tutor the Bruins offense to an appearance in the Silicon Valley Bowl.

Shanahan, who graduated from the University of Texas in 2003, began his collegiate playing career as a wide receiver at Duke University in 1999. Shanahan transferred to Texas prior to the 2000 season, where he was a teammate of current Buccaneers quarterback Chris Simms from 2000-02.

His father, Mike Shanahan, is executive vice president of football operations/head coach of the Denver Broncos, leading the Broncos to consecutive Super Bowl titles during the 1997 and 1998 seasons.

Married this past offseason, Kyle resides in Tampa with his wife Mandy.

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## SHANAHAN AT A GLANCE

1999	Duke, player
2000-02	Texas, player
2003	UCLA, Graduate Assistant
2004-05	Tampa Bay Buccaneers, Offensive Quality Control Coach



## MIKE TOMLIN

DEFENSIVE BACKS COACH  
5th NFL Season, 5th with Buccaneers

Mike Tomlin enters his fifth season with the Buccaneers as the defensive backs coach. During his four-year tenure, the Buccaneers defense has ranked in the top five in the NFL in total defense three times while ranking in the top five in pass defense all four seasons, including number one rankings in 2002 and 2004.

In 2002, Tomlin's top-ranked secondary recorded four of Tampa Bay's five INTs, returning two for TDs, in Super Bowl XXXVII as his unit helped lead Tampa Bay to its first world championship.

Tomlin's defensive backs turned in a dominating performance in 2004, leading the defense to final rankings of fifth in total defense (284.5 ypg) and first in pass defense (123.3 ypg), marking the eighth consecutive season (1997-2004) it has ranked among the league's top 10 in total defense, the longest current streak in the league. Tomlin's men have also been adept at limiting the success of quarterbacks, as illustrated by the efficiency ratings posted by opposing signal callers the past three seasons: 48.1 rating (tops in the NFL) in 2002, 69.4 rating (sixth in the NFL) in 2003 and a 77.2 rating (11th in the NFL) in 2004.

Eighth-year CB Ronde Barber was again the catalyst of the Buccaneers secondary as he was named to his second career Pro Bowl in 2004, leading the defensive backs and ranking fourth on the team with 111 tackles. His 111 stops tied a career high while also tying his own team record for most tackles in a season by a cornerback. Additionally, Barber led the team in tackles for loss (nine) for the second consecutive season. He also ranked tied for second on the team with three INTs, third with 12 passes defended and sixth with 3.0 sacks. Barber was the only Buccaneer defender to record a statistic in every defensive category in 2004, accomplishing the feat for the second consecutive season and fourth time in his career. The defensive leader also chipped in two TDs on fumble returns last season, raising his career regular season TD total to seven, good for first place in team history for most career touchdowns by a defensive player.

In addition to Barber's outstanding play, the dominance displayed by Tomlin's secondary in 2004 can be attributed to the return of CB Brian Kelly, who missed the majority of the 2003 campaign because of injury. Like Barber, Kelly started all 16 games at cornerback last season, ranking tied for second in the NFL with a team-leading 22 passes defended. Kelly also led the team and ranked tied for 10th in the NFC with four INTs. Additionally, his 13 INTs the past three years rank tied for eighth in the NFL.

While Tomlin's cornerbacks enjoyed a relatively healthy 2004, his safeties were not as fortunate, specifically S Jermaine Phillips, who began last season as the starting free safety. In his third season, and first as an established starter, Phillips displayed outstanding speed and a physical presence in his first nine starts before sustaining a left forearm fracture that landed him on injured reserve. However, before his departure, Phillips recorded 71 tackles, one INT, one pass defended and one sack. At the strong safety position, Dwight Smith started in all 16 games and surpassed the 100-tackle plateau for the first time in his career, ranking fifth on the team with a career-high 104 tackles. He also led the team with four forced fumbles and ranked second with a career-high 14 passes defended in 2004.

Rounding out the secondary and filling in for Phillips were safeties Will Allen, Dexter Jackson and John Howell. Allen, a rookie out of Ohio State, saw the majority of his action on special teams, totaling eight special teams tackles and one forced fumble. Allen also recorded one interception on defense. Jackson, MVP of Super Bowl XXXVII for the Buccaneers, returned to Tampa prior to the Week 11 contest to appear in six games with one start, totaling 25 tackles, one forced fumble and one pass defended. Howell saw the majority of action at free safety following the injury to Phillips, appearing in 16 games with six starts. Howell finished the season with 17 tackles and one pass defended while ranking second on the team with 19 special teams tackles. Additionally, the Buccaneers defense has often depended on the consistent play of a fifth defensive back for its continued success, and last season was no exception. Filling the role of the nickel back in 2004 was veteran CB Mario Edwards and second-year corner Torrie Cox, who also doubled as the team's primary kickoff returner. Cox recorded his first career INT in 2004, returning it for a TD against San Francisco.

Despite several starters missing time because of injury, Tomlin's defensive backs again formed one of the league's top secondary units in the NFL in 2003. The unit helped the Buccaneers defense finish fifth in total defense (279.1 ypg) and third in passing defense (169.1 ypg).

Exhibiting unmatched toughness, Barber was once again Tomlin's top performer in the defensive backfield in 2003. Starting all 16 games for the fourth consecutive year, Barber led the secondary

and finished second on the team with a career-high 111 tackles. His 111 tackles were the most in team history for a cornerback, surpassing CB Jeris White's 103 tackles in 1978. Barber was one of only two Buccaneers (DE Simeon Rice) to record a statistic in every defensive category in 2003, finishing with two INTs, nine passes defended, two forced fumbles, 1.5 sacks, one fumble recovery and a team-leading five tackles for loss.

Perhaps the most significant injury of the Buccaneers 2003 injury-riddled campaign was the loss of Kelly. Tomlin was forced to make due without the team's 2002 interception leader when he was placed on injured reserve after five games with a left pectoral strain. In his stead, Tomlin utilized a variety of starting lineups, though second-year CB Tim Wansley took the majority of Kelly's snaps in the starter's role. Wansley performed admirably as he appeared in 12 games with six starts in 2003 before he too was placed on injured reserve with a left hamstring strain following the Week 13 contest. In his 12 games, Wansley posted the first two INTs of his career (tied for second on the team), returning one for his first career touchdown.

Undoubtedly the most versatile of Tomlin's pupils was CB/S Smith. Smith, who was slated to start at free safety in 2003 after spending his first two seasons at CB, was invaluable to the Buccaneers defense as he saw action at every position in the defensive backfield. Starting all 16 games (nine at FS, six at CB and one at SS), he led the team with a career-high five INTs and ranked fifth with 85 tackles despite the consistent shuffling of positions. SS John Lynch was also a victim of the injury bug in 2003, suffering from a right shoulder stinger most of the season. Though he missed two full games because of the injury, the defensive stalwart still amassed 95 tackles to rank fourth on the team and ranked tied for second with two interceptions.

Tomlin also spent considerable time grooming promising second-year S Phillips in 2003. A valuable special teams player who was the only rookie to appear in all 16 games in 2002, Phillips helped to offset the plague of injuries by appearing in 14 games with seven starts at free safety and one at strong safety. Phillips, who also missed two games with a fractured right forearm, finished with 49 tackles, three forced fumbles, one INT and three passes defended.

In 2002, Tomlin directed one of the most productive secondary units in the NFL, culminating with its performance in Super Bowl XXXVII. In helping capture the club's first Super Bowl title, the unit recorded four of Rich Gannon's five interceptions, returning two for touchdowns. Jackson's two first-half INTs garnered him Super Bowl MVP honors while Smith returned his two INTs for touchdowns to set a Super Bowl record.

Tomlin's secondary led a defensive unit that ranked first in the NFL in pass defense in 2002, surrendering only 155.6 yards per game through the air. The defense led the league with 31 interceptions in 2002 and Tomlin's unit was instrumental in limiting opposing quarterbacks to a 48.4 rating and just 10 TD passes. Under Tomlin's direction, Barber continued to evolve into one of the premier corners in the NFL. Following a 2001 Pro Bowl appearance, Barber earned AP All-Pro Second Team honors in 2002 as he finished second in the secondary and fourth on the team with 95 tackles. He also finished second on the team with 21 passes defended and posted two INTs and 3.0 sacks in 2002. In his first full season as a starting cornerback, Kelly tied for first in the NFL with a career-high eight INTs. Kelly notched a career-high and team-best 23 passes defended in 2002, while also recording a career-high in tackles (78). As the leader of the secondary, Lynch made his fifth Pro Bowl appearance in 2002 and was named to the All-Pro team for the fourth consecutive season. Lynch recorded three INTs in 2002 and ranked third on the team with 96 tackles. Under Tomlin's direction, Jackson was named Super Bowl XXXVII MVP after posting two interceptions in the victory over Oakland. Second-year CB Smith had a breakout season as the team's nickel back. While only making two starts, Smith ranked third on the team with four INTs. He also excelled on special teams by posting 20 special teams tackles, ranking second on the team.

Since joining Tampa Bay prior to the 2001 season, Tomlin has stressed the importance of fundamentals and techniques and the Buccaneers' defensive unit responded by finishing fifth in the NFL in pass defense in 2001 and second in the NFL with 28 interceptions, 23 of which came courtesy of Tomlin's secondary unit. Under Tomlin's direction, Barber earned his first Pro Bowl selection after tying for the NFL lead with a career-high 10 interceptions and Lynch secured his fourth trip to the annual All-Star game after eclipsing the 100-tackle plateau for the sixth straight season.

Tomlin joined the Buccaneers after serving two seasons as the defensive backs coach at the University of Cincinnati (1999-00). At Cincinnati, Tomlin took over a secondary unit that ranked 111th in the nation in pass efficiency defense in 1998 and helped improve them to 61st overall in 1999. In 2000 under Tomlin's guidance, the Bearcats ranked eighth in the nation in interceptions, as well as fourth nationally in total turnovers. Prior to joining the Bearcats, Tomlin had a short stint on the coaching staff at Tennessee-Martin and then spent two seasons with Arkansas State, coaching the wide receivers in 1997 and switching to defensive backs in 1998. Tomlin spent the 1996 season as a graduate assistant at the University of Memphis, working with the Tiger defensive backs and special teams units. In 1995, Tomlin began his coaching career as wide receivers coach at the Virginia Military Institute.

Tomlin, a three-year starter at William & Mary, concluded his playing career with 101 receptions for 2,046 yards and a school-record 20 touchdown catches. A first-team All-Yankee Conference selection in 1994, Tomlin established a school-record with a 20.2 yards per catch average.

Tomlin joined several other Buccaneers coaches to host the High School Coaching Academy during the 2004 offseason in conjunction with the National Football Foundation. The academy is a one day, hands-on clinic designed to elevate the quality of football coaching at the high school level.

Prior to 2002, the Buccaneers defensive backs coach participated in the "Bucs on the Beach" volleyball tournament, sponsored by Checkers, in which all proceeds went to the Make-A-Wish Foundation and the Glazer Family Foundation. In 2002 and 2003, Tomlin also lent his coaching knowledge to "NFL 101," a program that educates women on the terminology, formations, strategy and basics of football.

Tomlin is married to the former Kiya Dawn and the couple resides in Tampa with their two sons, Dino and Mason. Kiya has spent time in the Tampa community as a member of the Buccaneers Women's Organization, including participating in the Metropolitan Ministries' Holiday Tent.

#### TOMLIN AT A GLANCE

1992-94	William & Mary, player
1995	Virginia Military Institute, Wide Receivers Coach
1996	Memphis, Graduate Assistant
1997	Arkansas State, Wide Receivers Coach
1998	Arkansas State, Defensive Backs Coach
1999-2000	Cincinnati, Defensive Backs Coach
2001-05	Tampa Bay Buccaneers, Defensive Backs Coach



## ART VALERO

### RUNNING BACKS COACH 4th NFL Season, 4th with Buccaneers

Art Valero is in his second season as Tampa Bay's running backs coach after spending his first two seasons with the club as the tight ends coach. Valero's versatility has been invaluable to head coach Jon Gruden's offense as the Buccaneers have set a variety of team and individual offensive records since

2002. Now in his fourth season with the Buccaneers, Valero helped lead the Buccaneers to its first-ever Super Bowl title in 2002.

Valero led one of the NFL's most experienced and accomplished backfields in 2004, helping the Bucs total 1,489 rushing yards on 393 carries (3.8 avg.) with nine rushing TDs. Additionally, Valero's backfield made a significant contribution in the Bucs passing attack, accounting for 93 receptions, 738 receiving yards and four TDs.

For the third consecutive season, RB Michael Pittman was Tampa Bay's leading rusher, piecing together his finest season as a professional in his first season under the tutelage of Valero. Despite missing the season's first three contests, Pittman rushed for a career-high 926 yards on 219 carries. His 4.2 yards-per-carry average in 2004 was the highest of his career (min. 100 carries) and his seven rushing TDs were also a personal best. Pittman also hauled in 41 receptions for 391 yards (9.5 avg.) and a career best three receiving TDs. His 10 total TDs in 2004 ranked him ninth in the NFC (60 points) among non-kickers in points scored and marked the sixth time in team history that a player reached double digits in TDs in a single season. Additionally, Pittman recorded back-to-back 100-yard rushing performances for the first time in his career last season, reaching the century plateau in Week 7 against Chicago and the following contest in Week 9 against Kansas City. Against the Chiefs, Pittman raced 78 yards to the end zone for the longest rushing play in team history, one of his three rushing TDs on the day, tying him for the club single-game record. His 1,317 yards from scrimmage in 2004 marked the fifth consecutive season he has eclipsed 1,000 yards of total offense.

Prior to Pittman's return to action in the fourth game of the season, free agent acquisition RB Charlie Garner showed flashes of his explosiveness and versatility in three starts at running back. Garner totaled 111 yards on 30 carries (3.7 avg.) and nine receptions for 62 yards before suffering a season-ending knee injury in Week Three at Oakland.

Venerable FB Mike Alstott returned to Valero's backfield in 2004 after missing 12 games in 2003 with a serious neck injury. The Buccaneers' career touchdown leader (61) toted the ball 67 times for 111 yards and two TDs in 14 games last season, while also paving the way for Pittman's solid campaign. Filling out Valero's unit were running backs Earnest Graham and Ian Smart and fullbacks Jameel Cook and Greg Comella.

Valero's men proved to be a viable target for QB Brad Johnson throughout the 2003 season, his last season as the Bucs tight ends coach. Valero's unit totaled 38 receptions for 369 yards (9.71 avg.) with five TDs. TE Ken Dilger led the group with 22 receptions for 244 yards (11.1 avg.) and one touchdown in 15 starts in 2003. Expected to team with Dilger for an imposing TE combination, Rickey Dudley was injured late in the preseason and did not rejoin the club until Week 11. In seven games with two starts in 2003, Dudley totaled seven receptions for 42 yards (6.0 avg.) and one TD. Adding depth for Valero was special teams maven Todd Yoder and undrafted rookie free agent Will Heller. Yoder appeared in all 16 games with one start in which he hauled in a career-high two touchdown receptions. Heller, a promising young talent, appeared in nine games with one start.

Under Valero's direction, Dilger, Dudley and Yoder combined to haul in 52 receptions for 547 yards and five TDs in 2002. By comparison, in 2001 the tight ends unit combined for a total of 39 receptions with four scores. Starter Ken Dilger's 34 receptions in 2002 ranked sixth on the team and he added two TDs. Three of Dudley's 16 receptions went for TDs and his 12.0-yard average ranked second on the team for those with 10 or more receptions. Yoder's production increased each season through 2002 and he also ranked fifth on the team with 15 special teams tackles.

Valero joined Tampa Bay after spending four seasons (1998-2001) as assistant head coach and offensive line coach at the University of Louisville. During his tenure, the Cardinals boasted one of the nation's top offensive attacks, including finishing first nationally in total offense in 1998, averaging nearly 560 yards per game. Before heading to Louisville, Valero spent three years at Utah State (1995-97) as the assistant head coach/ offensive line coach.

Prior to that, Valero served as an offensive coordinator and assistant head coach at Idaho (1990-94), helping the Vandals to a combined record of 44-18, including four appearances in the NCAA Division I-AA playoffs. Under his direction, Idaho produced four 1,000-yard rushers, with Sherriden May becoming just the second back in Big Sky Conference history to record three 1,000-yard campaigns. In 1994, Idaho finished first in the conference in total offense, rushing offense and scoring offense.

Valero has also worked as offensive line coach for three seasons at New Mexico (1987-89) and served in a similar capacity at Long Beach State (1984-86) and Iowa State (1983). Valero originally began his coaching career at his alma mater, Boise State, from 1981-82 as offensive line coach.

Valero has previous NFL experience with the Kansas City Chiefs (1994), Buffalo Bills (1996) and the New York Jets (1998), serving minority coaching fellowships with those clubs.

Valero, a native of La Mirada, California, was a two-time letterwinner along the offensive line at Boise State from 1979-80, where he played on the 1980 NCAA I-AA national championship squad. He graduated in 1981 with a degree in psychology and sociology.

Valero joined several other Buccaneers coaches to host the High School Coaching Academy during the 2004 offseason in conjunction with the National Football Foundation. The academy is a one day, hands-on clinic designed to elevate the quality of football coaching at the high school level.

In 2003, Valero lent his coaching knowledge to "NFL 101," a program that educates women on the terminology, formations, strategy and basics of football. Prior to the 2002 season, the Buccaneers tight ends coach participated in the "Bucs on the Beach" volleyball tournament, sponsored by Checkers, in which all proceeds went to the Make-A-Wish Foundation and the Glazer Family Foundation.

Valero is married to the former Terry Lowman and the couple has two children: daughter Kimberly and son Kyle. Terry is an active member of the Buccaneers Women's Organization, participating in numerous community events throughout Tampa, including the Metropolitan Ministries' Holiday Tent and the Fall Festival.

**VALERO AT A GLANCE**

1979-1980	Boise State, player
1981-82	Boise State, Offensive Line Coach
1983	Iowa State, Offensive Line Coach
1984-86	Long Beach State, Offensive Line Coach
1987-89	New Mexico, Offensive Line Coach
1990-94	Idaho, Offensive Coordinator/Assistant Head Coach
1994	Kansas City Chiefs, Minority Coaching Fellowship
1995-97	Utah State, Assistant Head Coach/Offensive Line Coach
1996	Buffalo Bills, Minority Coaching Fellowship
1998	New York Jets, Minority Coaching Fellowship
1998-2001	Louisville, Assistant Head Coach/Offensive Line Coach
2002-03	Tampa Bay Buccaneers, Tight Ends Coach
2004-05	Tampa Bay Buccaneers, Running Backs Coach



## CHRIS WIESEHAN

### OFFENSIVE ASSISTANT

1st NFL Season, 1st with Buccaneers

Chris Wiesehan enters his first season as offensive assistant with the Buccaneers. With nearly a decade of college coaching experience, Wiesehan works closely with offensive quality control coach Kyle Shanahan and head coach Jon Gruden in the implementation of the offensive game plan.

Prior to joining the Buccaneers, Wiesehan spent four seasons on the coaching staff at Northern Arizona University. Following the 2004 season, he was promoted to offensive coordinator/offensive line coach with the Lumberjacks before accepting his position in Tampa Bay. Wiesehan worked with the NAU wide receivers for two seasons (2001, 2004) after tutoring the offensive line for two seasons (2002-03). He was also the assistant head coach in all four seasons at NAU. In 2003, Wiesehan developed an offensive line that helped produce a 3,000-yard passer in freshman quarterback Jason Murrietta, two 1,000-yard receivers in Clarence Moore and Johnny Marshall, and a 1,000-yard-rusher in Roger Robinson, providing a balanced attack that was instrumental in the Lumberjacks' NCAA I-AA playoff run. Moore, who was coached by Wiesehan during his sophomore season, parlayed his senior season into a sixth-round draft choice by the Baltimore Ravens in the 2004 NFL Draft.

Senior C Matt Raivio was a first-team All-Big Sky selection for the second consecutive season in 2003 as four players earned conference accolades under the direction of Wiesehan. Senior G Matt Cary, T Sean Funke and true freshman T Jake Sanders all earned honorable mention accolades in 2003. Wiesehan brought a young group together in 2002 that produced All-Big Sky center Raivio and second-team All-Big Sky selection Steve Gomez.

In 2001, the Wiesehan's wide receivers developed into one of the most explosive aspects of the Lumberjack offense. Five players caught two or more TD passes and six produced 10 or more receptions. Moore and Marshall led the group with a team-best 43 receptions each and more than 1,200 combined receiving yards. Both earned All-Big Sky honorable-mention honors.

He returned to coach the wide receiver unit again in 2004 as senior Raufeeem Jackson caught a career high and team-best 45 balls, more than tripling his career production of 14 receptions entering the season. Redshirt freshman Kory Mahr developed into a scoring threat with 35 receptions and a team-best four TDs, while junior Simirone Wade had three TDs among 34 receptions in nine games.

Wiesehan, a former Notre Dame and Purdue assistant, has an extensive background on the offensive side of the ball, serving as the offensive line coach (2000) and the wide receivers and tight ends coach (1999) at the University of Buffalo. At Buffalo, he coached Drew Haddad, the Mid-American Conference leader in receptions who ranked fifth in the country overall in 1999 and was later drafted by the Buffalo Bills in the seventh round of the 1999 NFL Draft.

Prior to Buffalo, he was on the staff at Notre Dame, coaching the tight ends and tackles for two seasons. He tutored two players taken in the NFL Draft, including Jabari Holloway (New England Patriots) and Dan O'Leary (Buffalo Bills). He also coached the tight ends at Purdue during the 1996 season, producing New England Patriots tackle Matt Light.

Wiesehan began his coaching career at Fort Hays State (Kan.) University. With Wiesehan as the passing game coordinator and wide receivers coach, Fort Hays State led the nation in passing efficiency, ranked sixth in Division II in passing offense and qualified for the NCAA Division II playoffs.

Wiesehan was a USA Today All-American in 1993 at Wabash College, where he earned first team All-ICAC honors three times and set the national record for all-purpose yards per play. He received his degree from Wabash in history and English in 1994 and a master's in sports administration from Fort Hays State in 1996. Wiesehan is single and resides in Tampa.

#### WIESEHAN AT A GLANCE

1990-93	Wabash College, player
1994-95	Fort Hays State, Passing Game Coordinator/Wide Receivers Coach
1996	Purdue, Tight Ends Coach
1997-98	Notre Dame, Tight Ends Coach
1999	Buffalo, Wide Receivers/Tight Ends Coach
2000	Buffalo, Offensive Line Coach
2001	Northern Arizona, Wide Receivers Coach/Assistant Head Coach
2002-03	Northern Arizona, Offensive Line Coach/Assistant Head Coach
2004	Northern Arizona, Wide Receivers Coach/Assistant Head Coach
Spring 2005	Northern Arizona, Offensive Coordinator/Offensive Line Coach/Assistant Head Coach
2005	Tampa Bay Buccaneers, Offensive Quality Control Coach



## JOE WOODS

### DEFENSIVE QUALITY CONTROL COACH 2nd NFL Season, 2nd with Buccaneers

Joe Woods enters his second season as the Buccaneers defensive quality control coach. Working directly with defensive coordinator Monte Kiffin, Woods helped the Tampa Bay defense rank fifth in the NFL in total defense in 2004.

Prior to joining the Buccaneers, Woods was an assistant coach in charge of the secondary for three seasons (2001-2003) at Western Michigan University. In 2002, WMU's secondary posted 14 INTs and helped lead a defense that ranked second in the MAC in pass defense (179.5 ypg) and third in pass defense efficiency (115.3). The 2001 season saw Woods' unit contribute to a pass defense that ranked first in the MAC and 17th in the nation. Under Woods, CB Ronald Rogers earned first team All-MAC honors in 2001.

Prior to his appointment at Western Michigan, Woods spent three seasons (1998-2000) on the Hofstra University coaching staff. During his time with the Pride, the team made two trips to the NCAA Division I-AA playoffs, advancing to the quarterfinals in consecutive seasons (1999-2000).

Woods spent one season (1997) coaching defensive backs at Kent State University before heading to Hofstra. Prior to KSU, Woods worked as defensive backs coach at Grand Valley State from 1994-1997, inside linebackers coach at Northwestern State University (spring 1994) and was a graduate assistant at Eastern Michigan University (1993-1994). His first season in coaching came at Muskingum College in 1992.

A native of North Vandergrift, Pennsylvania, Woods was a four-year letterwinner and a captain his senior year at Illinois State University, receiving All-Gateway Conference First Team honors in 1991. He also earned a bachelor of arts degree in criminal justice from ISU in 1992.

Born June 25, 1970, Woods is married to the former Ellen Campbell and the couple has one daughter, Brianna. Ellen is a member of the Buccaneers Women's Organization, participating in numerous community events such as the Metropolitan Ministries' Holiday Tent and the Fall Festival.

#### WOODS AT A GLANCE

1988-1991	Illinois State, player
1992	Muskingum College, Secondary Coach
1993-94	Eastern Michigan, Graduate Assistant
1994	Northwestern State, Inside Linebackers Coach
1994-97	Grand Valley State, Defensive Backs Coach
1997	Kent State University, Defensive Backs Coach
1998-2000	Hofstra, Defensive Backs Coach
2001-03	Western Michigan, Secondary Coach
2004-05	Tampa Bay Buccaneers, Defensive Quality Control Coach

ADMINISTRATION

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## ALL-TIME COACHES ROSTER

Asanovich, Mark	1996-01	Gruden, Jim	1982-83	Pyne, Jim	2003-04
Avery, Wendell	1999-00	Gruden, Jon	2002-	Rapp, Vic	1985-86
Barry, Joe	2001-	Hackett, Paul	2005-	Rauch, John	1976
Bass, Tom	1976-81	Hamilton, Ray	1991	Raye, Jimmy	1985-86
Bates, Jeremy	2002-04	Harkness, Tim	1991	Roach, Dick	1985-86
Baughan, Maxie	1992-95	Helton, Kim	1983-86	Roll, Brad	1993-95
Beightol, Larry	1987-88	Husbands, Skip	1977-78	Schertz, Tom	1991
Bennett, Leeman	1985-86	Jackson, Harold	1992-93	Schonert, Turk	1992-95
Bisaccia, Richard	2002-	Johnson, Bill	1979-82	Seiple, Larry	1985-86
Bobo, John	1987-90	Johnston, Kent	1987-91	Shafer, Steve	1991-93
Brasher, Tommy	1990	Khayat, Eddie	1992-93	Shanahan, Kyle	2004-
Brown, Greg	1985-86	Kiffin, Monte	1996-	Shively, Doug	1985
Brown, Kippy	1995	Kines, Joe	1987-90	Shoop, John	2004
Brown, Willie	1976-78	Kollar, Bill	1984	Shula, Mike	1988-90, 1996-99
Bruney, Fred	1990	Komarek, Aaron	1996-99	Smith, Harry	1976
Brunner, John	1984	Kromer, Aaron	2005-	Smith, Lovie	1996-00
Caldwell, Jim	2001	Krueger, Phil	1976-80	Stanley, Jim	1986
Campbell, Louis	1989	Kuhlmann, Hank	1991	Steckel, Les	2000
Chaump, George	1979-81	Lawrence, Don	1985-86	Stewart, George	1992-95
Christensen, Clyde	1996-01	Lindsey, Dale	1991	Stokes, Rodney	1987-90
Christianson, Michael	2002	Lowry, Alan	1991	Thomas, Ricky	1997-01
Clarke, Ken	1994-95	Lynn, Johnnie	1994-95	Tillman, Rusty	1995
Clay, Bill	1987	Mann, Richard	2002-	Tomlin, Mike	2001-
Collier, Joel	1990	Marciano, Joe	1996-01	Tippett, Howard	1981-86
Cotney, Mark	1986	Marinelli, Rod	1996-	Trestman, Marc	1987
Croom, Sylvester	1987-90	Mauck, Carl	1991	Valero, Art	2002-
Culley, David	1994-95	Middleton, Ron	2004-	Voris, Dick	1976
Diange, Joe	1984-86	McKay, John	1976-84	Watts, Morris	1991
Dowler, Boyd	1980-84	Morris, Mike	2002-	Wiesehan, Chris	2005-
DuBose, Mike	1987-89	Morris, Raheem	2002-	Williams, Alan	2001
Dungy, Tony	1996-01	Muir, Bill	2002-	Williams, Charlie	1996-01
Ebert, Les	1999-01	Mularkey, Mike	1994-95	Williamson, Richard	1987-91
Edwards, Herman	1996-00	Myers, Chip	1984	Wilson, Kirby	2002-03
Emanuel, Frank	1982-83	Nathan, Tony	1996-01	Woods, Joe	2004-
Fitzgerald, Jeff	1990-93	Nelsen, Bill	1977-82	Wood, Richard	1991-93
Foerster, Chris	1996-01	O'Dea, Kevin	1996-01	Wyche, Sam	1992-95
Fontes, Wayne	1976-84	Oliver, Ray	1992	Wylie, Bob	1992-95
Frei, Jerry	1976-77	Parker, Johnny	2002		
Fryzell, Dennis	1976-77	Parrish, Stan	2002-03		
Gibbs, Joe	1978	Paterra, Herb	1987-88		
Gibron, Abe	1976-84	Peete, Willie	1992-94		
Giemont, Garrett	2003-	Perkins, Ray	1987-90		
Graber, Doug	1987-89	Peters, Floyd	1991-94		
Green, Dennis	1992	Porter, Ricky	1996		
Gruden, Jay	2002-	Pratt, Tom	1995		



## MARK ARTEAGA

### DIRECTOR OF FOOTBALL OPERATIONS

Mark Arteaga is in his fourth season with the Tampa Bay Buccaneers after being promoted to Director of Football Operations following the 2003 season. He spent his first two seasons in the organization as the assistant to head coach-football operations. In 2002, his first full season with Tampa Bay, Arteaga helped guide the Buccaneers to their first Super Bowl title in club history against the Oakland Raiders in Super Bowl XXXVII.

Arteaga works directly with Buccaneers General Manager Bruce Allen and oversees all daily football operations for the club, as well as serves as a liaison between Allen, head coach Jon Gruden and the entire coaching staff.

Arteaga's experience in all aspects of football administration and his excellent organizational skills have been invaluable to maintaining the success of one of the league's most respected franchises. He is able to rely on more than 17 seasons of experience in the National Football League in dealing with the day-to-day business of the team and every component of the club's football operation.

Prior to joining the Buccaneers, Arteaga spent 13 seasons with the Raiders, including his final 11 campaigns as the club's administrative assistant to the head coach for four different Raider head coaches. Arteaga spent his last four seasons in Oakland (1998-2001) working with Gruden, who led the Raiders to consecutive postseason appearances (2000 and 2001), including an appearance in the AFC Championship Game in 2000.

Arteaga joined the Raiders on a full-time basis under head coach Mike Shanahan as the coaches' administrative assistant prior to the 1989 season. He served in that capacity for two seasons before being named the team's administrative assistant to the head coach in 1991.

Arteaga worked for the Raiders as a summer training camp football intern during the 1988 and 1989 summers. Prior to joining the Raiders, Arteaga worked as a spring training intern with the New York Yankees in 1987 and 1988 in Fort Lauderdale.

Arteaga studied sports administration at St. Thomas University in Miami. He hails from Chicago and graduated in 1985 from St. Rita High School, where he lettered in baseball for one season as an infielder. He and his wife, Jacqueline, live in Tampa with their daughter Marianna and son Anthony.



## ROXANNE KOSARZYCKI

### GENERAL COUNSEL

Roxanne Kosarzycki enters her second season with the Buccaneers as general counsel after spending the previous 14 years with the Oakland Raiders in legal affairs.

Kosarzycki's main responsibilities include overseeing a variety of in-house legal matters for both football and administration. She is instrumental in the negotiation and drafting of player contracts as well as the review and drafting of agreements with the club's marketing and media partners and other service providers. Kosarzycki is involved with the Buccaneers trademark protection and enforcement. Additionally, she maintains an open door policy using her legal skills and years of experience to assist players and staff with a variety of issues. Her unique talents and vast knowledge provide the Buccaneers with a valuable resource in every facet of the organization. In 2005, Kosarzycki was given the Corporate Counsel of the Year Award by the Corporate Counsel Section of the Hillsborough Bar Association and the West Central Florida Chapter of the Association of Corporate Counsel for exemplifying excellence in the practice of corporate law.

While in Oakland her duties were vastly similar, but also included assisting in various business litigation matters and overseeing the legal affairs for the Raiders' retail department. Kosarzycki was also the co-director of the player development department as she managed such programs as continuing education, financial and family assistance and career internships.

A native of Newport Beach, California, Kosarzycki holds a bachelor's degree in sociology with a minor in psychology from UCLA and a Juris Doctorate from Southwestern School of Law in Los Angeles. She is married to Gene, and the couple has two children, Christopher and Sarah.

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## RUSTON WEBSTER

### DIRECTOR OF PLAYER PERSONNEL

Ruston Webster enters his first season as Director of Player Personnel, and his 18th season overall with the Buccaneers.

As director of player personnel, Webster will work directly with General Manager Bruce Allen and oversee the pro and college scouting departments.

Prior to his promotion to the director of player personnel, Webster spent the previous four seasons (2001-04) as Tampa Bay's Director of College Scouting. Webster proved to be instrumental in helping guide the Buccaneers to their first Super Bowl title, a 48-21 victory over the Oakland Raiders in Super Bowl XXXVII.

Webster joined the Buccaneers in 1988 as the team's scout for the northeastern United States. From 1989-91, he served as the club's director of pro personnel. In 1992, he returned to the field as Tampa Bay's scout for the Southern states and shifted to the Midwest region in 1993 and the Southwest region from 1995-2000.

Before joining the Buccaneers, Webster was the tight ends/safeties coach at Tulsa University in 1987. In 1986, he was a graduate assistant at Alabama under former Buccaneer head coach Ray Perkins. Webster also served as a graduate assistant at Southwestern Louisiana in 1985.

Webster earned his bachelor's degree in health, physical education and recreation from the University of Mississippi. A native of Madison, Mississippi, he and his wife, Gayle, reside in Tampa with daughter Hannah and sons Jacob and Drew.



## MARK DOMINIK

### DIRECTOR OF PRO PERSONNEL

Mark Dominik enters his 11th year with the Buccaneers organization, including his fifth as Tampa Bay's Director of Pro Personnel. Dominik was added to the Buccaneers' staff in June 1995 as a pro personnel assistant. He served in that capacity through the 1997 season before assuming the title of pro scout in 1998. In 2000 he was elevated to the coordinator of pro personnel before being promoted to his current position. In 2002, his eighth season with Tampa

Bay, Dominik helped guide the Buccaneers to their first world championship in Super Bowl XXXVII against Oakland.

Dominik's responsibilities include coordinating the recruiting and signing of all NFL free agents, while also monitoring NFL transactions and handling player tryouts. In addition, he is in charge of Tampa Bay's scouting efforts of all other professional football leagues, including the NFL, NFL Europe, the Canadian Football League and the Arena Football Leagues.

Dominik, a native of St. Cloud, Minnesota, joined Tampa Bay after spending a year-and-a-half working in both the college and pro personnel departments for the Kansas City Chiefs. Dominik has a bachelor's of science degree in sports management from the University of Kansas. He and his wife, Amy, live in Tampa.



## DOUG WILLIAMS

### PERSONNEL EXECUTIVE

Doug Williams enters his second season with the Buccaneers as personnel executive. He re-joined the Buccaneers in 2004 following a successful tenure as head coach at his alma mater, Grambling State, and one of the most storied playing careers in league and team history. As personnel executive, he returned to lend his expertise and more than 20 years of experience in football to Tampa Bay's front office. Williams' duties include scouting, player evaluations and recruiting free agents.

In six seasons (1998-2003) at Grambling State University, Williams brought one of the most storied programs in college football history back to prominence, compiling a 52-18 record as head coach after succeeding the legendary Eddie Robinson, who was at the helm for 57 years from 1941-1997 and re-wrote the record books as the winningest coach in the history of college football with 408 career wins.

"We are thrilled to welcome Doug back to our family," said Executive Vice President Joel Glazer. "He was one of the cornerstones in the early years of our franchise as a player, and his wealth of experience in coaching and scouting will be a major asset in our future."

Williams led the Tigers to three consecutive Southwestern Athletic Conference titles from 2000-02 as they were named National Black College Champions during the same three-year span. He was also named SWAC Coach of the Year in each of those three seasons, and was also honored as Street

and Smith's Black College Coach of the Year in 2000. Williams was a two-time finalist for The Sports Network Eddie Robinson (Division I-AA) National Coach of the Year.

Williams, a first-round pick by Tampa Bay in the 1978 NFL Draft (17th overall), led the Buccaneers to the first three playoff appearances in team history (1979, 1981, 1982), including an amazing appearance in the 1979 NFC Championship Game in just the fourth year of existence. He propelled the team to three winning seasons (10-6 in 1979, 9-7 in 1981 and 5-4 in 1982), the only campaigns in franchise history with a winning record until more than 15 years later, in the 1997 season. Williams also guided Tampa Bay to its first NFC Central title in 1979.

Tampa Bay's starting quarterback from 1978-82, Williams still ranks among the leaders in club history in several major passing categories: second in touchdown passes (73), third in passing yards (12,648), third in pass attempts (1,890) and fourth in pass completions (895). Williams, who started 67 career games for the Buccaneers, was a two-time team MVP in 1980 and 1981. He ended his Tampa Bay career in 1982 as the all-time franchise leader in TD passes, passing yards, attempts and completions.

"Doug has been successful at every level of football he has been associated with," said General Manager Bruce Allen. "He has helped us improve our team. His accomplishments here in Tampa were really stunning when you look at what occurred prior to his arrival, and what occurred after his departure."

In 1986, Tampa Bay traded the NFL rights to Williams to the Washington Redskins for a 1987 fifth-round pick, which was used on S Tony Mayes, who never saw action in a Buccaneer uniform. The trade followed two seasons for Williams with the Oklahoma Outlaws of the USFL. Williams led the Redskins to a 42-10 victory over Denver in Super Bowl XXII following the 1987 season, and was anointed the game's MVP after he set or tied several Super Bowl passing records, including most TD passes (4), most yards passing (340), longest pass completion (80 yards) and longest TD pass (80 yards). He was the first black quarterback to ever start a Super Bowl. Williams ended his playing career following the 1989 season with the Redskins.

Williams has gained invaluable experience at many levels, including the start of his college head coaching career at Morehouse College in 1997. He also has previous NFL experience as a scout for Jacksonville in 1995 and as offensive coordinator for the Scottish Claymores of the World League in 1995, and tutored running backs for Navy in 1994. Williams also excelled on the high school level as head coach and athletic director at Point Coupee High School in New Roads, Louisiana in 1991, and in 1993, he was head coach at Northeast High School in his hometown of Zachary, La., where he guided the team to a 13-1 record and the state semifinals.

As Grambling's quarterback from 1974-77, Williams had a spectacular college career as he passed for more than 8,000 yards and 93 TDs, leading the Tigers to three National Black College National Championships and two SWAC titles. He posted a 36-7 record as a starter and finished fourth in voting for the 1977 Heisman Trophy.

Williams was inducted into the College Football Hall of Fame in 2001. He returned to South Bend, Indiana this past offseason to speak, along with other members of the Field Generals, about the struggles and perseverance African American quarterbacks endured while integrating the position. The Field Generals is an organization founded by and composed of retired NFL African American quarterbacks (Williams, James Harris, Marlin Briscoe, Randall Cunningham, Vince Evans and Warren Moon) who are dedicated to teaching and preserving the history of the African American quarterback.

In 2004, Williams was named to the preliminary list of nominees for the Pro Football Hall of Fame. He also was honored by Pop Warner as the Joseph J. Tomlin Award recipient in 2004. The Tomlin award is presented to an individual who has demonstrated outstanding character development, physical fitness and scholastic achievement.

Williams has five children: Ashley, Adrian, Doug, Jr., Jasmine and Temessia.



## DENNIS HICKEY

### DIRECTOR OF COLLEGE SCOUTING

Dennis Hickey enters his first season as the Director of College Scouting and 10th season overall with the organization.

Hickey is responsible for coordinating a staff of regional scouts and managing the compilation of information on college players.

Prior to his promotion to director of college scouting, Hickey spent seven seasons as a college scout for Tampa Bay scouting the midwestern states for the team. Hickey was a member of the Buccaneers first Super Bowl championship in 2002, a 48-21 victory against Oakland in Super Bowl XXXVII.

Before assuming his role as a scout for Tampa Bay, Hickey spent the 1996-97 seasons as a pro personnel assistant in the Buccaneers' scouting department. Prior to joining the Buccaneers, Hickey spent two years (1994-95) as an assistant coach at Blinn Junior College in Brenham, Texas. At Blinn, he coached the defensive backs and was responsible for recruiting in the state of Texas.

Hickey played collegiately at Coffeyville Community College and was a three-year starter and captain at the University of Tulsa, where he was also named an academic All-American. He received his bachelor's degree from Tulsa in 1994.

He and his wife, Stephanie, reside in Tampa with daughter, Breanna, and son, Barrett.



## JIM ABRAMS

### COLLEGE SCOUT

Jim Abrams begins his first season with the Buccaneers as a college scout. He joins the Buccaneers after spending 13 years with the San Francisco 49ers. He will be responsible for scouting the Western portion of the United States.

Abrams spent his first two seasons (1992-93) with the 49ers as a scouting assistant before spending the next seven seasons (1994-00) as a regional scout. He spent the last four years (2001-04) as a national scout for the 49ers.

A 1987 graduate of Kent State, Abrams served as a graduate assistant at UNLV (1988), Purdue (1989-90) and Ohio State (1991). He served as a linebackers coaching assistant at all three schools.

Born in Warren, Ohio, Abrams attended McAteer High School in San Francisco before attending San Francisco City College (1981-82). He later transferred to Kent State (1983-87), where he played free safety and earned a bachelor's degree in physical education.

Abrams and his wife, Penny, reside in Westlake, California, with their sons, Aleksandr James and Sedrick Jameson.



## REGGIE COBB

### COLLEGE SCOUT

Reggie Cobb enters his third season as a college scout for Tampa Bay. Cobb is responsible for the southwest portion of the United States and re-joined the Buccaneers after spending two seasons (2001-02) as a member of the Washington Redskins scouting department.

Cobb enjoyed a seven-year playing career that began as a second-round pick (30th overall) by the Buccaneers in 1990. Cobb played his first four seasons (1990-93) with Tampa Bay before playing one season each with Green Bay (1994), Jacksonville (1995) and his last season with the New York Jets (1996).

Cobb finished his college career ranked third on the University of Tennessee's career rushing chart with 2,360 yards and 26 touchdowns. He also lettered in track and graduated with a degree in urban studies in 1990.

Cobb and his wife, Stephanie, live in Sugarland, Texas, with their son DeMarcus.



## FRANK DORAZIO

### COLLEGE SCOUT

Frank Dorazio enters his fifth season with the Buccaneers as a college scout. He spent the 2001 and 2002 seasons scouting in the western region and moved to the northeast region in 2003. In 2002, Dorazio's contributions culminated with the Buccaneers first Super Bowl title, a 48-21 victory against Oakland in Super Bowl XXXVII.

Before joining the Buccaneers, he spent three years as the director of operations for the University of Southern California football team (1998-2000). Prior to working at USC, Dorazio served nine years at Purdue in various capacities. He worked as an assistant football recruiting coordinator (1989-91), football recruiting coordinator (1992-94) and as football administrative assistant/football operations (1995-97).

He also had stints in the Cleveland Browns and Cleveland Indians organizations between 1986-88. Prior to that, he served as student manager of Ohio State's football team for five seasons (1981-85). Dorazio received his bachelor's degree in business administration/marketing from Ohio State in 1985 and his master's degree in sports administration from Kent State in 1988.

Dorazio is single and resides in Cleveland, Ohio.



## BRIAN GARDNER

### COLLEGE SCOUT

Brian Gardner rejoins the Buccaneers after spending 10 seasons (1995-2004), nine seasons as an area scout and one as a national scout, with the San Francisco 49ers. He originally spent three seasons (1992-94) as a scout with the Buccaneers. He will be responsible for scouting the Southeastern portion of the United States.

Gardner served as a defensive coordinator and Director of Player Personnel with the New Orleans Night of the Arena Football League in 1991-92. He also served as Director of Player Personnel and receivers coach for the Washington Marauders of the Professional Spring Football League during the Fall of 1991.

Gardner played three seasons in the Arena Football League with New England (1988), Pittsburgh (1989) and New York (1990). He also spent time in the Canadian Football League with the Saskatchewan Rough Riders (1989) and with the Barcelona Dragons (1991) in the World League. In college, he played at Nicholls State (1982) and Prairie View A&M (1983-86).

Gardner, a native of New Orleans, lives with his wife, Vanessa, and two sons, Royal and Tyler.



## MIKE MARTIN

### NATIONAL COMBINE SCOUT

Mike Martin enters his first season as the National Combine Scout and third season overall in the Buccaneers personnel department. He began his career with the Buccaneers as a pro personnel assistant in 2003 before becoming a pro scout in 2004.

Martin's focus will be on the NFL combine and working with the NFL in selecting invitees to the annual combine. He will also be in charge of distributing master lists of prospects to the NFL's area scouts.

As a member of the pro personnel department, Martin assisted in the recruiting and signing of NFL free agents while also scouting and compiling reports on free agents and current Buccaneers. Martin also prepared advance scouting reports on upcoming competition.

Prior to joining the Buccaneers, he interned with the Tennessee Titans and also worked for Buffkin and Associates, an executive search consulting firm in Nashville, Tennessee.

Martin played collegiately at Vanderbilt University (1999-2002) as a safety and on special teams, and was a 2003 SEC Scholar Athlete of the Year finalist. Martin graduated cum laude from Vanderbilt in 2002 with a bachelor's of science in human and organizational developmental studies. He also earned his master's degree in organizational leadership in 2003.

A native of Tampa, Martin attended Jesuit High School. He is single and resides in Tampa.



## SETH TURNER

### COLLEGE SCOUT

Seth Turner begins his sixth season with the Buccaneers and first year as a college scout. Turner will now be responsible for scouting the Midwest region of the United States after spending the last four seasons as Tampa Bay's national combine scout.

During the last four years, Turner served as Tampa Bay's scout for the annual NFL combine as well as a scout for the southeastern United States. In 2002,

Turner was a part of the Buccaneers first Super Bowl championship, a 48-21 victory against Oakland in Super Bowl XXXVII.

Turner joined the Buccaneers in July of 2000 as an intern in the college and pro scouting department. In that role, he assisted in the evaluation of professional free agents and draft-eligible college players. He also served as one of Tampa Bay's representatives at the 2001 NFL Draft.

Prior to joining the Buccaneers, Turner was an intern for the NFL's player personnel department, as well as a summer intern for the Buffalo Bills' player personnel staff in 1999.

Turner graduated with a B.S. in physical education from Baker University in Kansas in 1997 and then earned a master's in sport management in 1999 from Indiana State. He was a four-year letterman at linebacker and defensive end at Baker, garnering third-team all-conference honors in 1996 as a senior.

Turner, a native of Lansing, Kansas, lives in Columbia, Missouri with his wife, Ariana.



## JIM GRUDEN

### PERSONNEL CONSULTANT

Jim Gruden, a veteran of 35 professional and collegiate football seasons, enters his second season as personnel consultant with the Buccaneers in his second stint with the club. Gruden works directly with general manager Bruce Allen and the entire personnel department as well as the Buccaneers coaches in all personnel matters.

Prior to joining the Buccaneers, Gruden spent 17 seasons with the San Francisco 49ers, most recently as a regional scout responsible for the Southeastern region. Before working with the 49ers, he spent five seasons with Tampa Bay as director of player personnel (1984-86) and running backs coach (1982-83).

Born in Cleveland, Ohio, Gruden joined the NFL ranks in 1982, after eight years of high school coaching and 15 years of collegiate coaching at Heidelberg (OH) College (1966-68), Dayton (1969-72), Indiana (1973-77) and Notre Dame (1978-80). He was with the Fighting Irish during Joe Montana's playing days, and at Dayton he was an assistant coach under John McVay, former general manager of the San Francisco 49ers.

Gruden and his wife, Kathy, have three sons: Jon (Buccaneers head coach), Jay (Orlando Predators head coach/Buccaneers offensive assistant) and Jim (radiologist at the Mayo Clinic in Scottsdale, Arizona).



## CHET FRANKLIN

### SENIOR CONSULTANT

Chet Franklin, a veteran of 34 years in professional football as an assistant coach and personnel executive, enters his second season with the Buccaneers as a Senior Consultant. Franklin works directly with general manager Bruce Allen and the personnel department in evaluating current NFL and college players.

Franklin spent 16 seasons as an assistant coach, including seven years with the Oakland Raiders (1980-86). He also spent four seasons with the San Francisco 49ers (1971-74), three seasons with the Kansas City Chiefs (1975-77) and two seasons with the New Orleans Saints (1978-79).

After coaching, Franklin moved into the front office and was named the Director of Player Personnel for the San Diego Chargers (1987-89). He also served as Director of Player Personnel for the World League (later renamed NFL Europe) from 1990-92.

Franklin returned to the NFL as Director of Pro Personnel for the Saints for three seasons (1994-97) before being promoted to Senior Vice President of Football Operations (1997-98). He also returned to the Raiders for four seasons as a member of Oakland's player personnel department from 1999-02.

During his career with the Raiders, Franklin helped guide the team to three Super Bowl appearances (XV and XVIII as an assistant coach and XXXVIII as a front office executive).



## CEDRIC SAUNDERS

### DIRECTOR OF PLAYER DEVELOPMENT

Cedric Saunders enters his fifth season with the Buccaneers as Director of Player Development. Saunders serves as the primary contact between the players, coaches and the community. Under Saunders' direction and assistance, the Buccaneers were successful in the community and on the field in 2002, as they captured the first Super Bowl title in team history.

Saunders' responsibilities include involving players in continuing education programs, offseason internships and jobs that provide insight into possible post-NFL careers. He is also the main liaison between the players and the club's community relations department, and encourages player involvement in charities and community activities.

Prior to joining the Buccaneers, Saunders spent the previous two seasons as an Area Scout for the Kansas City Chiefs, evaluating college talent in the Midwest. A native of Sarasota, Saunders is in his second stint with the Buccaneers. He was in training camp for three seasons with Tampa Bay (1994-96), and saw action on both the practice squad and active roster in 1995 as a tight end and special teams player. Saunders also played with the Scottish Claymores of NFL Europe in 1997.

A four-year starter at Ohio State, Saunders posted 68 career receptions for 853 yards for the Buckeyes. He recorded 27 catches and earned second-team All-Big 10 honors as a senior in 1993 and was an honorable mention selection as a junior.

Saunders and his wife, Bashi, have a daughter Reegan, and sons, Cayden and Kai. The family resides in Tampa.



## TODD TORISCELLI

### HEAD ATHLETIC TRAINER

Head Athletic Trainer Todd Toriscelli enters his ninth season with the Buccaneers. In 2002, Toriscelli helped guide the Buccaneers to their first Super Bowl title, a 48-21 victory over Oakland in Super Bowl XXXVII. Prior to coming to Tampa Bay, he spent a combined seven years as a head trainer for Stanford, Miami (FL) and Kansas State universities.

Toriscelli spent 1995-96 as Stanford's head trainer, while also serving as the National Athletic Trainers Association's liaison to the NCAA Football Rules Committee during that time period. He worked as the head athletic trainer at the University of Miami during the 1993-94 seasons, and spent three years in the same capacity for Kansas State (1990-92).

A native of Steubenville, Ohio, Toriscelli holds a bachelor's degree in athletic training from Ohio University (1984) and a master's degree in physical education with an emphasis on sports medicine from the University of North Carolina (1985).

Toriscelli and his wife, Chris, reside in Tampa with their son Shane and daughter Jenna.



## SHANNON MERRICK

### DIRECTOR OF REHABILITATION

Shannon Merrick enters his second season as the Buccaneers' Director of Rehabilitation. Merrick works directly with Head Trainer Todd Toriscelli to treat and rehabilitate injured Buccaneer players.

He joined the Buccaneers after spending the previous eight years as a site coordinator/rehabilitation director for HealthSouth in Melbourne, Florida. Prior to his appointment at HealthSouth, Merrick held athletic training internships at the University of Notre Dame (1989-90) and Indianapolis Colts (1988-89). While an undergraduate at Purdue University, he also served as a student athletic trainer from 1985-89.

Merrick earned a bachelor's degree in athletic training, pre-physical therapy from Purdue in 1990, and a master's degree in physical therapy from Washington University School of Medicine (St. Louis, MO) in 1992.

A native of Goshen, Indiana, Merrick and his wife, Lynne, reside in Tampa with their daughter Elani and sons Joshua and Jack.



## PAT JERNIGAN

### ASSISTANT ATHLETIC TRAINER

Pat Jernigan begins his fourth season as the Buccaneers' assistant athletic trainer. In his first season in his current role with the organization, Jernigan helped the Buccaneers capture their first Super Bowl title.

His job responsibilities entail assisting Head Athletic Trainer Todd Toriscelli with the treatment and rehabilitation of players. Jernigan spent two seasons (2000-2001) as Tampa Bay's seasonal intern and also served as the Buccaneers' intern during training camp from 1998-2000.

Jernigan graduated from Valdosta State (GA) in 1998 with a bachelor's of science degree in sports medicine and earned a master's degree in health science from Middle Tennessee State University in 2000. While pursuing his master's degree at MTSU, he worked as an athletic trainer for both the football and baseball teams.

A native of Atlanta, Jernigan enjoys golfing, jogging and weightlifting. Jernigan, who resides in Tampa, is married to the former Krisden Wunsch.



## DR. JOSEPH DIACO

### TEAM PHYSICIAN

Dr. Joseph Diaco enters his 28th year with the Buccaneers and 27th as the Chief Team Physician. Diaco is the Chief of Surgery at St. Joseph's Hospital in Tampa, where he currently practices general and laparoscopic surgery. In 2002, Diaco helped the Buccaneers claim their first Super Bowl title in team history with a 48-21 victory against Oakland in Super Bowl XXXVII.

Besides his aforementioned duties, Diaco is also a clinical professor at the University of South Florida and at one time served as the president of the Tampa Surgical Society. A fellow of the American College of Surgeons, Diaco came to the Tampa Bay area 30 years ago. From 1971-74, he served as the chief of surgery at the Air Force Hospital at Warner Robbins Air Force Base in Georgia. Diaco served his residency in general surgery at the University of Pennsylvania Hospital from 1965-70. Diaco was also named Community Leader of the Year by the Arthritis Foundation in 2003.

A Tampa resident, Diaco earned his bachelor's degree from Villanova and also graduated from Hahnemann Medical College and Hospital in his native Philadelphia. His twin brother, Nick, is a heart specialist in Los Angeles. Diaco has three sons: Daniel, Stephen and Joseph. Daniel is the Chief of Plastic Surgery at St. Joseph's Hospital and will be assisting Diaco this upcoming season. Stephen and Joseph are both Tampa attorneys.



## DR. JOHN ZVIJAC

### HEAD TEAM ORTHOPEDIC SURGEON

Dr. John Zvijac enters his eighth season as the Buccaneers Head Team Orthopedic Surgeon. Dr. Zvijac is a professor at the University of Miami School of Education, Department of Exercise Science and Sports Medicine as well as a member of the Athletic Training Education Advisory Board at Florida International University. He is in private practice at the UHZ Sports Medicine Institute in Coral Gables. Zvijac's contributions were vital to the Buccaneers as the club claimed its first Super Bowl title in 2002 against the Oakland Raiders

in Super Bowl XXXVII.

Zvijac is also the team physician for the University of Miami, Florida International University and a consultant to the USTA while providing medical care for all Miami-Dade County Public High Schools.

Zvijac graduated from the State University of New York at Buffalo School of Medicine and completed his residency at the University of Miami School of Medicine. He also fulfilled an additional year of fellowship training in arthroscopy and sports medicine at the American Sports Medicine Institute in Birmingham, Alabama.

Zvijac resides in Miami with wife Gail.



## DAVE LEVY

### VIDEO DIRECTOR

Dave Levy begins his 18th season as the team's video director. Levy's contributions helped lead the Buccaneers to their first Super Bowl title in 2002, a 48-21 victory over Oakland in Super Bowl XXXVII.

His responsibilities include all videotaping, editing and production for the team. He also oversees the Buccaneers' game film library and handles film trade-outs with the other NFL clubs. In preparation for each season's NFL draft, Levy's department also aids the personnel department in acquiring, editing and maintaining videotape on draft-eligible players. He was hired by the Buccaneers after previously serving as an assistant in the Pittsburgh Steelers' video department.

A native of Pittsburgh, Levy went to high school in nearby Bethel Park. Levy also attended the Community College of Allegheny County, the University of Pittsburgh, and Indiana University of Pennsylvania. He and his wife, Kelly, a registered nurse, live in New Tampa with sons Andrew, Garrett and Bryce.



## PAT BRAZIL

### ASSISTANT VIDEO DIRECTOR

Pat Brazil enters his 15th season as Tampa Bay's assistant video director. He assists video director Dave Levy in the shooting and duplicating of games and practices while also editing and producing various other tapes for the coaching staff. The 2002 season saw Brazil help lead the Buccaneers to a Super Bowl XXXVII victory over the Oakland Raiders.

Brazil came to the Buccaneers from the Kansas City Chiefs, where he spent four seasons as a video assistant. Brazil's father, Dave, coached for more than 40 years, including 20 in the NFL with the Chiefs, Steelers and Giants.

A native of Tulsa, Oklahoma, Brazil graduated from Blue Springs (MO) High School and also attended Blue Springs Community College. He and his wife, Dana, live in Lutz with sons, Jason and Connor.



## TIM SAIN

### EQUIPMENT MANAGER

Tim Sain begins his fourth season on Tampa Bay's staff, serving as equipment manager after a long career in the college and pro ranks. Responsible for outfitting Buccaneer players and coaches, purchasing equipment and maintaining the locker room facilities, Sain also oversees the transportation of the team's equipment for road games. His duties proved to be invaluable as the Buccaneers earned their first Super Bowl championship against Oakland in Super Bowl XXXVII in 2002. The Super Bowl victory completed a rather rare

feat for Sain, as he was also on the University of Florida football equipment staff when they won the national championship in 1996.

Sain came to Tampa Bay after spending 15 years as the Football Equipment Manager for the University of Florida. His main responsibilities included ordering and accounting for UF's football equipment, while also directing the Gators' game-day equipment efforts.

A 1975 graduate of UF with a degree in parks and recreation administration, Sain was a student manager for the Gators before moving on to work with the Portland Thunder of the World Football League in 1974 and 1975. From 1982-85, Sain served as Equipment and Facilities Director for the USFL's Tampa Bay Bandits after serving as a construction manager and job superintendent from 1976-81.

Tim and his wife, Nancy, reside in Tampa.



## MARK MESCHEDÉ

### ASSISTANT EQUIPMENT MANAGER

Mark Meschede enters his ninth season with Tampa Bay. His responsibilities with the team include assisting equipment manager Tim Sain with the outfitting of players and maintenance of Buccaneer locker room facilities. Meschede's contributions helped the Buccaneers capture their first Super Bowl title in 2002.

Meschede joined the Buccaneers' equipment staff on July 1, 1997. Before coming to Tampa, Meschede served as the equipment manager for NFL Europe's Frankfurt Galaxy from 1995-97. He was an equipment assistant with the Kansas City Chiefs from 1992-94.

Meschede owns a bachelor's degree in history from Missouri Valley College and a master's in history from Central Missouri State University. Originally from Marshall, Missouri, Meschede lives in Tampa.



## LARRY HOYT

### EQUIPMENT ASSISTANT

Larry Hoyt enters his fourth season with the Buccaneers' equipment staff. His responsibilities with the staff include assisting equipment manager Tim Sain with the outfitting of players and serving as the team's main liaison for footwear and gloves with Reebok and Nike. In his first year with the Buccaneers in 2002, Hoyt was part of the team's first Super Bowl championship.

Prior to joining Tampa Bay, Hoyt held two different stints as the equipment manager for the Arena Football League's Orlando Predators, from 1995-99 and again from 2000-02. He also worked in sponsorship sales for the Predators and served as the team's interim ticket manager for a three-month period in 2000. During his tenure in Orlando, Hoyt was part of Arena Bowl championships in 1998 and 2000.

A native of Englewood, Florida, Hoyt earned a bachelor's of science degree in exercise and sports science from the University of Florida. He earned a scholarship while working as a student equipment manager under Sain for the Gator football team from 1990-95, and was part of SEC Championships in 1990, 1991, 1993 and 1994.

Hoyt, who also possesses his Florida real estate license, resides in Tampa with his wife, Peggy and son, Jamie.

## BUCCANEERS STAFF



**Jeff Ajluni**  
Director of  
Marketing



**Anne Ansley**  
Accounting Manager



**Lawrence Atkins**  
Mailroom Clerk



**Daniel Battles**  
Assistant  
Groundskeeper



**Michael Brake**  
Customer Service  
Representative



**Aria Brown**  
Receptionist



**Chris Bryan**  
Video Assistant



**Wes Bryan**  
Video Aide



**Bill Burch**  
BSC Maintenance  
Manager



**Scott Burgin**  
Director of  
Information  
Technology

# BUCCANEERS STAFF



**Jay Campbell**  
Radio Sales



**Eugenio Cebollero**  
Computer/Network  
Technician



**Sandy Carboneau**  
Cheerleading  
Coordinator



**Rich Clements**  
Manager of  
Community  
Relations



**Garland Conger**  
Game Day and  
Video Production  
Coordinator



**Derek Cuculich**  
Public Relations  
Assistant



**Dr. Dan Diaco**  
Team Physician



**Denise Dispenza**  
Executive Assistant



**Joe Durnford**  
Maintenance  
Technician



**Olivia Fallon**  
Human Resources  
Coordinator



**Jacqueline Farruggio**  
Public Relations  
Admin. Assistant



**Allison Focht**  
Customer Service  
Representative



**Chris Greer**  
Marketing Manager



**Bernice Griffin**  
Receptionist



**Vicki Grimes**  
Accounting Assistant



**Christine Hartman**  
Community  
Relations Admin.  
Assistant



**Nancy Hasselman**  
Player Personnel  
Executive Assistant



**Jill Hobbs**  
Executive  
Assistant to the  
General Manager



**Stephanie Horwitz**  
Marketing Manager



**Byron Infinger**  
Accounts Payable  
Coordinator

ADMINISTRATION

PLAYERS

2004 SEASON REVIEW

HISTORY

RECORDS

SIDELINES

## BUCCANEERS STAFF



**Dr. Chet Janecki**  
Team Physician



**Tim Jarocki**  
Team Services  
Assistant



**John Johnson**  
Web/Flash Designer



**Terrell Jones**  
Strength and  
Conditioning  
Assistant



**Rob Julian**  
Groundskeeper



**Jeff Kamis**  
Director of  
Public Relations



**Chris Kartzmark**  
Director of  
Game Day and  
Video Production



**Michael Kerrigan**  
Marketing Manager



**Byron Kiefer**  
Personnel Assistant



**Jason Layton**  
Manager of Business  
Administration



**James Legge**  
Staff Accountant



**Jeff Leinen**  
Director of Ticketing  
and Luxury Suite  
Relations



**Jim LeRoy**  
Stadium Facilities  
Manager



**Nancy Linker**  
Sales Representative



**Jim Mackes**  
Event Operations  
Coordinator



**Matt May**  
Team Photographer



**Christine  
McCarthy**  
Administrative  
Assistant



**Gary McDonald**  
Staff Accountant



**Judy McGrath**  
Radio Sales



**Lauren McTague**  
Luxury Suite  
Coordinator



**Emily Milam**  
Marketing Assistant



**Tony Morreale**  
Public Relations  
Coordinator



**Andrew Myers**  
Customer Service  
Manager



**Killeen Mullen**  
Event Manager



**Mike Myrick**  
Equipment  
Assistant



**Julia O'Neal**  
Executive Assistant  
to the General  
Counsel



**Henri Pichal**  
Payroll Supervisor



**Cheryl Pricher**  
Luxury Suite  
Sales Manager



**Nick Reader**  
Director of  
Accounting



**Jeff Ryan**  
Broadcasting  
Operations Manager



**Leslie Scarandino**  
Executive  
Assistant-Coaching



**Scott Smith**  
Website Manager



**Allison Stokes**  
Community  
Relations Media  
Coordinator



**Thomas Szubka**  
Director of  
Team Services



**Ali Thorn**  
Sales Representative



**Andres  
Trescastro**  
Director of  
Security and  
Facilities



**Justin Varnum**  
Ticket Accounting



**Jason Wahlers**  
Public Relations  
Manager



**Brian Weiss**  
Luxury Suite  
Manager



**Chris Wells**  
Software  
Engineer

ADMINISTRATION

PLAYERS

2004 SEASON REVIEW

HISTORY

RECORDS

SIDELINES

## STAFF DIRECTORY

### ADMINISTRATION

Owner/President ..... Malcolm Glazer  
 Executive Vice President ..... Bryan Glazer  
 Executive Vice President ..... Joel Glazer  
 Executive Vice President ..... Ed Glazer  
 General Manager ..... Bruce Allen  
 Executive Assistant to the General Manager ..... Jill Hobbs

### COACHING STAFF

Head Coach ..... Jon Gruden  
 Defensive Coordinator ..... Monte Kiffin  
 Offensive Coordinator/Offensive Line ..... Bill Muir  
 Assistant Head Coach/Defensive Line ..... Rod Marinelli  
 Linebackers ..... Joe Barry  
 Special Teams ..... Richard Bisaccia  
 Strength & Conditioning Coordinator ..... Garrett Giemont  
 Offensive Assistant ..... Jay Gruden  
 Quarterbacks ..... Paul Hackett  
 Asst. to Head Coach-Football Operations ..... Paul Kelly  
 Senior Assistant ..... Aaron Kromer  
 Wide Receivers ..... Richard Mann  
 Tight Ends/Asst. Special Teams ..... Ron Middleton  
 Asst. Strength & Conditioning ..... Mike Morris  
 Asst. Defensive Backs ..... Raheem Morris  
 Offensive Assistant ..... Chris Wiesehan  
 Offensive Quality Control ..... Kyle Shanahan  
 Defensive Backs ..... Mike Tomlin  
 Running Backs ..... Art Valero  
 Defensive Quality Control ..... Joe Woods  
 Executive Assistant-Coaching ..... Leslie Scarandino

### FOOTBALL OPERATIONS

Director of Football Operations ..... Mark Arteaga  
 General Counsel ..... Roxanne Kosarzycki  
 Director of Player Development ..... Cedric Saunders  
 Executive Assistant to the General Counsel ..... Julia O'Neal

### PLAYER PERSONNEL

Director of Player Personnel ..... Ruston Webster  
 Director of Pro Personnel ..... Mark Dominik  
 Director of College Scouting ..... Dennis Hickey  
 Pro Personnel Executive ..... Doug Williams  
 College Scout ..... Jim Abrams  
 College Scout ..... Reggie Cobb  
 College Scout ..... Frank Dorazio  
 College Scout ..... Brian Gardner  
 College Scout ..... Seth Turner  
 National Combine Scout ..... Mike Martin  
 Personnel Consultant ..... Jim Gruden  
 Senior Consultant ..... Chet Franklin  
 Personnel Assistant ..... Byron Kiefer  
 Player Personnel Executive Assistant ..... Nancy Hasselman

### EQUIPMENT

Equipment Manager ..... Tim Sain  
 Assistant Equipment Manager ..... Mark Meschede  
 Equipment Assistant ..... Larry Hoyt  
 Equipment Assistant ..... Mike Myrick

### MEDICAL STAFF

Head Athletic Trainer ..... Todd Toriscelli  
 Director of Rehabilitation ..... Shannon Merrick  
 Assistant Athletic Trainer ..... Pat Jernigan  
 Team Physician ..... Dr. Joseph Diaco  
 Head Team Orthopedic Surgeon ..... Dr. John Zvijac  
 Team Physician ..... Dr. Chet Janecki  
 Team Physician ..... Dr. Dan Diaco

### VIDEO

Video Director ..... Davy Levy  
 Assistant Video Director ..... Pat Brazil  
 Video Assistant ..... Chris Bryan  
 Video Aide ..... Wes Bryan

### OTHER FOOTBALL STAFF

Strength and Conditioning Assistant ..... Terrell Jones

### ACCOUNTING

Director of Accounting ..... Nick Reader  
 Accounting Manager ..... Anne Ansley  
 Staff Accountant ..... Gary McDonald  
 Staff Accountant ..... James Legge

Payroll Supervisor ..... Henri Pichal  
 Ticket Accounting ..... Justin Varnum  
 Accounts Payable Coordinator ..... Bryon Infinger  
 Accounting Assistant ..... Vicki Grimes

### BUSINESS ADMINISTRATION

Manager of Business Administration ..... Jason Layton  
 Executive Assistant ..... Denise Dispenza

### GAME DAY AND VIDEO PRODUCTION

Director of Game Day and  
 Video Production ..... Chris Kartzmark  
 Game Day and Video Production  
 Coordinator ..... Garland Conger

### HUMAN RESOURCES

Human Resources Coordinator ..... Olivia Fallon  
 Mailroom Clerk ..... Lawrence Atkins  
 Receptionist ..... Aria Brown  
 Receptionist ..... Bernice Griffin

### INFORMATION TECHNOLOGY

Director of Information Technology ..... Scott Burgin  
 Software Engineer ..... Chris Wells  
 Computer/Network Technician ..... Eugenio Cebollero

### MARKETING

Director of Marketing ..... Jeff Ajluni  
 Marketing Manager ..... Chris Greer  
 Marketing Manager ..... Stephanie Horwitz  
 Marketing Manager ..... Michael Kerrigan  
 Marketing Assistant ..... Emily Milam

### PUBLIC RELATIONS

Director of Public Relations ..... Jeff Kamis  
 Public Relations Manager ..... Jason Wahlers  
 Public Relations Coordinator ..... Tony Morreale  
 Public Relations Assistant ..... Derek Cuculich  
 Public Relations  
 Administrative Assistant ..... Jacqueline Farruggio  
 Team Photographer ..... Matt May

### RADIO

Broadcasting Operations Manager ..... Jeff Ryan  
 Radio Sales ..... Jay Campbell  
 Radio Sales ..... Judy McGrath

### SECURITY/FACILITY

Director of Security and Facilities ..... Andres Trescastro  
 Administrative Assistant ..... Christine McCarthy  
 Maintenance Technician ..... Joe Durnford  
 Stadium Facilities Manager ..... Jim LeRoy  
 BSC Maintenance Manager ..... Bill Burch  
 Groundskeeper ..... Rob Julian  
 Assistant Groundskeeper ..... Daniel Battles

### TEAM SERVICES

Director of Team Services ..... Thomas Szubka  
 Event Manager ..... Killeen Mullen  
 Manager of Community Relations ..... Rich Clements  
 Cheerleading Coordinator ..... Sandy Charboneau  
 Event Operations Coordinator ..... Jim Mackes  
 Community Relations Media Coordinator ..... Allison Stokes  
 Community Relations Admin. Asst ..... Christine Hartman  
 Team Services Assistant ..... Tim Jarocki

### TICKET AND LUXURY SUITE OPERATIONS

Director of Ticketing and  
 Luxury Suite Relations ..... Jeff Leinen  
 Customer Service Manager ..... Andrew Myers  
 Luxury Suite Manager ..... Brian Weiss  
 Luxury Suite Coordinator ..... Lauren McTague  
 Luxury Suite Sales Manager ..... Cheryl Pricher  
 Customer Service Representative ..... Michael Brake  
 Customer Service Representative ..... Allison Focht  
 Sales Representative ..... Nancy Linker  
 Sales Representative ..... Ali Thorn

### WEBSITE

Website Manager ..... Scott Smith  
 Web/Flash Designer ..... John Johnson